

Book of Reports



# Alaska Baptist Resource Network

## REACHING FORWARD



*Philippians 3:13*

79th Annual Meeting  
2024 September 24-25

First Baptist Church, Valdez, Alaska

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## GLEN AND NANCY LITTLE

Glen and Nancy met while studying at Hardin-Simmons University in Abilene, Texas. Glen pastored in a little town west of Abilene. He joined the ROTC program and on graduation enlisted in the military. Nancy and Glen were married in 1966 and then he reported for active duty. Following basic training at Fort Bragg, Glen was deployed to Vietnam in 1968. At the end of the war, he enrolled at Southwestern Baptist Theological Seminary in Fort Worth and majored in Bible and History. It was there that Nancy received a degree in psychology and counseling.

During his seminary years, Glen pastored Brandon Baptist Church in Brandon, Texas for three years. Their first daughter, Allison, was born during their final year of seminary. After seminary, he pastored churches in Douglas, Arizona; Thornton, Colorado; and west Texas. Their second daughter, Mary was born during their tenure in Colorado.

John Allen, former Executive Director of the Alaska Baptist Convention, called the seminary in Fort Worth requesting a pastor to serve in the Mat-Su Valley. The Littles responded, moving to Palmer in 1977 where they re-opened First Baptist Church which had closed its doors. Grandview Baptist Church owned the parsonage and assisted in replanting the church which quickly outgrew the old building. During the ten years Glen pastored the church he served as volunteer chaplain for the Palmer Police Department. Glen completed his D.Min at Golden Gate Seminary in 1984 with the thesis “Equipping Leadership for Church Growth in a Multi-Congregational Church”.

Through the work at Palmer, he facilitated planting churches in Butte and Sutton, preaching at all three locations each Sunday. Paul Wells eventually became the mission pastor serving at Bodenburg Butte Baptist Church and Sutton Baptist Fellowship.

Hatcher Pass Baptist Association organized in 1985 and Glen became the first Director of Missions (DOM). Churches in the association were located from Talkeetna to Valdez. As DOM, he assisted in planting churches in Wasilla: First Baptist Church, Cottonwood Shores Baptist Church, and Fairview Loop Baptist Church, as well churches in places like Willow, Kenny Lake, Silver Lake, and Copper Center.

When the Home Mission Board (now NAMB) began withdrawing funding for local pastors and DOMS in 1997-98, Glen and Nancy moved to Valdez to pastor First Baptist Church. The church grew as they began reaching oil workers, Coast Guard personnel, and tourists. The church began services on the tour boat Lulubelle, which continues today under the current pastor, David Bradley. Glen also served as volunteer chaplain for the Coast Guard.

In 2002, Nancy was driving from Valdez to Palmer at Christmas on icy roads. Her vehicle slid on the ice, left the road, and plummeted to the deep ditch below. Serious injuries to her spinal column caused paralysis from the waist down. Nancy passed away April 14, 2024. Glen is retired and now lives in Palmer, Alaska.



# SECTION I

Proceedings  
of the  
79th Annual Meeting  
of the  
Alaska Baptist Resource Network

# MINUTES OF THE 73RD ANNUAL MEETING OF THE ALASKA WOMAN'S MISSIONARY UNION

WMU ANNUAL MEETING

SEPTEMBER 26, 2023

FAIRVIEW LOOP BAPTIST CHURCH, WASILLA AK

**Welcome and Introductions:** Angela Jones

**Prayer:** Angela Jones

**Responsive Reading:** Angela Jones

**Worship in Song:** Heather Mount, administrative secretary to the Director of Missions and Church Planting

**Prayer Calendar:** Linda Hearn

North American Mission Board missionary: Katie Seely

Katie and her husband, Josh, lead Restoration church in Anchorage. This church plant ministers largely to addicts. Katie shared how her family and ministry have often struggled financially and with low numbers, but God has always provided. He “doesn’t call the equipped, but he equips the called.”

**WorldCrafts:** Linda Hearn

Linda explained WorldCrafts, a compassion ministry of WMU. WorldCrafts “develops sustainable, fair-trade businesses among impoverished people around the world” (WMU). She encouraged us to look into hosting a WorldCrafts party or designating a focal wall at church to draw attention to this ministry. Many types of handmade, quality products are available.

**Worship in Song:** Heather Mount

## BUSINESS SESSION

**Call to Order:** Angela Jones

**Registration Report:** Meghan Bower reported 50 attendants representing 31 churches.

**President’s Report:** Angela Jones

Angela encouraged us to allow the Holy Spirit to guide us. She recounted how, when she moved to Alaska over 30 years ago, she didn’t know about WMU. She sees how WMU has added a tremendous richness to her life.

Angela thanked the Alaska WMU for allowing her to serve the past five years as president. She encouraged us to learn more about what WMU has to offer and to look for young people to mentor. She reminded us that WMU is in every state of America and in 39 countries. It helps develop our homes, churches, communities, and world, because WMU is all about missions in action.

She reminded us of WMU’s 2022-2024 emphasis: Mental Health, and the watchword: “Be joyful in hope, patient in affliction, faithful in prayer” (Romans 12:12).

Angela gave reports about the WMU Celebration, on April 7-9, 2022, at First Baptist Church of Anchorage, and the WMU National meeting in June in New Orleans.

Angela also thanked the WMU Leadership Team for all their work to help plan for and implement the Celebration, making it a success.

## NEW BUSINESS

**Nominating Committee Report:** Nominating Committee

Christiana Graham presented the following nominations for the WMU Leadership team.

POSITION	NAME	TERM
President	Robin Barden	2023-2028
Adult Missions Consultant	Judy Ann Cabe	2023-2028
African-American Consultant	Karen Ellison	2023-2028
Youth Missions Consultant	Willa Watts	2023-2028
Nominating Committee	Yvonne McHenry	2023-2028
Nominating Committee	Robin Covington	2023-2028

## Association WMU Directors are Vice-Presidents of Alaska WMU (not elected)

Tanana Valley Baptist Association	Rebecca Myers
Hatcher Pass Baptist Association	Linda Hearn
Chugach Baptist Association	Barbara Young
Tongass Baptist Association	Ruth Brown

**Election of Leadership Team:** Angela Jones

The nominations for the WMU Leadership Team were accepted.

**Prayer for Leadership Team:** Sandy Wisdom-Martin

Angela reminded us to always let the Holy Spirit guide us and then concluded our Business Session.

## CONCLUSION OF BUSINESS SESSION

**Worship in Song:** Heather Mount

**National WMU Foundation president:** Peggy Darby

Peggy shared how she is the fourth president of the National WMU Foundation and the first female president. She knows the Lord will use her 25 years of experience in fundraising to help her in this position. She announced that today’s offering will go to Touch Tomorrow Today and the overall ministry of WMU.

**Offering:** Peggy Darby prayed for the offering.

**The Word:** Sandy Wisdom-Martin

Sandy based her remarks on the book of Colossians:

Do all you can to show Christ, nurturing as well as sowing seeds: Never give up; Labor together for the kingdom; Leave the results to God, Give God your all.

**Closing remarks:** Angela asked, “What excuse are you using that keeps you from doing the will of God? Is our hope truly in Christ alone?” She led us in reciting together, “My hope is built on nothing less than Jesus’ blood and righteousness.”

**Presentation:** Sandy Wisdom-Martin presented outgoing president, Dr. Angela Jones, with a recognition of her service as president from 2018-2023.

**Prayer:** Robin Barden, president-select, closed with prayer.

**Adjourn**

Respectfully submitted,

Meghan Bowker, recording secretary

**NOTES FROM PASTOR'S CONFERENCE**  
**PROCEEDINGS OF THE 78TH ANNUAL MEETING OF THE ALASKA BAPTIST RESOURCE NETWORK**

2023 PASTOR'S CONFERENCE  
HELD AT FAIRVIEW LOOP BAPTIST CHURCH  
SEPTEMBER 27, 2023

The 2023 Pastor's Conference was held at Fairview Loop Baptist Church, 3118 W Fairview Loop Road, Wasilla, Alaska on September 27, 2023. Gary Moats, Pastor of First Baptist Church, Anchorage, was President of the meeting. David Bradley, Pastor of First Baptist Church, Valdez, was the Alternate President. The body voted to elect Mark Goodman, Pastor of Rabbit Creek Church, Anchorage, as the 2024 Pastor Conference President and Bryan Myers, Pastor of Faith Baptist Church, Fairbanks, as the 2024 Alternate President. The 2024 Pastor's Conference will be hosted by First Baptist Church, Valdez.

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ALASKA BAPTIST CONVENTION/ALASKA BAPTIST RESOURCE  
NETWORK (ABC/ABRN)  
78TH ANNUAL MEETING MINUTES  
SEPTEMBER 26-27, 2023

SESSION 1

President Rob Scott called the 78th Annual Meeting of the Alaska Baptist Convention/Alaska Baptist Resource Network (ABC/ABRN) to order on September 26, 2023, at 1:46 p.m. The meeting was held at Fairview Loop Baptist Church, 3118 W Fairview Loop Road, Wasilla, Alaska. (File 1, Count 00:00:25)

Tom Hoffman, pastor of Fairview Loop Baptist Church, welcomed the messengers and guests. (File 1, Count 00:00:50)

Matt Clark, a member of Montana Creek Baptist Church, read from John 21; and led in prayer. (File 1, Count 00:01:29)

Shirley Bearce, Chair of the Credentials Committee, presented the committee's report that at this time there were 136 messengers and 53 guests registered. There were 40 Alaska Baptist churches represented. The total number of registered, including guests, was 189. The total number of voting members registered was 136. On behalf of the Credentials Committee, Mrs. Bearce moved that the roll of messengers and those who sign in after them be seated for the 78th Annual Meeting of the Alaska Baptist Convention. The motion passed without objection and a quorum was established. (File 1, Count 00:06:39)

Cathy Arns, Recording Secretary of the ABC/ABRN, on behalf of the Program Committee, "moved to adopt the program of the 78th Annual Meeting as printed that was handed out to each registrant of the convention along with any adjustments that may be required. The program was adopted as printed without objection." (File 1, Count 00:07:07)

Ms. Arns made a "motion to adopt the following Convention Standing Rules for the meeting that was handed out to each messenger before the opening of the annual meeting." (File 1, Count 00:07:08) A copy of the Convention Standing Rules of the ABC/ABRN is located in the master file of the 2023 Annual Meeting of

the ABC/ABRN. The motion was seconded and approved without opposition. (File 1, Count 00:08:25)

Dr. Randy Covington, the Executive Director/Treasurer of the ABC/ABRN, presented his report. (File 1, Count 00:08:42) The theme of this year's Annual Meeting was "Unwavering" based on Galatians 6:9 "Let us not become weary in doing good..." Many missionaries have shown unwavering commitment to their assigned task. Dr. Covington recalled individuals who gave in a special way to Alaska Baptists: Butch Strickland and Herb Cotton. Butch and Pam Strickland's story is recorded on the dedication page (pages 4 and 5) of the 2023 Book of Reports. Herb Cotton who served for many years at Grandview Baptist Church passed away on August 21, 2023. Dr. Covington read a portion of his obituary. The ABC/ABRN is unwavering in its commitment to carry the Gospel to the ends of the earth in several ways:

- In January 2023, ABRN started a new ministry called Capitol Ministries. Capitol Ministries was started by Dr. Ralph Drollinger as a way to share the Gospel with legislators throughout the United States and in countries overseas. Dr. Covington conducted weekly Bible studies at the capitol building in Juneau.
- With financial assistance from the Alabama State Board of Missions, the Executive Board agreed to enter into a two-year contract with the Department of Doing Good focusing on four strategic initiatives. Dr. Jim Hamilton is the lead consultant with the Department of Doing Good working with the ABRN on the following four strategic initiatives: 1. Improving organizational structure, 2. Implementing a "We Care" culture, 3. Increasing resource development, 4. Influencing church vitality.

The Cooperative Program has been an effective tool in funding

## PROCEEDINGS OF THE 78TH ANNUAL MEETING OF THE ALASKA BAPTIST RESOURCE NETWORK

missionaries to spread the Gospel across the world. The Cooperative Program was adopted in 1925 as a means of supporting thousands of missionaries to share the Gospel throughout the world and it has been unwavering in its task. Recent trends show that Alaska Baptist Cooperative Program giving is on a steady decline. Not all Alaska Baptist churches are giving to the Cooperative Program—some have not given for months or years. All Alaska Baptist needs to be a part of the task of sending the Gospel message across the world.

The new pastors serving in Alaska since the last annual meeting are as follows:

- Craig Dunbar, pastor of First Baptist Church, Sitka.
- Emilian Mihet, pastor of Grandview Baptist Church.
- Jeffrey Phillips, pastor of First Baptist Church, Soldotna.
- Roy Phillips, pastor of Foundation Church, Soldotna.
- Clayton Phillips, pastor of Whittier Christian Community Church.
- Roger Stafford, pastor of Morning Star Baptist Church, Healy.
- Luke Jones, pastor of Grace Life Community Church (formerly known as First Baptist Church, Wasilla).
- Jeff Sargent, pastor of Sand Point Baptist Church.
- Micah Gelatt, pastor of CrossCountry Baptist Church.

The ABC/ABRN assessor's report is located on pages 29-46 of the 2023 Book of Reports. (File 1 Count 00:25:53) Henry Couser, messenger of Rabbit Creek Church made a "motion to receive the assessor's report as printed in the 2023 Book of Reports on pages 29-46." The motion was seconded and passed without opposition.

Jimmy Stewart, Director of Evangelism and Church Development of the ABC/ABRN, (File 1, Count 00:28:04) reported 194 baptisms this year—five more than the year before. The ABC/ABRN did a regional State Evangelism Conference this year which increased the attendance. The ABC/ABRN conducted two Vacation Bible School Clinics this year. The theme was "Twist and Turn." The 2024 Vacation Bible School theme will be "Breaker Rock Beach" based on Romans 12:2. The North America Mission Board has developed a new NAMB Evangelism Planning Kit. These kits are available at the church's request. Dr. Jim Hamilton, pastor of Anchor of Hope Church in Kenai, shared the church's evangelism efforts. Scotty Goldman, director of missions for the Alabama Baptist Convention Board of Missions, announced a partnership opportunity for Alaskans to participate in a Serve Tour in Mobile, Alabama in March 2024.

Jae McKee, Director of Missions and Church Planting, (File 1, Count 00:42:23) presented church planters, Katie Seely (Restoration Church, Anchorage) and Roy Phillips (Foundation Church, Soldotna) to give reports from the church plants. The ABC/ABRN has five NAMB-endorsed church planter couples: Roy and Amy Phillips (Foundation Church, Soldotna); Josh and Katie Seely (Restoration Church, Anchorage); Jordan and Hannah Rowe (First Baptist Church, Willow); Mario and Migda Morales (Rescate Church, Juneau); Jeff and Shelly Sulfridge (Northern Lights Missions, Tok). The 2022 Valeria Sherard State Missions Offering of \$75,000 was \$750 short of meeting that goal. Mr. McKee's printed report is located on pages 16-17 of the 2023 Book of Reports. Mr. McKee recognized Don Shannon, pastor of Sunset Hills Baptist Church, for the church starting a new work in Gambel, Alaska.

Cathy Arns, member of the Budget and Finance Committee of the ABRN Executive Board, presented the 2024 ABRN Proposed

Budget for adoption. (File 1, Count 00:54:17) The printed copy of the 2024 ABRN Proposed Budget is located on pages 71-73 of the 2023 Book Reports. A printed copy was also handed out to all registered messengers and alternates.

### Recess

Session 1 of the ABRN Annual Meeting resumed at 3:00 p.m. with President Rob Scott presiding. (File 2, Count 00:02:15) Talakai Finau, messenger for Mount Redoubt Baptist Church, made a "motion to amend the 2024 ABRN Proposed Budget to include a line item with designated funds of \$24,000 to advance the Gospel to the Native people of Alaska." The motion was seconded. The president called for discussion. Adam Long, messenger for Hillside Baptist Church, Anchorage, (File 2, Count 00:06:55) while agreeing with the sentiment of the motion, "made a proposed modification to refer the motion to the Budget and Finance Committee so they could study the issue and find out what area would be best as far as the resources whether the budget or from a designated item and bring that to the Executive Board to discuss in their November 2023. The Executive Board could vote to amend the budget to take effect in January 2024." The motion to modify was seconded. The president heard a call for the question to stop discussion. The vote to stop the discussion was voted on by messengers standing. Ninety-five voted to stop the discussion and the discussion ceased by more than two-thirds vote. The vote on the modification to refer Talakai Finau's motion including the 2024 Proposed Budget back to the Budget and Finance Committee and the Executive Board to decide in their November 2023 meeting. The motion passed by a majority vote.

Sarah Cambridge, the Executive Director/Treasurer of Birchwood Behavioral Health, (File 2, Count 00:25:47) gave a history of Birchwood Behavioral Health (BBH) that started in 1948. Her printed report is located on page 20 of the 2023 Book of Reports. Ms. Cambridge hopes that in the next three years, Birchwood Behavioral Health will start foster care again. In 2024 she is hoping to reconnect with churches and partnerships. BBH has a new roof, and the interior has been renovated.

Dr. Randy Covington introduced Adam Long, ABF Foundation Coordination Director, (File 2, Count 00:40:16) to report on the Alaska Baptist Foundation. The printed report is located on page 21 of the 2023 Book of Reports. The total earnings for 2023 from various trusts the Foundation manages was \$144,757.02 of which \$51,573.94 went to Alaska Baptist Missions; \$10,763.73 went to fund Native Camp; \$34,650.87 went to scholarships; \$47,768.49 went to the ABC/ABRN. God is good all the time. God gives us grace, order—a purpose, opportunities to share in the work, and discipline to be stronger saints. We give God glory in worship, obey God in love, are open to serving the Lord, and develop our testimony by maturing in Christ. Mr. Long encouraged the messengers and guests to visit the Alaska Baptist Foundation display located in the church's fellowship hall. Mr. Long, a messenger for Hillside Baptist Church, made a "motion to accept the Alaska Baptist Foundation assessment report found on pages 49-60 in the 2023 Book of Reports." The motion was seconded and passed without opposition.

Dr. Angela Jones, President of the Alaska WMU, presented her report from the Alaska WMU. (File 2, Count 00:52:13) WMU began 135 years ago in the hearts of visionary leaders to pray and systematically raise money for missions. Since that time WMU has helped lead Southern Baptist churches across the country to give billions of dollars through the Annie Armstrong Easter Offering and Lottie Moon Christmas Offering. The Women on Mission Celebration was

## PROCEEDINGS OF THE 78TH ANNUAL MEETING OF THE ALASKA BAPTIST RESOURCE NETWORK

April 13-15, 2023. There were over 300 in attendance for the three-day event. The 2023-2024 WMU theme is “Hope in Christ” and the scripture passage is Romans 12:9-13. One-half of the offerings collected from the 2023 Annual WMU Meeting will go to BBH and one-half to the WMU Touch Tomorrow Today Foundation. A new president was elected during the 2023 Annual WMU Meeting, Robin Barden. Dr. Jones completed her term this year. Dr. Jones reported that this year WMU was able to assist financially through the “Heart Fund” to villages that experienced disasters. Dr. Jones’s written report is located on page 22 of the 2023 Book of Reports. (File 2, Count 01:22:57) Dr. Jones introduced Sandy Wisdom-Martin, National WMU Executive Director/Treasurer, and Peggy Darby, WMU Foundation President. A brick was placed at the National WMU Walk of Faith to honor Judy Rice and Barbara Young for their years of service to Alaska WMU.

Gary Bearce, Director of Alaska Baptist Disaster Relief, exhibited the hazard chemical suit worn by Disaster Relief volunteers when doing mud out or mold clean up. (File 2, Count 01:05:58) Alaska Disaster Relief provided training at Liberty Baptist Church in Craig and University Baptist Church in Fairbanks this year.

Bruce Rowell, member of the Annual Committees (Committee on Boards; Committee on Committees; and Time, Place, and Preacher Committee), presented the Annual Committee’s “recommendations that are located on page 77 of the 2023 Book of Reports and the biographic of all nominees is on page 76. (File 2, Count 01:12:28) Philip Coleman, messenger for True North, Anchorage, proposed a motion to recommend that Gary Moats be replaced by Paul Frost to complete Keith Longo’s term of October 2023 to September 2024.” The motion was seconded and passed without opposition. The 2023 Annual Committee’s amended report that Paul Frost would serve from October 2023 to September 2024 instead of Gary Moats passed without opposition.

President Scott called for miscellaneous business. (File 2, Count 01:25:10) Alan McElroy, messenger for White Cliff Church, Ketchikan, moved “the Constitution and Bylaws Committee study adopting the Baptist Faith and Message 2000 as the official statement of faith for the ABC/ABRN and bring recommendations to the Convention at the 2024 annual meeting.” The motion was seconded. After discussion, the motion passed by a majority vote.

Jae McKee, messenger for Cold Bay Chapel, made a motion “to accept Foundation Church, Soldotna as an affiliated church of the ABC/ABRN.” The motion was seconded and passed without opposition. (File 2, Count 01:43:50)

President Scott relinquished the floor to Dr. Randy Covington to receive nominations for President, Vice President, and Recording Secretary. (File 2, Count 01:45:43) Nathaniel Buck, messenger for Agape Fellowship, Wasilla, nominated Rob Scott, pastor of Dillingham Bible Fellowship, as president. Paul Frost, messenger for First Baptist Church, Anchorage, made a motion to close the nomination for president. The motion was closed by unanimous consent. Nomination for vice presidents was open to be received. Tracy Simmons, messenger for Christ Community Church, Anchorage, nominated Philip Coleman, pastor of True North, Anchorage. Jason Souza, messenger for Christ Community Church, Anchorage, nominated Tracy Simmons, pastor of Christ Community Church. Willie Tauanu`u, messenger for University Baptist Church, Anchorage, nominated Talakai Finau, pastor of Mount Redoubt Baptist Church. Cindy Roedinger, messenger for Agape Fellowship, Anchorage, nominated Nathaniel Buck, pastor of Agape Fellowship, Wasilla. Dr.

Covington closed nominations for vice president by unanimous consent and opened nominations for recording secretary. Rob Scott, a messenger for Dillingham Bible Fellowship, nominated Cathy Arns as recording secretary. Nominations for recording secretary were closed by unanimous consent.

Dr. Covington relinquished the floor back to President Scott.

President Scott closed the First Session of the ABC/ABRN at 4:55 p.m.

Tracy Simmons, pastor of Christ Community Church, Anchorage, provided a prayer of benediction.

### SESSION 2

First Vice President Philip Coleman resumed the 2023 Annual Meeting of the ABC/ABRN on September 26, 2023, at 6:03 p.m. at the Fairview Loop Baptist Church, 3118 W. Fairview Loop, Wasilla, Alaska.

Kyle Sparks and the Praise Team of Fairview Loop Baptist Church provided music for all sessions of the 2023 Annual Meeting of the ABC/ABRN.

David Becker, Pastor of First Baptist Church, Delta Junction, led in scripture reading starting with John 4:31. Pastor Becker opened the meeting with prayer.

Shirley Bearce, Chair of the Credentials Committee, provided an updated report from the committee. (File 3, Count 00:13:00) As of 6:00 p.m., September 26, 2023, there are 151 messengers, and 53 guests registered. There are 40 Alaska Baptist churches represented. The total registered, including guests, is 204. The total number of messengers registered is 151.

First Vice President Coleman relinquished the chair to Dr. Randy Covington for the election of the officers. (File 3, Count 00:14:10)

First Vice President Coleman resumed the chair and introduced Jonathan Howe, Vice President of Communications for the Southern Baptist Convention Executive Committee also serves as the interim President and CEO of the SBC Executive Committee. (File 3, Count 00:17:35) Mr. Howe reported the past few years have not been easy for the SBC Executive Committee. Despite this challenging season, the Cooperative Program dollars are being stewarded well and continue to serve Southern Baptists well. This year there were over 12,000 messengers attended the SBC Annual Meeting in New Orleans, LA. Next year the SBC Annual Meeting will be held in June in Indianapolis, IN.

Dr. Ralph Drollinger, Director of Capitol Ministries reported that Capitol Ministries started at the California Capitol Building. (File 31 Count 00:37:01) The goal of Capitol Ministries is to make disciples amongst political leaders. Currently, there are 42 state capitol ministries. Dr. Covington holds Bible studies for Capitol Ministries in Juneau on Thursday mornings during the time State Legislature is in session at the Capitol Building. Capitol Ministries helps subsidize the meetings.

First Vice President Coleman introduced the International Mission Board panel guests: Dr. Gordon Fort, Special Ambassador to the President of the International Mission Board; Chris Martin, Liaison for Association and State Conventions, IMB; and J.S., International Mission Board personnel. Dr. Covington led the panel discussion. (File 3, Count 00:55:15) Dr. Covington led a prayer for the work of the International Mission Board.

Rick Curtis, Assistant to the President for Convention and Associational Relations of the North American Mission Board, reported

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from the North American Mission Board after the greetings video from Kevin Ezzell, President of the NAMB. (File 3, Count 01:24:50) Ten thousand churches have been planted since 2010 through Send Network and over 80% of those churches are still in existence after four years. Churches can order the NAMB Evangelism Kits free of charge from the NAMB.net/evangelismkit website. The SBC has the largest number of endorsed chaplains in North America.

President Rob Scott provided the president's sermon from Romans 12:9 (ESV) "Let love be genuine, abhor evil, and hold fast to what is good". He preached that we should not forget the obvious teachings of being genuine towards scripture at the expense of pragmatism. (File 3, Count 01:46:21)

First Vice President Coleman adjourned the second session of the 2023 Annual Meeting at 8:40 p.m., September 26 2023. Bryan Myers, Pastor of the Faith Baptist Church of Fairbanks, closed the meeting with prayer.

### SESSION 3

President Scott presided over the third session of the 2023 Annual Meeting in place of Second Vice President Willie Tauanu'u who was unable to attend the third session. The 2023 Annual Meeting resumed at 9:05 a.m. Wednesday, September 27, 2023, at Fairview Loop Baptist Church, 3118 W. Fairview Loop Road, Wasilla, Alaska.

Val Natcher, Pastor of Filipino Bible Church, Anchorage, opened the meeting with a scripture reading of 2 Samuel 5:1-10 and prayer. (File 4, Count 04:07)

Shirley Bearce, chair of the Credentials Committee, "provided the final updated report of the Credentials Committee. As of 9:00 a.m., Wednesday, September 27, 2023, there were 151 messengers, and 53 guests registered. There are 40 Alaska Baptist churches represented. The total registered, including guests, is 204. The total number of voting messengers registered is 151."

Arthur Hallett, National Director of Prison Ministries, Evangelism Explosion, reported from the Prison Ministry. (File 4, Count 00:11:35) Prison Ministries started their 48th state ministry in Fairbanks, Alaska this year and they minister in 22 nations. The ministry provides spiritual guidance to the incarcerated, and trains them in a college-accredited curriculum entitled "Fresh Start". Ninety-five percent of the men and women who are incarcerated get out. The national rate of return of these men and women is about 85% in three years. America has the largest number of incarcerated than any other nation. Those who go through "Fresh Start" have a return rate of 0.5%

Dr. Jeff Iorg, President of Gateway Seminary in California, presented a report from Gateway Seminary. (File 4, Count 00:18:26) Dr. Iorg has been serving as President of Gateway Seminary for 20 years. He gave greetings from all six seminaries of the Southern Baptist Convention. The Cooperative Program helps support all six seminaries. Last fall 2022 Gateway registered the largest number of students in any fall semester in the history of Golden Gate, now Gateway Seminary. Last spring there were 348 graduating students, the largest single year of graduations in the history of the school.

Brock Langley, Director of Mosaic Ministries, provided a report from Mosaic Ministries. (File 41 Count 00:35:10) Mr. Langley oversees all the campus ministries in the University of Alaska network. Alaska has three main campuses: the University of Alaska Anchorage, the University of Alaska Fairbanks, and the University of Alaska Southeast. Mr. Langley works primarily with the Anchor-

age campus leading students to Christ and making disciples. Other leaders work at UAF and UAS. Mr. Langley reported that Mosaic was going to get its first intern this spring, a return student named Amanda who is a member of Rabbit Creek Church.

Dr. Covington led a panel discussion of Baptist colleges with Dr. John Montgomery, Dean of Spiritual Life, California Baptist University; and Eric Ash, representative of Wayland Baptist University. (File 4, Count 00:50:53)

Dr. Kenneth Priest gave greetings from Midwestern Baptist Seminary. (File 4, Count 01:06:54) Dr. Priest reported that Midwestern Baptist Seminary is offering 100 full scholarships for the first year of attending the seminary.

Jae McKee prayed for the Valeria Sherard State Mission Offering. (File 4, Count 01:09:20)

Tom Hoffman, Pastor of Fairview Loop Baptist Church, Wasilla, provided the annual sermon from Galatians 6:9, I Corinthians 15:58, and I Corinthians 15:1-11. He preached we must be steadfast and unmovable in Christ, in learning scripture, and in the work of the Lord in word or deed. (File 4, Count 01:31:00)

President Scott relinquished the chair to Dr. Covington. Dr. Covington asked Shirley Bearce, chair of the Credentials Committee, to report the results of the ballot vote of the officers. Of the 125 votes cast for the office of President, Rob Scott received 123 votes and Bryan Myers received 2 write-in votes. Of the 127 votes cast for the office of vice president, Philip Coleman received 45 votes; Nathaniel Buck received 36 votes; Talakai Finau received 26 votes; Tracy Simmons received 14 votes; and there were 6 invalid votes. Of the 125 votes cast for recording secretary, Cathy Arns received 125 votes.

Dr. Covington installed the officers: Rob Scott as President, Philip Coleman as First Vice President, Nathaniel Buck as Second Vice President, and Cathy Arns as Recording Secretary. (File 4, Count 02:19:10)

Dr. Covington recognized guests and gave the Carolina cooking team from Man Cave Ministry gifts for their service to the 2023 Annual Meeting of the ABC/ABRN by preparing all the meals. Dr. Covington recognized Sylvia Rylander for 15 years of service at the ABC/ABRN.

Earl Midkiff gave the closing benediction to close the meeting at 11:40 a.m., Wednesday, September 27, 2023.

Minutes were taken by,  
Debra Long, Operation and Finance Administrator, ABC/ABRN

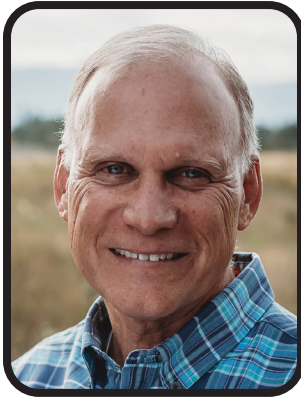
Minutes approved by,  
Cathy Arns, Recording Secretary, ABC/ABRN

signatures on file at: Alaska Baptist Resource Network  
1750 O'Malley Rd.  
Anchorage, AK 99507

# SECTION II

Reports





**Dr. Randy Covington**  
**Executive Director/Treasurer**  
**Alaska Baptist Resource Network**

One of the great advantages of living in Thessaloniki during our service with the International Mission Board was visiting some of the ancient sites that existed in Paul's day. We would often take guests and volunteer teams to the ancient site of Philippi. Our tour of the

site would begin with the amphitheater near the entrance where the first century community of residents gathered for social

events. After walking through the ruins of Philip's Basilica A, the road led to the Roman cistern that was converted into a jailhouse where Paul and Silas were held and where the Philippian jailer was converted.

The road in front of the jailhouse cave was known as the Via Egnatia (Ignatian Way) and was the main roadway that connected the eastern **reaches** of the Roman Empire to Rome. The Forum with its monolithic columns framed the huge square where daily life was conducted. The marketplace (agora) behind the Forum was the business district which then led to Philip's Basilica B. However, the most inspirational site is the setting near a pool where Lydia and her household became the first Christian converts on European soil.

Paul's Macedonian vision (Acts 16:9-10) was the impetus for his mission **Reaching Forward** into Europe and taking the gospel to unreached peoples and places. In his epistle to the Philippians he writes, "Forgetting what lies behind and **reaching forward** to what lies ahead, I press on toward the goal for the prize of the upward call of God in Christ Jesus." (Phil. 3:13b-14, NASB20) That is our theme this year for the 79th annual meeting of the Alaska Baptist Resource Network. Here are some ways we are celebrating what has been accomplished and positioning ourselves for future engagement in our 80th year of ministry in Alaska.

**Volunteer Teams** – We continue to see more and more volunteers coming alongside Alaska Baptists in outreach and evangelistic events, construction projects, and conducting Vacation Bible Schools in our communities. They are coming from Alabama, Mississippi, Texas, North and South Carolina, and Arkansas, among other places, with a love for the Lord, with servant hearts and a compelling desire to see people in Alaska hear and respond to the gospel call. We are thankful for the coopera-

tive spirit of Southern Baptists in joining together in one sacred effort fueled by the Great Commission to extend His kingdom here on earth. All the glory belongs to Him!

**Capitol Ministries** – 2024 afforded us another year in partnership with Capitol Ministries to extend a weekly hour of prayer and Bible study at the capitol building in Juneau during the legislative session from January to May. The Lord is opening doors with on-site conversations with Senators and Representatives from across the state to discuss the truths of Scripture and to challenge them to make decisions informed by these fundamental truths. Jonathan Fisher is a Baptist pastor in Juneau who is coming alongside to assist with the study. As a local pastor, he will have more consistent contact with legislators, aides, and State Department Commissioners year-round. Thanks to Ralph Drollinger and Capitol Ministries for their support and partnership in this unique ministry.

**Strategic Initiatives** – Last year, the Executive Board approved the engagement of Department of Doing Good, LLC, with Jim Hamilton as lead consultant to assist with new strategic initiatives for the network. The Board identified four major areas in need of greater development to be more effective in the future. They are as follows:

1. Improving Organizational Effectiveness – Network Model - working with the current staff and Executive Board in revising the structural and administrative side of the network in light of transitions that will be taking place in 2025.
2. Implementing a "We Care" Culture – Pastor Wellness - developing a framework of support and encouragement for pastors and their families, and offering training, mentoring, and opportunities for professional ministry development for church leaders.
3. Increasing Ministry Capacity – Resource Development – promoting the Cooperative Program as we enter the 100-year anniversary of this funding mechanism for missions and church planting. We also seek to explore additional revenue streams to enhance the availability of resources for our churches.
4. Influencing Church Vitality – Revitalization – assisting churches that have plateaued or are declining to recapture the vision and seek to refresh and refocus the way they are engaging their communities with the gospel.

Significant steps have been taken in two or more of these areas and we will continue to develop these initiatives in greater detail for eventual implementation by the end of 2025.

**ON A PERSONAL NOTE:** I appreciate the network allowing me to take a sabbatical at the beginning of the year. The time away from the daily responsibilities of administration allowed time for rest and refreshment along with some travel. Thank you, Alaska Baptists.

**STAFF REPORTS**



**Jae McKee**  
**Director of Missions and Church Planting**  
**Alaska Baptist Resource Network**

Since our last Annual Meeting we have been blessed with countless opportunities to serve Alaskans and Alaska Baptists through prayer, partnership and participation as we labor together for the proclamation of the gospel of Christ and the Kingdom of God.

Much of our time has been dedicated to strengthening existing partnerships, supporting existing ministries and strategizing potential new works as God leads us into regions (in Alaska and beyond) where He is working.

their investment and importance to the ministry in our state.

THANK YOU to every individual, church, association and state convention and national partner who joins us in Alaska to be on Mission!

Two properties were received this year by the AKBRN:  
 An estate gift near Soldotna included a log cabin and a truck.

As I



SOLDOTNA CABIN

write, there is a team working to restore the cabin and property to good useable condition with the goal of having a retreat cabin for our people available in the future.

Northern Life Church at mile 1.5 Old Richardson Hwy. in Copper Center, AK elected to sign their property over to ABRN. Our prayer is to have a ministry

training center operating there within the next year. Praise God for opening doors of opportunity in areas of the state where He intends to build His Kingdom.

As we pray for the next generation of missional leaders to be developed within our churches, please join me in dedicating ourselves to helping develop mission-minded and service-oriented congregations to help lead us into the next season of serving Christ faithfully in Alaska.



God continues to send the people of His choosing to our great state with a call to specific areas, people groups, cultures and ministries to labor alongside us sharing the transformational love of Christ with every person in our state.

Partners have been vital to our mission over the past year.

South Carolina and North Carolina continually raise the bar for service by bringing teams that provide meals, music, training and a love for the people of Alaska.

Alabama continues to send mission teams, construction teams, college interns, associational teams and camp teams bringing energy and excitement to the summer.

FBC Bentonville, Arkansas went the extra mile again this year providing a team and all the trimmings for our Minister and Spouse Retreat as well as sending teams all over the state to serve alongside our churches and church planters.

Mississippi sent teams for two weeks as well as Mississippi resident Mike Shumock and others who spent several weeks overseeing construction projects and remodeling in the Anchorage and Soldotna area.

Many states and teams are represented each year on which we do not have accurate data but we recognize



NORTHERN LIFE CHURCH,  
 COPPER CENTER



**ANNUAL REPORT: JANUARY 1, 2023 - JULY 16, 2024  
SUMMARY OF FUNDED PROJECTS**

**2023:**

- Salcha Baptist Church: Firewood ministry
- Sunset Hills: Gambell Ministry
- 2000 Club Projects:
  - Whittier Christian Church: Parsonage renovation
  - Frontier Southern Baptist: Sanctuary and nursery renovation
  - FBC North Pole: Outreach center renovation
  - Restoration Church: Kids ministry renovation
- Total 2000 Club Funding in 2023: \$13,934.02

**2024 (January 1 - July 16):**

- Sunset Hills: Gambell Ministry
- Whittier Christian Church: Youth cabin renovations
- University Baptist (Anchorage): Parsonage remodel
- Foundation Church (Soldotna): Chairs grant
- St. Johns Baptist Church (Fairbanks): Sanctuary window replacements
- First Baptist Anchorage: Togiak mission trip
- Frontier Southern Baptist Church: Kodiak village ministry
- 2000 Club Call Receipts & Recipients:
  - 1st Quarter 2024:
    - Agape Fellowship: Expand the church parking lot (\$4,176.42)
  - 2nd Quarter 2024:
    - Northern Lights Mission: Build a vocational & technical training facility (\$3,718.55)
  - 3rd Quarter 2024:
    - New Hope Baptist Church: Flood lights, 20-ft Conex, and Generator (\$770.00)
  - 4th Quarter 2024:
    - University Baptist (Anchorage): Renovate church parsonage (\$270.00)
  - Total 2000 Club Call Receipts from January-June 30, 2024: \$8,934.97

**BIRCHWOOD BEHAVIORAL HEALTH:**

- 11 mission teams with a total of 150 volunteers involved in various projects, including construction, painting, excavating, and sports camps.

**FINANCIAL REPORTS****Offerings****2023 Offerings:**

- Cooperative Program Offerings: \$594,925.06
- Valeria Sherard State Missions Offerings: \$57,052.27
- Annie Armstrong Easter Offerings: \$63,422.28
- Lottie Moon Christmas Offerings: \$92,606.35
- World Hunger Funds Offerings: \$4,928.00

**2024 Offerings:**

- Cooperative Program Offerings: \$289,563.66
- Valeria Sherard State Missions Offerings: \$25,616.51
- Annie Armstrong Easter Offerings: \$40,860.36
- Lottie Moon Christmas Offerings: \$78,736.05
- World Hunger Funds Offerings: \$1,848.00

## STAFF REPORTS

### MINISTRY APPRENTICE PROGRAM (MAP) FINANCIAL REPORT

- Total Revenue since program was formed: \$84,200.00
- Total MAP apprentice commitment: \$71,013.32
- Midwestern Seminary Expenses: \$1,524.10
- Uncommitted balance: \$11,662.58

Name	Total Committed	Amount Expensed	Balance
Seth Russell (Agape Fellowship)	\$8,513.32	\$8,513.32	\$0
Roy Phillips (College Heights Baptist Church)	\$4,500.00	\$4,500.00	\$0
Freddie Teague (Hillside Baptist Church)	\$8,500.00	\$8,500.00	\$0
Mike Waldrep (Sand Point Chapel)	\$2,000.00	\$2,000.00	\$0
Joshua Seely (Set Free Church-Anchorage)	\$2,500.00	\$2,500.00	\$0
Sven Maakestad (Roots Family Church-Soldotna)	\$6,000.00	\$6,000.00	\$0
Chris Hall (Agape Fellowship)	\$12,000.00	\$12,000.00	\$0
Craig Dunbar (FBC, Petersburg)	\$6,000.00	\$6,000.00	\$0
Patrick Lamb (Agape Fellowship)	\$3,000.00	\$3,000.00	\$0
Keanon Hurst (White Cliff-Ketchikan)	\$12,000.00	\$6,500.00	\$5,500
Ferando Callahorano (True North Church)	\$6,000.00	\$1,000.00	\$5,000
Total Committed	\$71,013.32	\$60,513.32	\$10,500

**Balance in Account 8600 (Ministry Apprentice Program) as of July 31, 2024: \$22,162.58**

**Valeria Sherard State Missions Activity from January - June 30, 2024**

**Total VSSMO receipts from January - June 30, 2024: \$26,765.88**



**Jimmy Stewart**  
**Director of Evangelism and Church Development**  
**Alaska Baptist Resource Network**

This past year Alaska Baptist churches and missions reported 322 baptisms. Look at section VII, Historical and Statistical Reports to see how well your church, mission, or association did in 2022-2023. There were 128 more baptisms reported from the year before. The number of total members

was reported as 6680, a decrease of 3187 from 9867 reported the year before. The number in Sunday worship average attendance was 5012, which is up from 3895 the previous year. Also, there was a reported 984 in attendance online at our churches. Average Bible Study attendance was recorded as 3524, up from 2554 the previous year. We need to continue reaching, teaching and keeping new members and making a diligent effort to reach out to believers who have not returned to our churches.

I would hope that every church is tracking attendance, baptism and other important indicators of God's working. One way to do this is through the Annual Church Profile or the ACP. It is important for our churches to report their stats on the Annual Church Profile. It helps you gauge how you are doing as a church, and it has greater implications that involve funding for state and associational work if you post the report. Please make every effort to report your statistics. If there are questions on how to do this, call Debra Long in our office.

The North American Mission Board released a planning kit for churches. It is an opportunity for a church to instill a culture of evangelism in the life of a church. The NAMB Evangelism Kit is available through our office or through NAMB. I would be glad to take your church through this kit and explore ways of enhancing and promoting an evangelistic culture in the church. Call me to set up a seminar.

The State Evangelism Conference is always an exciting and encouraging event. The event will be February 10-11, 2025. This will be held in Anchorage at First Baptist. We will start in the afternoon on Monday and conclude Tuesday evening. Make plans to join us.

Vacation Bible School is always a big emphasis in our churches. There were 2123 total registered in

clubs throughout the state in 2023. This reflects a slight increase in attendance over the previous year. Our VBS clinics will be held in April this coming year. Plan now to bring your leadership team to the clinic near you.

D-Life was introduced to our churches in June. Dr. Bill Wilks, his wife and another couple conducted three Boot Camps on D-Life, discipleship making. Anchorage, Kenai and Fairbanks were the locations. About 120 people attended. I think we will see about 20 groups formed this year. I will be starting a group myself. My prayer is that we will see an explosion of believers and even unbelievers in groups reading, praying and sharing Jesus. There are state conventions creating a disciple-making movement. May Alaska become a state that leads the nation in a disciple-making movement.

Throughout the year the convention will help churches that request conferences, training events and funds for evangelism events. The Alaska Baptist Resource Network exists to help you and your church to accomplish its mission and strategy. I desire to work alongside you as best I can to help you reach your communities and disciple believers.

## PRESIDENT'S REPORT



**Robert Scott**  
**President**  
**Alaska Baptist Resource Network**

It has been a joy and a delight to serve Alaska Baptists. It is encouraging to see the many ways that our churches cooperate with one another for the propagation of the gospel around our state, nation, and world. It is my hope that that ABRN churches will continue to serve throughout Alaska

faithfully,  
give sacrificially, and  
love unreservedly as

we continue to partner together.

The theme for our annual meeting this year is “Reaching Forward” from Philippians 3:13-14. I’d like to suggest some reasonable aspects of attempting this task together. First, as we reach forward, we ought to be mindful that we must have a firm foundation (1 Cor. 3:11) to support our future efforts. Without such a foundation we risk building on shifting sand and will falter or fail in our task. We must remain confidently rooted in the Lord Jesus Christ as we reach forward to new people and new places within Alaska. Alaska may be the Land of the Midnight Sun, but a quick glance around our state shows how little gospel light there is amidst Alaskans. We must reach forward and take the truth of who Christ is and what Christ has done to those throughout our state, and that requires firm footing.

Next, reaching forward reminds us that Christian ministry is not relaxing on this foundation but reaching forward to seize the prize. We know well the picture in Philippians 3:13-14 of an athlete running; an athlete ever seeking the finish line, running as straight and as tirelessly as possible towards victory. Reaching backwards, wandering left or right, or simply cruising in your lane will not lead you to the prize. You must reach forward and strive for the goal.

Finally, let us remember that the goal of reaching forward is to possess Jesus Christ. It is to know His power and redemption. The goal is an upward call, a saving call of faith that comes through the Holy Spirit. We reach forward to the Christ, and we plead with others to reach forward as well. May others find us reaching forward together.

For nearly 80 years Southern Baptists in Alaska have cooperated with one another to proclaim the gospel of

Jesus Christ throughout our state. I remain convinced that our future in Alaska is brightest when Alaska Baptists support and assist one another in this endeavor. I am grateful for the opportunity you’ve given me to serve the ABRN and I pray God’s blessings will remain upon its work.



**Sarah Cambridge**  
**Executive Director/Treasurer**  
**Birchwood Behavioral Health**

Thank you for taking time to read about Birchwood Behavioral Health. It is a blessing to share how God has worked in the lives of the youth and families we serve. We truly are living our mission of bringing hope and healing through the grace of Jesus Christ.

Birchwood serves youth who are in need of support beyond what can be provided in the home or community. Our

services provide physical, behavioral, mental and spiritual support to these youth and families. We are meeting each family in the midst of their crisis and walking with them. It is only through the support of our volunteers, donors, and mission teams that we can meet the needs of each of our youth.

This year, we were blessed to have 22 youth in our residential program. These youth had opportunities to engage with healthy and safe adults and peers who supported them through their struggles. They were cared for even when they were not being safe, healthy, or cooperative. These 22 youth and families built connections with the staff, with the members of First Baptist Church, Anchorage, and with peers that are healthy and supportive.

Our outpatient program has remained a vital resource for people who are reaching out for help and support. Over 100 people utilized outpatient services to gain skills needed to be healthy and safe in the community. We always have a waitlist for services and are working hard to support as many people as possible. With limited office space we are currently at our limit for outpatient services.

Over the past year Birchwood has implemented changes to meet the needs of our youth, families and staff. We have an Electronic Health Record that will help to protect client information and also provide more interaction between the therapists and their clients. This also allows our Medicaid billing to be streamlined.

We were able to reopen Oak Cottage in the fall of 2023. There continues to be issues with roof leaking, heating issues, and pipes breaking, but the girls and staff enjoy having all the extra space. Willow Cottage started accepting boys in the spring of 2024. We were all so excited to have boys back on campus. Both cottages and the administration building are aging and require costly

## BIRCHWOOD BEHAVIORAL HEALTH

repairs that are not accounted for in our limited budget. We work on the projects as we are able.

Over the past year we have received over \$72,000 in donations which went to covering the repairs for the roof over Oak Cottage, the chicken coop for our 22 (yes) chickens, installing shelves in closets, painting, building and replacing cabinets, replacement of a water heater, clothes, bedding, daily items for our youth, and many other items. These projects were only made possible by the dedication of 11 mission teams that came up from the Lower 48. The youth, families and staff have enjoyed having each team here. Each team shared not only their project skills and amazing food but also took time to share the gospel with all of us. It is truly a gift to be part of a youth's life when they make the choice to share their life with God.

Despite these blessings, Birchwood has not been financially stable for many years. At the end of our 2024 fiscal year, we show a loss of over \$500,000. There are many factors that contribute to this loss. As of July 1, 2024, Medicaid owes Birchwood over \$295,000. We were not able to maintain the minimum of 10 youth in our residential program due to one cottage being closed for a time and lack of staffing required. We also had to pay a \$165,000 fee to the company that helped get a tax refund for employer taxes paid during COVID. With no endowment and a limited emergency fund, financial stability remains a significant challenge.

I have had a magnet on my refrigerator for over 20 years with a quote from an eight-year-old girl, "I wonder sometimes if we give God a headache." Writing this report, I am reminded now of this simple quote. Every night, I pray for the youth, families, staff, and volunteers at Birchwood, and pray to have enough funding to cover our monthly expenses. I realize I may have been doing it backwards. "For we are God's handiwork, created in Christ Jesus to do good works, which God prepared in advance for us to do." (Ephesians 2:10) I need to stay focused on the mission God has called us to do at Birchwood, trusting that He has already prepared the way. I believe that in His time, the funding and support will come to continue our mission.

Thank you to those who continue to send prayers and support for Birchwood Behavioral Health. Together, we are making a difference in the lives of the youth and families of Alaska.



**A WORD FROM THE EXECUTIVE DIRECTOR/TREASURER:**

Greetings, Alaska Baptists, in the name of our Lord Jesus Christ. It is a joy to represent you through the work of the Alaska Baptist Foundation (ABF). I am excited to be part of what God is doing across our state. We have an amazing legacy! We stand on the shoulders of giants who have gone before us and many of them have opened doors to villages and ministries that are

**Dr. Randy Covington**  
Executive Director/Treasurer  
Alaska Baptist Foundation

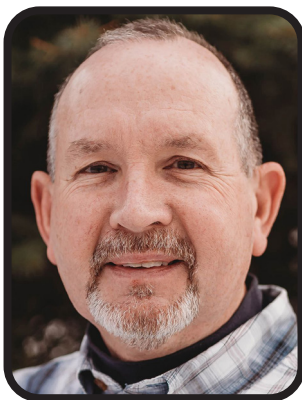
seeing consistent fruit beyond their lifetimes. That legacy has

been handed down to us and we are called to be faithful in carrying the torch of salvation to the next generation.

What is a **Foundation**? I have learned so much in these past eight years about the continued financial support provided to vital ministries through personal gifts. That support is truly foundational to Kingdom work across Alaska. It takes great vision and a heart for seeing unreached peoples come to faith in Jesus Christ. It is giving beyond the scope of one's own lifetime. It embodies the eternal perspective of service to our Lord. Let me encourage each of you to consider what your legacy will be. Thank you for the contribution each of you made to the task of pushing back the darkness in our great state.

**A WORD FROM THE PRESIDENT OF THE ABF:**

As a member of the ABF Board of Trustees I have enjoyed the opportunity to work with great individuals from around our State serving as stewards of the Lord's money. It is exciting to see the opportunities available for Kingdom work throughout our state even after we are gone. My service here has been a great reminder of the many ways to use our gifts to honor God, which I know is the primary purpose of each member of the ABF Trustee Board and staff.



**Henry Couser**  
President  
Alaska Baptist Foundation

**A WORD FROM THE FOUNDATION COORDINATION DIRECTOR:**

2023-24 has been another interesting year. Equity indexes such as the S&P 500 and NASDAQ continue to set all-time highs. At the same time the Federal Reserve has kept short-term interest rates elevated at 5 percent or more. These higher fixed interest rates have accrued to the ABF's benefit as we have continued to see more managed accounts taking advantage of our brokered CD options made possible through our partnership with The Baptist Foundation of Alabama (TBFA).

**Adam Long**  
Foundation Coordination Director  
Alaska Baptist Foundation

Nonetheless, we are beginning to see softening in employment, yet inflation has been more persistent than most would like. All these things would suggest caution. While many were predicting a recession last year, thankfully none materialized. But with so many in the mainstream financial community continuing in bullish sentiment and talk of "soft landing" this leads one to wonder if the contrarian view has validity. Time will reveal the reality of what is ultimately true. As this is an election year it may be even more challenging to distinguish between actual and relative truth. What a legacy God has given us in providing the absolute truth of a foundation of faith in Christ Jesus which provides stability and perseverance to our hearts for we know Him as the rock of ultimate truth, in contrast to the shifting sands of the worldly system.

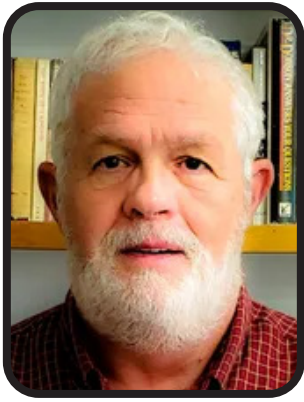
In honor of our legacy as members of the family of God for all those found in Christ and sealed with the Holy Spirit, we continue to promote Christian estate planning. Please take a look at our "Leaving a Legacy" page at <https://abf.foundation/page/leaving-a-legacy>. A video presentation called "Is God's Will in Your Will" is accessible there that outlines the biblical basis of stewardship and practical examples of ways to leave a lasting Christian legacy. We can also give in-person presentations for groups interested in legacy planning or other investment and financial means to assist in ministry.

At the writing of this report, ABF has a total of 69 funds for which it acts in a fiduciary capacity. These include various trusts and memorial funds, agency managed funds, gift annuities and Unitrust. The total of the fund balances as of **June 30, 2024, is \$ 8,770,048.84**

For the year 2024, the ABF has earnings available for distribution of:

Alaska Baptist Missions (32.95%)	\$ 53,983.62
Native Camp Funds (13.02%)	\$ 21,331.73
Scholarships (24.02%)	\$ 39,356.14
Alaska Baptist Resource Network (30.00%)	\$ 49,145.36
<b>TOTAL EARNINGS</b>	<b>\$ 163,816.86</b>

The Board of Trustees has selected eight Fuhr and five Parker Scholarship applicants for the 2024-25 academic year. The Reynolds Scholarship was also awarded.



**Scott Thompson**  
**Chaplain/Pastor**  
**Faith Recovery Fellowship**

The ministry of Faith Recovery Fellowship (FRF) is going forward in a wonderful way. God is at work and growing His church. We desire to see growth, not solely in numbers, but evidenced by changed lives. Personal spiritual growth is a hard thing to gauge, but when shown by works of service and dedication to Christ, real faith

becomes evident. “Now faith is the reality of what is hoped for, the proof

of what is not seen.” (HCSB). The reality of life change is the “proof of what is not seen,” real living faith. The ministry of FRF is directed toward those individuals who have been trapped in addictions and life controlling issues. When members bring others who are trapped in addiction, that is a testimony to the fact that a church is a place of healing.

In January of 2024 FRF moved out of the location we had for over five years and transitioned into a larger facility that would accommodate growth and outreach. Volunteer teams have been a tremendous help with projects related to the move: renovation work; building a stage for the auditorium; upgrading the sound system; setting up offices, library, and food preparation area; and painting. A special thanks to everyone who made this transition possible.

Since the move, the church has hosted a VBS led by a team from Texas and a second VBS the week of July 22 with a team from University Baptist Church, Fairbanks.

In June of 2023 the Lord led us to begin a radio ministry that is currently aired on nine radio stations in-state and two internet stations. Messages can be heard on YouTube by searching “Faith Renewed.” The response has been positive from as far away as England. We are thankful for this avenue of service.

On July 6 the music ministry team, “Gospel Through Music,” brought a concert to FRF. It was well attended, and the gospel message was clearly given. There was a positive response to the message of salvation.

As we move into fall more classes and opportunities are scheduled to help our people deepen their relationship with God and the understanding and application of His Word.

Prison ministry at the Port McKenzie Correctional Farm has continued. Because the Farm is a working institution and has only a small population of inmates the numbers are not necessarily impressive, however we have had great services with as many as 25 percent of the men there in attendance.

David and Kristi Gamble have been very instrumental in the growth of FRF through the ministry of their mission house and “Acts One Mission.” Thanks to David and Kristi Gamble for partnering with us.

A special thanks to ABRN for their continued support of this ministry and to the continued work of outreach into the Mat-Su Valley in Alaska.

## ALASKA WOMAN'S MISSIONARY UNION



**Robin Barden**  
**President**  
**Alaska WMU**

Giving God All the Glory, Alaska WMU is grateful to report on how we trusted in our Wonderful Counselor, our Mighty God, Everlasting Father, Prince of Peace for His direction this past year.

The year began with a great annual meeting in 2023. Details of that meeting can be found on page six of your Book of Reports.

Alaska WMU Leadership met monthly via zoom to pray and plan the 2024 WMU Women on Mission Celebration, scheduled for April 11-13, 2024.

One of the highlights of the 2024 Celebration was “Women of Distinction” which honored many years of service of six women to the Kingdom of God: Violet Warman (95) of First Native Baptist Church, Anchorage; Evelyn Smith (93) of St. John Baptist Church, Fairbanks; Ada Johnson (92) of True North Church, Anchorage; Rosa Foster (90) of New Hope Baptist Church, Anchorage; Barbara Young (89) and our second WMU Executive Director, Judy Rice (82) of First Baptist Church, Anchorage. Their history of service was acknowledged with a memorial gift.

We were joined by Carolyn Fountain, the Women’s Mission and Ministry coordinator in Monroe, LA; Dr. Cindy Townsend, Minister to Women at First Baptist Church, Jackson, MS; Mary Vang Her, Women’s Ministry Director for the Hmong Baptist National Association; Lindsey Williams, Writing Specialist the Mississippi Baptist Convention Board; Judy Davis, led in worship. Dr Rodney Perdue of Greater Friendship Baptist Church, Anchorage, made a presentation about Royal Ambassadors.

Offerings collected were given in support of our Ministry/Project: Touch Tomorrow Today (TTT) and Birchwood Behavioral Health with focus on Mental Health.

A Panel Discussion on Mental Health was led by Dr. Toia Farmer. Panelists were Dr. Angela Jones; Dr. Cindy Thompson; Sarah Cambridge, MA, LPC; and Mary Vang Her.

The WMU 2022-2026 Project Help is Mental Health. Project HELP is an initiative of WMU that identifies and seeks to raise the level of awareness of a critical issue.

Practical approaches are suggested for meeting needs and sharing the gospel. Why focus on mental health? As Christians, we are called to encourage those around us with the love of Christ, walk alongside them through difficult seasons, and help them know the Lord is nearby. Go to: [Project HELP: Mental Health - WMU](#)

Alaska WMU appreciates the support of New Hope Baptist Church, Anchorage, for the continental breakfast and lunch; audio and visual assistance by Kathleen Godsoe and True North Church Media. Transportation for out-of-state guests was provided by Brock Langley, director, Mosaic Campus Ministries; childcare was supplied by True North Kids and Mosaic Campus Ministries; and giftbags were obtained from 4-Imprint, and the IMB; items were donated by JBER Resiliency Team; USO and the EEO Office; Yvonne McHenry, WMU Foundation, Cindy Townsend, and the Anchorage Convention and Visitors Bureau.

The January 2024 WMU National WMU meeting emphasized an overview of WMU and a Mental Health First Aid Training Certificate. [50 Steps with Jesus: Learning to Walk Daily with the Lord](#), is an engaging one-on-one discipleship program for new or young-in-the-faith believers in an easy-to-use seven-week study.

The upcoming emphasis is “What Joy!” “Because we loved you so much, we were delighted to share with you not only the gospel of God but our lives as well” 1 Thessalonians 2:8 (NIV)

Thank you for praying for the ministry of Alaska WMU as we learn missions, teach missions, do missions, and tell others about Jesus.

You may pick up a hard copy of the full report at the registration table.



**Bryan Myers**  
**Acting Dean**  
**Wayland Baptist University**  
**Anchorage Campus**

Genesis 1:1 reads, “In the beginning, God created the heavens and the earth.” Genesis 1:1 is not the totality of the biblical revelation. Along with Genesis 1:1, 31,101 other verses comprise the entirety of God’s special revelation. This first verse of the Bible, however, is an earth-shaking verse that prepares us to receive the rest of the God’s Word.

In the beginning, the God who is all spirit gushed forth with words that created something, everything, out of

nothing. He created the heavens and the earth. “Oh God, our God, how majestic

is your name in all the earth.” Psalm 8:1

Psalm 8:2 reads, “You have set your glory over the heavens. Out of the mouths of babies and infants, you have established strength because of your foes, to still the enemy and avenger.” Psalm 8 shifts from a view of God’s majesty over all the earth in his creation to a view of His majesty in man and woman and our God given role of dominion over His creation. Our role of dominion, for the glory of God, is why Wayland Baptist University exists.

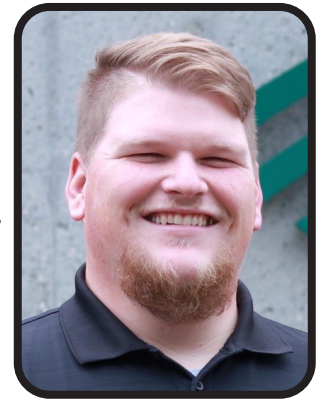
Each and every person in Alaska has a role in the dominion over God’s creation. The Anchorage and Fairbanks campuses of Wayland Baptist University (WBU) exist for God’s glory to help Alaskans to be more faithful in our stewardship over creation. We exist to “educate students in an academically challenging, learning-focused and distinctively Christian environment for professional success and service to God and humankind.” Our service to God places us here to serve you and receive every student you send us as a sacred stewardship.

During the last five months, the Anchorage campus has experienced an unusually high number of transitions. Dr. Don Ashley moved from the role of the Anchorage Campus’ Executive Director/Dean to WBU’s Director of Global Initiatives. Under Dr. Ashley’s leadership, our global reach, mainly in India, is expanding and thriving. At the end of the last academic year, Dr. Eric Ash, our former Dean and Professor of History, retired. While Dr. Ash’s official duties with the campus are complete, he remains a trusted leader and a dear friend. At our Wasilla office, two of our very faithful and long-term employees, Linda Hoffman and Tricia Zuyus, retired. Combine the above changes with two other transitions and it makes for a season of retooling for the mission.

As of this writing, we are also looking for God called individuals to join us in the stewardship of Christian higher education. We rejoice as we already have promising prospects who will be able to walk with us in this next season of service to students. Under the direction of the Lord, WBU’s Anchorage and Fairbanks campuses are ready for a new season of service in our communities for the good of man and the glory of God.

## SUMMER ACTIVITIES

- This summer Mosaic Nights were on Wednesday in June and July. We studied through Ecclesiastes.
- Friday Night Fun events included hikes, cookouts, game nights, and yard games.
- Mosaic Staff from both UAA and UAF attended Collegiate Summit May 1-3, in Memphis, TN. It was a great time of encouragement and training. Mosaic staff made connections with other campus ministry leaders across the U.S and Canada.
- All Mosaic full-time staff took the opportunity for individual support raising.
- Mosaic Campus Ministries hosted two mission teams this summer from Lake Valley Community Church in Hot Springs, AR. They helped us connect with local students on campus at UAA by hosting a cookout. These teams also helped with service projects with Grandview Baptist Church, Restoration Church, and Rabbit Creek Church; and were a great help to University Baptist Church with prepping for and putting on their Vacation Bible School.
- Three Mosaic staff and six students from UAA will be going to Collegiate Week at Fall Creek Conference Center in Davis, OK. The students will receive training and encouragement to reach their campus for Christ.



**Brock Langley**  
**Director**  
**Mosaic Campus Ministries**

## A WORD FROM THE STATE DIRECTOR:

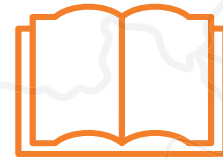
Pray for the start of the Fall Semester at UAA (Anchorage), UAF (Fairbanks), and UAS (Juneau). This is the busiest time on campus to connect with new students. The connections we make during the first few weeks of the semester can make a huge impact in the lives of students coming to know Jesus. Pray for Mosaic’s Leaders and students to connect with new students and be bold in sharing the gospel with those who don’t know Christ.

Our focus as Mosaic is to CONNECT students to a community of believers. We want to REACH students, staff and faculty with the gospel of Jesus. We want to EQUIP students by discipling them as they grow in their faith. We work towards SENDING them out into the campus to reach their fellow students. After they leave Mosaic our hope is to SEND them into their local context whether their career field is on the other side of the world, or here in Alaska. We want them to become disciples who make disciples involved in their local church.

I would like to thank the Alaska Baptist Resource Network and the Chugach Baptist Association for all the support they offer, both financially and spiritually. You all are amazing! Also, to the local churches, thank you for all the financial support, you are essential to this ministry. Mosaic could not happen without you.

# Celebrating God's work in 2023

As reported by IMB missionaries and partners



**141,206**  
new Christ followers

**116,992**  
baptisms around  
the world

**879,798**  
people who heard  
the gospel



**885,964**  
views of digital gospel  
content in multiple  
languages

**269,571**  
individuals disciplined globally

**63,481**  
national believers trained in  
leadership and evangelism

**21,992**  
national believers trained to send  
missionaries cross-culturally



**401,654**  
people served by human  
needs projects

**REACHING  
THE NATIONS,  
TOGETHER.**

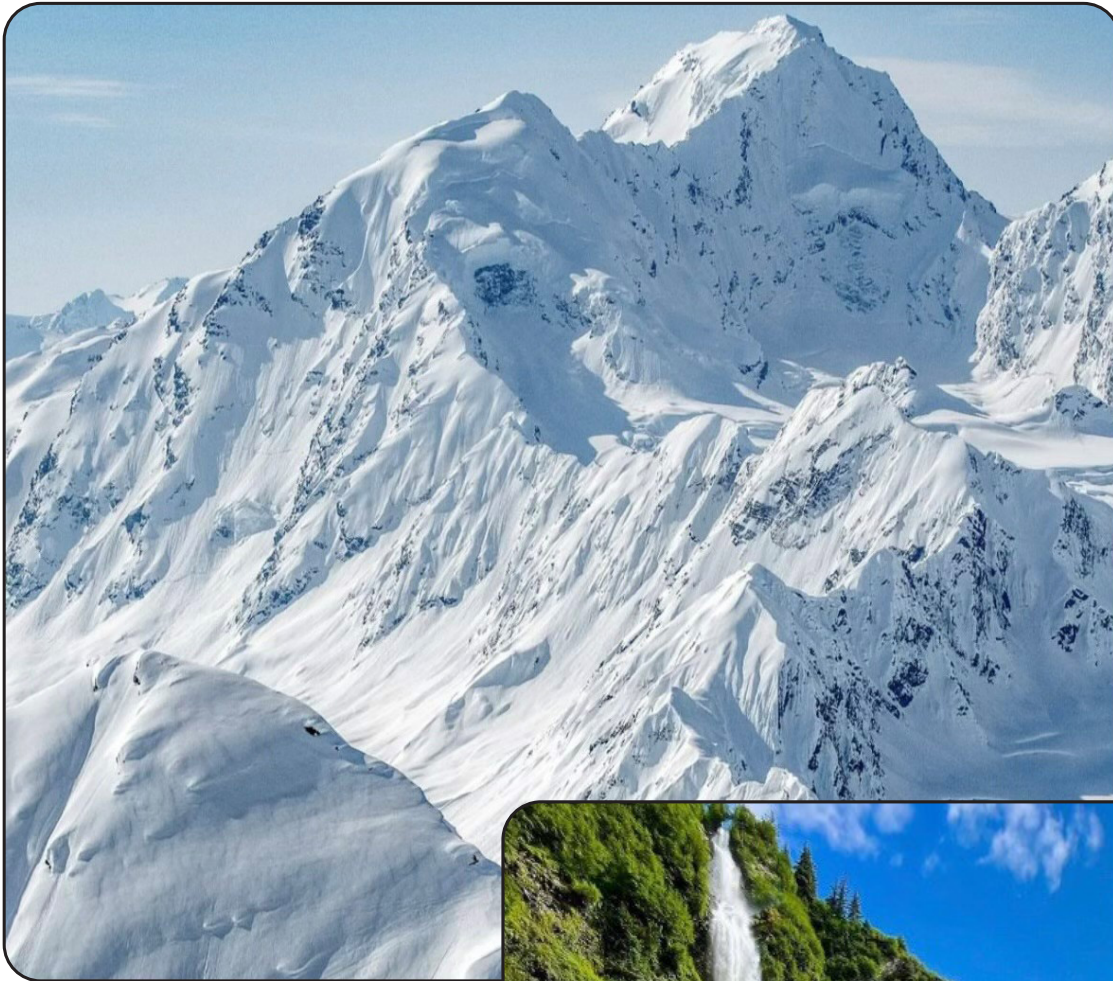
[imb.org](http://imb.org)



**INTERNATIONAL  
MISSION BOARD**

# SECTION III

## Financial Reports



**ALASKA BAPTIST RESOURCE NETWORK**

Financial Statements

December 31, 2023 and 2022

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PREPARATION STATEMENT

To the Executive Board  
Alaska Baptist Resource Network  
Anchorage, Alaska

The accompanying financial statements of the Alaska Baptist Resource Network as of and for the years ended December 31, 2023 and 2022, were not subjected to an audit, review, or compilation engagement by us and we do not express an opinion, conclusion, nor provide any assurance on them.

*Ogburn and White, LLC*  
Montgomery, Alabama  
June 28, 2024

# FINANCIAL ASSESSMENT OF THE ALASKA BAPTIST CONVENTION, INC.

## ALASKA BAPTIST RESOURCE NETWORK

Statements of Financial Position

December 31, 2023 and 2022

	<u>2023</u>	<u>2022</u>
<b>Assets</b>		
Cash and cash equivalents	\$ 139,988	\$ 512,117
Investments	1,529,330	1,316,257
Accounts receivable	7,507	1,037
Prepaid expenses	6,182	10,667
Property and equipment, net	<u>43,308</u>	<u>58,555</u>
	<u>\$ 1,726,315</u>	<u>\$ 1,898,633</u>
<b>Liabilities and Net Assets</b>		
Accounts payable and accrued expenses	\$ 2,397	\$ 5,570
	<u>2,397</u>	<u>5,570</u>
<b>Net Assets</b>		
Without donor restrictions	182,117	271,900
With donor restrictions	<u>1,541,801</u>	<u>1,621,163</u>
	<u>1,723,918</u>	<u>1,893,063</u>
	<u>\$ 1,726,315</u>	<u>\$ 1,898,633</u>

*These financial statements have not been subjected to an audit or review or compilation engagement, and no assurance is provided on them.*

*See notes to financial statements.*

# FINANCIAL ASSESSMENT OF THE ALASKA BAPTIST CONVENTION, INC.

## ALASKA BAPTIST RESOURCE NETWORK

Statement of Activities  
Year ended December 31, 2023

	Without Donor Restrictions	With Donor Restrictions	Total
<b>Support and Revenue</b>			
Contributions	\$ 664,916	\$ 910,144	\$ 1,575,060
Trust and other income	60,387	-	60,387
Investment income	-	66,802	66,802
Interest income	15,721	-	15,721
Net assets released from restriction	1,056,308	(1,056,308)	-
Total support and revenue	1,797,332	(79,362)	1,717,970
<b>Expenses</b>			
Program services	990,875	-	990,875
Supporting activities	896,240	-	896,240
Total expenses	1,887,115	-	1,887,115
Change in net assets	(89,783)	(79,362)	(169,145)
Net assets - beginning of year	271,900	1,621,163	1,893,063
Net assets - end of year	\$ 182,117	\$ 1,541,801	\$ 1,723,918

*These financial statements have not been subjected to an audit or review or compilation engagement, and no assurance is provided on them.*

*See notes to financial statements.*

# FINANCIAL ASSESSMENT OF THE ALASKA BAPTIST CONVENTION, INC.

## ALASKA BAPTIST RESOURCE NETWORK

Statement of Activities

Year ended December 31, 2022

	Without Donor Restrictions	With Donor Restrictions	Total
<b>Support and Revenue</b>			
Contributions	\$ 681,739	\$ 889,724	\$ 1,571,463
Trust and other income	63,294	-	63,294
Investment loss	-	(30,612)	(30,612)
Interest income	322	-	322
Net assets released from restriction	854,087	(854,087)	-
Total support and revenue	<u>1,599,442</u>	<u>5,025</u>	<u>1,604,467</u>
<b>Expenses</b>			
Program services	1,026,459	-	1,026,459
Supporting activities	658,553	-	658,553
Total expenses	<u>1,685,012</u>	<u>-</u>	<u>1,685,012</u>
Change in net assets	(85,570)	5,025	(80,545)
Net assets - beginning of year	<u>357,470</u>	<u>1,616,138</u>	<u>1,973,608</u>
Net assets - end of year	<u>\$ 271,900</u>	<u>\$ 1,621,163</u>	<u>\$ 1,893,063</u>

*These financial statements have not been subjected to an audit or review or compilation engagement, and no assurance is provided on them.*

*See notes to financial statements.*

# FINANCIAL ASSESSMENT OF THE ALASKA BAPTIST CONVENTION, INC.

## ALASKA BAPTIST RESOURCE NETWORK

Statement of Functional Expenses

Year ended December 31, 2023

	Disbursements for beneficiaries and others	General and administrative	Salaries and benefits	Total
<b>Program Services</b>				
Benevolence	\$ 6,978	-	-	\$ 6,978
Church Development and Education	12,017	-	-	12,017
Disaster Relief	700	-	-	700
Evangelism and Discipleship	89,553	-	123,274	212,827
Ministry	73,950	-	1,677	75,627
Mission Support and Church Planting	384,701	-	114,247	498,948
Special Offerings	183,778	-	-	183,778
<b>Total Programming</b>	751,677	-	239,198	990,875
<b>Supporting Activities</b>				
General and Administrative	-	560,699	335,541	896,240
<b>Total Supporting</b>	-	560,699	335,541	896,240
<b>Total Expenses</b>	\$ 751,677	\$ 560,699	\$ 574,739	\$ 1,887,115

*These financial statements have not been subjected to an audit or review or compilation engagement, and no assurance is provided on them.*

*See notes to financial statements.*

# FINANCIAL ASSESSMENT OF THE ALASKA BAPTIST CONVENTION, INC.

## ALASKA BAPTIST RESOURCE NETWORK

Statement of Functional Expenses

Year ended December 31, 2022

	<b>Disbursements</b>			
	<b>for</b>	<b>General and</b>	<b>Salaries and</b>	
	<b>beneficiaries</b>	<b>administrative</b>	<b>benefits</b>	<b>Total</b>
	<b>and others</b>			
<b>Program Services</b>				
Benevolence	\$ 2,510	-	-	\$ 2,510
Church Development and Education	19,335	-	-	19,335
Evangelism and Discipleship	114,519	-	117,336	231,855
Ministry	101,294	-	1,973	103,267
Mission Support and Church Planting	359,738	-	103,952	463,690
Special Offerings	205,802	-	-	205,802
<b>Total Programming</b>	<b>803,198</b>	<b>-</b>	<b>223,261</b>	<b>1,026,459</b>
<b>Supporting Activities</b>				
General and Administrative	-	337,985	320,568	658,553
<b>Total Supporting</b>	<b>-</b>	<b>337,985</b>	<b>320,568</b>	<b>658,553</b>
<b>Total Expenses</b>	<b>\$ 803,198</b>	<b>\$ 337,985</b>	<b>\$ 543,829</b>	<b>\$ 1,685,012</b>

*These financial statements have not been subjected to an audit or review or compilation engagement, and no assurance is provided on them.*

*See notes to financial statements.*

# FINANCIAL ASSESSMENT OF THE ALASKA BAPTIST CONVENTION, INC.

## ALASKA BAPTIST RESOURCE NETWORK

### Statements of Cash Flows

Years ended December 31, 2023 and 2022

	2023	2022
<b>Operating Activities</b>		
Change in Net assets	\$ (169,145)	\$ (80,545)
Adjustments to reconcile change in net assets to net cash used in operating activities		
Depreciation	16,562	17,719
Investment (income) loss	(65,270)	24,667
Changes in operating assets & liabilities		
Accounts receivable	(6,470)	(1,016)
Prepays and other assets	4,485	(5,995)
Accounts payable and accrued expenses	(3,173)	(12,727)
Net cash used in operating activities	(223,011)	(57,897)
<b>Investing activities</b>		
Proceeds from sale of investments	473,085	41,041
Purchases of investments	(622,203)	(3,000)
Acquisition of fixed assets	-	-
Net cash provided (used) by investing activities	(149,118)	38,041
<b>Financing activities</b>		
Net cash provided by financing activities	-	-
Net change in cash and cash equivalents	(372,129)	(19,856)
Cash and cash equivalents - beginning of year	512,117	531,973
Cash and cash equivalents - end of year	\$ 139,988	\$ 512,117

*These financial statements have not been subjected to an audit or review or compilation engagement, and no assurance is provided on them.*

*See notes to financial statements.*

## ALASKA BAPTIST RESOURCE NETWORK

Notes to Financial Statements

December 31, 2023 and 2022

### NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

#### Nature of Activities

The Alaska Baptist Resource Network (ABRN) is a nonprofit corporation with the purpose of glorifying God by assisting churches to evangelize the lost, equip new believers, establish new churches, encourage the saints and extend the Gospel to the ends of the earth. In its continued efforts to complete this mission, the ABRN works with associations located throughout the state of Alaska, as well as the Southern Baptist Convention, and the North American Mission Board.

The primary source of funding for the ABRN is Cooperative Program revenue. The Cooperative Program is a financial channel of cooperation between the state conventions and the Southern Baptist Convention which makes it possible for all persons making undesignated gifts through their church to support the missionary, education, and benevolent work in their state convention and also the work of the Southern Baptist Convention.

The ABRN serves as the collecting agent of Cooperative Program receipts and Valeria Sherard State Missions Offering. These receipts are then distributed according to the annual budget and the ABRN Policies and Procedures. Other special offerings and designated receipts are distributed according to the desires of the contributors.

#### Basis of Accounting

The financial statements of the ABRN have been prepared in accordance with accounting principles generally accepted in the United States of America.

#### Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

#### Cash and Cash Equivalents

The ABRN considers all instruments with an original maturity of three months or less to be cash and cash equivalents. Cash equivalents consist of money market securities stated at fair value which approximates cost. Cash and cash equivalents are maintained at financial institutions, and at times balances may exceed federally insured limits. These amounts represent actual account balances held by financial institutions at the end of the period, and unlike the balances reported in the financial statements, the account balances do not reflect timing delays inherent in reconciling items such as outstanding checks and deposits in transit. The ABRN has never experienced any losses related to these balances.

*These financial statements have not been subjected to an audit or review or compilation engagement, and no assurance is provided on them.*

**ALASKA BAPTIST RESOURCE NETWORK**

Notes to Financial Statements

December 31, 2023 and 2022

(Continued)

**NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES – Continued**

**Receivables**

The ABRN reports receivables at net realizable value. Management determines the allowance for doubtful accounts based on historical losses and current economic conditions. On a continuing basis, management analyzes delinquent receivables and, once these receivables are determined to be uncollectible, they are written off through a charge against an existing allowance or against earnings. Based on management's review, no allowance for doubtful accounts was considered necessary at December 31, 2023 or 2022.

**Property and Equipment**

Property and equipment are carried at cost or, if donated, the approximate fair value at the date of donation, less accumulated depreciation and include expenditures which substantially increase the useful lives of existing property and equipment. Maintenance, repairs and minor renovations are charged to income as incurred. When property and equipment are retired or otherwise disposed of, the related costs and accumulated depreciation are removed from the respective accounts and any gain or loss on the disposition is credited or charged to income. The ABRN provides for depreciation of property and equipment using the straight-line method designed to amortize costs over the following estimated useful lives: buildings and improvements, 7 to 39 years; furniture and fixtures, 5 to 7 years; and automobiles, 5 years.

**Investments**

Investments in debt and equity securities with readily determinable fair values are recorded at fair market value. Investments without readily determinable fair values are recorded at cost, or if impaired, at estimated realizable value. The ABRN's investments consist primarily of funds invested in money market and funds invested by the Alaska Baptist Foundation (the Foundation) through The Baptist Foundation of Alabama (TBFA).

**Income Taxes**

The ABRN is a nonprofit corporation and has been granted tax-exempt status by the Internal Revenue Service for income tax purposes.

*These financial statements have not been subjected to an audit or review or compilation engagement, and no assurance is provided on them.*

# FINANCIAL ASSESSMENT OF THE ALASKA BAPTIST CONVENTION, INC.

## ALASKA BAPTIST RESOURCE NETWORK

Notes to Financial Statements

December 31, 2023 and 2022

(Continued)

### NOTE 2 - INVESTMENTS

Investments consisted of the following at December 31, 2023:

	Fair Value	Cost	Unrealized Appreciation (Depreciation)
Cash and cash equivalents	\$ 1,182,102	\$ 1,182,102	\$ -
Fixed income securities	58,300	47,411	10,889
Limited Partnerships	177,967	173,726	4,241
Mutual funds	10,279	8,993	1,286
Marketable equity securities	100,337	83,418	16,919
Accrued income	345	345	-
	<u>\$ 1,529,330</u>	<u>\$ 1,495,995</u>	<u>\$ 33,335</u>

Investments included as assets on the Statement of Financial Position held with the Foundation consist of the following:

ABC Reserve Operating Fund	\$ 754,438
ABC Designated Investment Fund	701,158
ABC Executive Director and Program Relocation Fund	<u>23,704</u>
	<u>\$ 1,479,300</u>

*These financial statements have not been subjected to an audit or review or compilation engagement, and no assurance is provided on them.*

# FINANCIAL ASSESSMENT OF THE ALASKA BAPTIST CONVENTION, INC.

## ALASKA BAPTIST RESOURCE NETWORK

Notes to Financial Statements

December 31, 2023 and 2022

(Continued)

### NOTE 2 – INVESTMENTS - Continued

Investments consisted of the following at December 31, 2022:

	Fair Value		Cost		Unrealized Appreciation (Depreciation)
Cash and cash equivalents	\$ 576,297	\$	576,297	\$	-
Fixed income securities	115,065		119,265		(4,200)
Limited Partnerships	398,015		312,145		85,870
Mutual funds	30,798		28,199		2,599
Marketable equity securities	195,026		214,691		(19,665)
Accrued income	1,056		1,056		-
	\$ 1,316,257	\$	1,251,653	\$	64,604

Investments included as assets on the Statement of Financial Position held with the Foundation consist of the following:

ABC Reserve Operating Fund	\$	802,095
ABC Designated Investment Fund		486,626
ABC Executive Director and Program Relocation Fund		23,166
ABC Alaska Baptist Emergency Assistance Fund		2,907
	\$	1,314,794

*These financial statements have not been subjected to an audit or review or compilation engagement, and no assurance is provided on them.*

**ALASKA BAPTIST RESOURCE NETWORK**

Notes to Financial Statements

December 31, 2023 and 2022

(Continued)

**NOTE 3 - PROPERTY AND EQUIPMENT**

Property and equipment consisted of the following at December 31, 2023 and 2022:

	<b>2023</b>	<b>2022</b>
Land	\$ 15,925	\$ 15,925
Buildings and improvements	195,862	195,862
Furniture, fixtures and equipment	71,607	70,292
Automobiles	59,419	59,419
	<hr/> 342,813	<hr/> 341,498
Less accumulated depreciation	299,505	282,943
	<hr/> <hr/> \$ 43,308	<hr/> <hr/> \$ 58,555

**NOTE 4 - RETIREMENT PLANS**

The ABRN makes contributions for its employees to a defined contribution retirement plan maintained by GuideStone Financial Resources, an entity affiliated with the Southern Baptist Convention. The ABRN makes non-matching contributions to employee accounts equal to 10% of the employee's salary. The ABRN matches employee contributions, up to 5% of the employee's salary. Employees are eligible for participation after one full year of employment and are fully vested at the time eligibility for participation is met. Contributions to the plan totaled \$60,509 and \$57,038 for the years ended December 31, 2023 and 2022, respectively.

**NOTE 5 - RELATED PARTY TRANSACTIONS**

The ABRN is affiliated with the Foundation and provides administrative support. The ABRN provided \$1,200 in administrative support to the Foundation during each of the years ended December 31, 2023 and 2022. The Foundation also administers certain assets for the ABRN, whose value totaled \$1,479,300 and \$1,314,794 at December 31, 2023 and 2022 respectively and is included in investments. The ABRN receives \$7,200 per year for office rental from the Foundation.

**NOTE 6 - FUNCTIONAL EXPENSES**

The financial statements contain certain categories of expenses that are attributed to more than one program or supporting function. Therefore, expenses require allocation on a reasonable basis that is consistently applied. The expenses that are allocated include salaries and employee benefits. Management determined based on the nature of the ABRN's operations and organizational structure, that the principal drivers of expenses is time spent by employees in the related program or support area and is used as the basis for allocating these expenses.

*These financial statements have not been subjected to an audit or review or compilation engagement, and no assurance is provided on them.*

# FINANCIAL ASSESSMENT OF THE ALASKA BAPTIST CONVENTION, INC.

## ALASKA BAPTIST RESOURCE NETWORK

Notes to Financial Statements

December 31, 2023 and 2022

(Continued)

### NOTE 7 - NET ASSETS WITH DONOR RESTRICTIONS

Net assets with donor restrictions were restricted for the following purposes at December 31, 2023 and 2022

	2023	2022
General purposes	\$ 949,869	\$ 940,326
Benevolence	11,417	10,324
Church development and education	26,015	23,241
Church planting and mission support	320,422	395,149
Evangelism and discipleship	120,537	114,980
Ministry	113,541	137,143
	\$ 1,541,801	\$ 1,621,163

Funds with donor restrictions include money received by the ABRN and are then distributed right away. These amounts are included on the Statement of Activities as Contributions and Net assets released from restriction.

	2023	2022
Annie Armstrong Offering	\$ 63,423	\$ 69,355
Lottie Moon Offering	92,606	91,778
World Hunger Offering	4,928	4,688
Associational Missions	5,705	7,425
State-Wide Camping	11,411	25,131
Birchwood Behavioral Health	5,705	7,425
State Missions Offering	57,052	74,249
SMO Distributed to Other Restricted Funds	(57,052)	(74,249)
	\$ 183,778	\$ 205,802

*These financial statements have not been subjected to an audit or review or compilation engagement, and no assurance is provided on them.*

# FINANCIAL ASSESSMENT OF THE ALASKA BAPTIST CONVENTION, INC.

## ALASKA BAPTIST RESOURCE NETWORK

Notes to Financial Statements

December 31, 2023 and 2022

(Continued)

### NOTE 7 - NET ASSETS WITH DONOR RESTRICTIONS - Continued

The moneys received for State Mission Offerings for the years ended December 31, 2023 and 2022 were redistributed to other funds with donor restrictions as per the ABRN Policies and Procedures as listed below.

	<u>2023</u>	<u>2022</u>
State Wide Missions	\$ 28,526	\$ 37,125
Associational Missions	5,705	7,425
State-Wide Camping	11,410	14,850
Birchwood Behavioral Health	5,705	7,425
State Missions/2000 Club Promotion	2,853	3,712
State Disaster Relief	2,853	3,712
	<u>\$ 57,052</u>	<u>\$ 74,249</u>

Net assets were released from donor restrictions or board restrictions by incurring expenses satisfying the restricted purposes or by occurrence of other events specified by the donors as flows and are included as Net assets released from restriction on the Statement of Activities.

	<u>2023</u>	<u>2022</u>
Benevolence	\$ 6,978	\$ 2,510
Church Development and Education	288	995
Disaster Relief	700	-
Evangelism and Discipleship	89,553	114,519
Ministry	71,487	97,914
Mission Support and Church Planting	703,525	432,346
	<u>\$ 872,531</u>	<u>\$ 648,284</u>

*These financial statements have not been subjected to an audit or review or compilation engagement, and no assurance is provided on them.*

**ALASKA BAPTIST RESOURCE NETWORK**

Notes to Financial Statements

December 31, 2023 and 2022

(Continued)

**NOTE 8 – FUND BALANCE REALLOCATION**

The policies of the ABRN state that “At the close of the financial books for each calendar year, any revenues over expenses are to be assigned according to the percentages listed.”

For the years ending December 31, 2023 and 2022, the ABRN had a deficit of \$89,783 and \$85,570 respectively.

**NOTE 9 – THE BAPTIST FOUNDATION OF ALABAMA**

For ABRN investments held with the Foundation, it is recommended that the Executive Board review TBFA audited financial statements, as well as any policy and procedure documents deemed relevant.

The audited financial statements for TBFA contain disclosures regarding the treatment of investment instruments, fair value accounting of investment instruments and various other accounting principles used by TBFA. The disclosures contained within the aforementioned financial statements are relevant to the ABRN due to the amount of investment instruments placed with the Foundation that are managed by TBFA. However, these disclosures are outside the scope of the preparation engagement and not included in the notes to these financial statements.

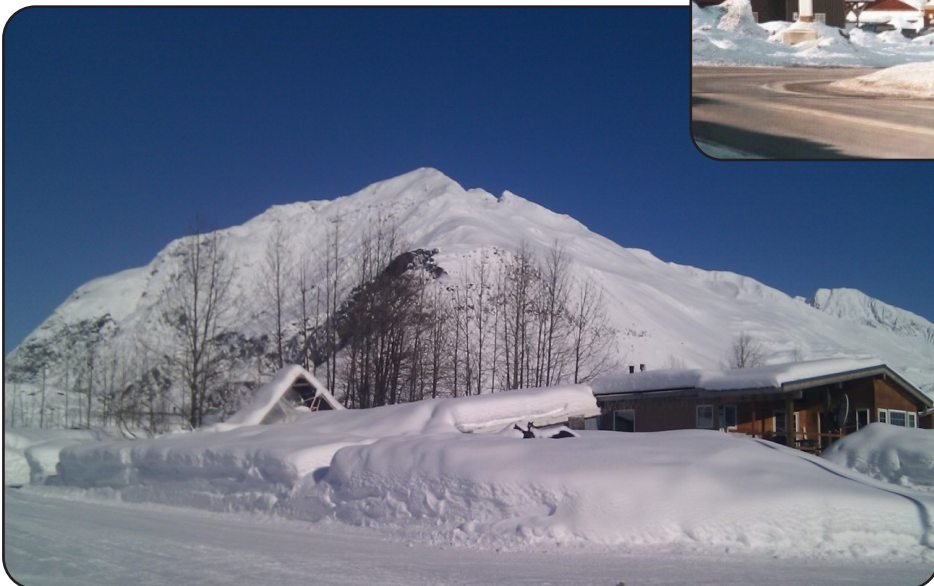
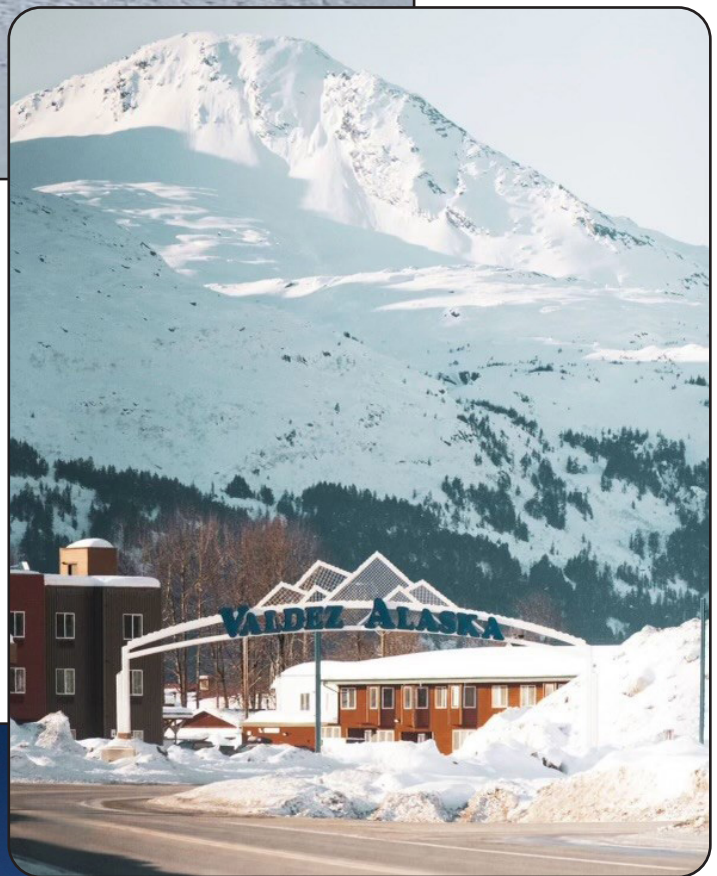
The members of Ogburn and White, LLC are full time employees of TBFA.

**NOTE 10 – RECLASSIFICATIONS**

Certain accounts in the prior-year financial statements have been reclassified for comparative purposes to conform with the presentation in the current-year financial statements.

*These financial statements have not been subjected to an audit or review or compilation engagement, and no assurance is provided on them.*

**FINANCIAL ASSESSMENT OF THE ALASKA BAPTIST CONVENTION, INC.**





**ALASKA BAPTIST FOUNDATION**

Financial Statements

December 31, 2023 and 2022

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PREPARATION STATEMENT

To the Executive Board  
Alaska Baptist Foundation  
Anchorage, Alaska

The accompanying financial statements of the Alaska Baptist Foundation as of and for the years ended December 31, 2023 and 2022, were not subjected to an audit, review, or compilation engagement by us and we do not express an opinion, a conclusion, nor provide any assurance on them.

*Ogburn and White, LLC*

Montgomery, Alabama  
June 28, 2024

# FINANCIAL ASSESSMENT OF THE ALASKA BAPTIST FOUNDATION, INC.

## ALASKA BAPTIST FOUNDATION Statements of Financial Position December 31, 2023 and 2022

	<u>2023</u>	<u>2022</u>
<b>Assets</b>		
Cash and cash equivalents	\$ 123,371	\$ 104,868
Prepaid expenses	171	867
Accounts receivable	-	1,665
Investments	5,227,867	4,991,675
Investments held for others	3,542,326	2,827,763
	<u>\$ 8,893,735</u>	<u>\$ 7,926,838</u>
 <b>Liabilities and Net Assets</b>		
Funds available for distribution	48,658	39,466
Investments held for others	3,542,326	2,827,763
	<u>3,590,984</u>	<u>2,867,229</u>
Net assets		
Without donor restrictions	602,443	567,449
With donor restrictions	4,700,308	4,492,160
	<u>5,302,751</u>	<u>5,059,609</u>
	<u>\$ 8,893,735</u>	<u>\$ 7,926,838</u>

*These financial statements have not been subjected to an audit for review or compilation engagement, and no assurance is provided on them.*

*See notes to financial statements.*

# FINANCIAL ASSESSMENT OF THE ALASKA BAPTIST FOUNDATION, INC.

## ALASKA BAPTIST FOUNDATION

Statement of Activities

December 31, 2023

	Without Donor Restrictions	With Donor Restrictions	Total
<b>Support and Revenue</b>			
Contributions	\$ -	\$ 85,639	\$ 85,639
Cooperative program	1,200	-	1,200
Investment and administrative fee income	18,904	(8,722)	10,182
Investment income (loss)	33,581	311,302	344,883
Trust and other income	68,367	-	68,367
Net assets released from restriction	180,071	(180,071)	-
Total support and revenue	302,123	208,148	510,271
<b>Expenses</b>			
Program services	217,236	-	217,236
Supporting activities	49,893	-	49,893
Total expenses	267,129	-	267,129
Change in net assets	34,994	208,148	243,142
Net assets - beginning of year	567,449	4,492,160	5,059,609
Net assets - end of year	\$ 602,443	\$ 4,700,308	\$ 5,302,751

*These financial statements have not been subjected to an audit for review or compilation engagement, and no assurance is provided on them.*

*See notes to financial statements.*

# FINANCIAL ASSESSMENT OF THE ALASKA BAPTIST FOUNDATION, INC.

## ALASKA BAPTIST FOUNDATION Statement of Activities December 31, 2022

	Without Donor Restrictions	With Donor Restrictions	Total
<b>Support and Revenue</b>			
Contributions	\$ -	\$ 16,792	\$ 16,792
Cooperative program	1,200	-	1,200
Investment and administrative fee income	18,218	(9,607)	8,611
Investment income	(13,124)	(171,219)	(184,343)
Trust and other income	76,773	-	76,773
Net assets released from restriction	168,161	(168,161)	-
Total support and revenue	<u>251,228</u>	<u>(332,195)</u>	<u>(80,967)</u>
<b>Expenses</b>			
Program services	203,779	-	203,779
Supporting activities	46,578	-	46,578
Total expenses	<u>250,357</u>	<u>-</u>	<u>250,357</u>
Change in net assets	871	(332,195)	(331,324)
Net assets - beginning of year	<u>566,578</u>	<u>4,824,355</u>	<u>5,390,933</u>
Net assets - end of year	<u>\$ 567,449</u>	<u>\$ 4,492,160</u>	<u>\$ 5,059,609</u>

*These financial statements have not been subjected to an audit for review or compilation engagement, and no assurance is provided on them.*

*See notes to financial statements.*

# FINANCIAL ASSESSMENT OF THE ALASKA BAPTIST FOUNDATION, INC.

## ALASKA BAPTIST FOUNDATION

Statements of Functional Expenses

December 31, 2023 and 2022

	2023		
	Programming	Supporting	Total Expenses
Disbursements for			
beneficiaries and others	\$ 180,071	\$ -	\$ 180,071
Office expense	3,240	3,960	7,200
Professional	-	2,050	2,050
Promotion and public relations	-	246	246
Salaries and benefits	33,925	41,465	75,390
Training	-	2,172	2,172
	\$ 217,236	\$ 49,893	\$ 267,129

	2022		
	Programming	Supporting	Total Expenses
Disbursements for			
beneficiaries and others	\$ 168,161	\$ -	\$ 168,161
Office expense	4,121	5,037	9,158
Professional	-	898	898
Promotion and public relations	-	1,797	1,797
Salaries and benefits	31,497	38,498	69,995
Travel	-	348	348
	\$ 203,779	\$ 46,578	\$ 250,357

*These financial statements have not been subjected to an audit for review or compilation engagement, and no assurance is provided on them.*

*See notes to financial statements.*

# FINANCIAL ASSESSMENT OF THE ALASKA BAPTIST FOUNDATION, INC.

## ALASKA BAPTIST FOUNDATION Statements of Cash Flows December 31, 2023 and 2022

	2023	2022
<b>Operating Activities</b>		
Change in net assets	\$ 243,142	\$ (331,324)
Adjustments to reconcile change in net assets to net cash in operating activities		
Investment loss (income)	(344,883)	184,343
Contributions restricted for long-term purposes	(85,639)	(16,792)
Changes in operating assets and liabilities		
Prepaid expenses	696	(867)
Accounts receivable	1,665	(1,665)
Funds available for distribution	9,192	(14,784)
Net cash used in operating activities	(175,827)	(181,089)
<b>Investing Activities</b>		
Proceeds from sale of investments	217,096	195,605
Purchases of investments	(108,405)	(28,857)
Net cash provided by investing activities	108,691	166,748
<b>Financing Activities</b>		
Proceeds from contributions restricted for investment in permanent endowment	85,639	16,792
Net cash provided by financing activities	85,639	16,792
Net increase (decrease) in cash and cash equivalents	18,503	2,451
Cash and cash equivalents - beginning of year	104,868	102,417
Cash and cash equivalents - end of year	\$ 123,371	\$ 104,868

*These financial statements have not been subjected to an audit for review or compilation engagement, and no assurance is provided on them.*

*See notes to financial statements.*

**ALASKA BAPTIST FOUNDATION**

Notes to Financial Statements

December 31, 2023 and 2022

**NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

**Nature of Activities**

The Baptist Foundation of Alaska (the Foundation) is a not-for-profit corporation organized for the purposes of raising, investing, and managing endowment funds in order to provide income for the support of the Alaska Baptist Resource Network (the ABRN) and Southern Baptist Convention agencies, institutions, and causes. The Foundation works with associations and donors located throughout the State of Alaska as well as The Baptist Foundation of Alabama (TBFA).

TBFA holds approximately 99% of the Foundation's investment instruments and engages an independent audit firm to conduct an annual financial statement audit. An unqualified opinion was issued by Barfield, Murphy, Shank, and Smith, LLC for the years ended December 31, 2023 and 2022.

**Basis of Accounting**

The financial statements of the Foundation have been prepared in accordance with accounting principles generally accepted in the United States of America.

**Estimates**

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

**Cash and Cash Equivalents**

The Foundation considers all instruments with an original maturity of three months or less to be cash and cash equivalents. Cash equivalents consist of money market securities stated at fair value which approximates cost. Cash and cash equivalents are maintained at financial institutions and, at times, balances may exceed federally insured limits. These amounts represent actual account balances held by financial institutions at the end of the period, and unlike the balances reported in the financial statements, the account balances do not reflect timing delays inherent in reconciling items such as outstanding checks and deposits in transit. The Foundation has never experienced any losses related to these balances.

**Investments**

Investments in debt and equity securities with readily determinable fair values are recorded at fair market value. Investments without readily determinable fair values are recorded at cost, or if impaired, at estimated realizable value. The Foundation's investments consist primarily of funds invested in fixed-income and equity securities and hedge funds.

*These financial statements have not been subjected to an audit for review or compilation engagement, and no assurance is provided on them.*

**ALASKA BAPTIST FOUNDATION**

Notes to Financial Statements

December 31, 2023 and 2022

(continued)

**NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)**

**Investments (continued)**

The Foundation's investments are converted to units of common funds administered by TBFA. These common funds include the assets of charitable trusts and other specified types of assets authorized by law to be jointly invested, as well as general endowment funds. Investments held for others include obligations consisting of units of these common funds, as well as other specifically identified assets. These assets are segregated from general assets of the Foundation. The units of common funds included in the Foundation's investments are reported at their net asset value, equal to the Foundation's pro-rata share of the total fair value of the underlying securities comprising the common funds. The common funds that are managed by TBFA are exempt from registration requirements of both state and federal securities law.

TBFA invests in several alternative investments for further diversification of its common funds. Alternative investments are more illiquid than traditional investments, often taking three to twelve months or more to redeem, pending the completion of the final year-end close of the fund.

The Foundation has adopted investment and spending policies for endowment assets that attempt to provide a predictable stream of funding to programs supported by its endowment while seeking to maintain the purchasing power of the endowment assets. Under this policy, as approved by the Board of Directors, the spending policy payout percentage is calculated as 4.75% of the September 30 market value if the September 30 market value is 8% or greater of the cumulative principal contributions. If the value is less than 8%, 90% of the investment income from October 1 – September 30 will be paid.

**Investments Held for Others**

Investments held for others include resources held and managed by the Foundation in a fiduciary capacity for their respective beneficiaries.

**Concentration of Credit Risk**

TBFA maintains the Foundation's investment accounts with a national investment firm to facilitate the investment, trading, and safekeeping of the various trusts' assets. In management's opinion, the safekeeping of these assets is adequately insured by the Securities Investor Protection Corporation (SIPC) and through supplemental insurance provided by the investment firm.

**Income Taxes**

The Foundation is organized as a not-for-profit and has been granted tax-exempt status by the Internal Revenue Service for income tax purposes.

*These financial statements have not been subjected to an audit for review or compilation engagement, and no assurance is provided on them.*

# FINANCIAL ASSESSMENT OF THE ALASKA BAPTIST FOUNDATION, INC.

**ALASKA BAPTIST FOUNDATION**  
Notes to Financial Statements  
December 31, 2023 and 2022  
(continued)

**NOTE 2 - INVESTMENTS**

Investments consisted of the following at December 31, 2023:

	Fair Value	Cost	Unrealized Appreciation (Depreciation)
Cash and cash equivalents	\$ 550,538	\$ 546,445	\$ 4,093
Fixed income securities	715,169	716,861	(1,692)
Alternative investments	2,531,212	2,106,699	424,513
Mutual funds	138,098	129,551	8,547
Marketable equity securities	1,283,521	1,263,706	19,815
Accrued income	9,329	9,329	-
	\$ 5,227,867	\$ 4,772,591	\$ 455,276

Included in the accompanying statement of financial position under the following captions at December 31:

Investments	\$ 5,227,867
Investments held for others	3,542,326
	\$ 8,770,193

Transactions affecting assets held for others consisted of the following at December 31:

Balance - beginning of year	\$ 2,827,763
Deposits and additions	1,135,130
Investment income	173,396
Disbursements for beneficiaries and other withdrawals	(593,963)
Balance - end of year	\$ 3,542,326

*These financial statements have not been subjected to an audit for review or compilation engagement, and no assurance is provided on them.*

# FINANCIAL ASSESSMENT OF THE ALASKA BAPTIST FOUNDATION, INC.

## ALASKA BAPTIST FOUNDATION

Notes to Financial Statements

December 31, 2023 and 2022

(continued)

### NOTE 2 – INVESTMENTS (continued)

Investments consisted of the following at December 31, 2022:

	Fair Value	Cost	Unrealized Appreciation (Depreciation)
Cash and cash equivalents	\$ 276,880	\$ 306,049	\$ (29,169)
Fixed income securities	896,069	930,685	(34,616)
Alternative investments	1,944,039	1,816,629	127,410
Mutual funds	540,160	338,542	201,618
Marketable equity securities	1,329,680	1,256,073	73,607
Accrued income	4,847	4,847	-
	<u>\$ 4,991,675</u>	<u>\$ 4,652,825</u>	<u>\$ 338,850</u>

Included in the accompanying statement of financial position under the following captions at December 31:

Investments	\$ 4,991,675
Investments held for others	<u>2,827,763</u>
	<u>\$ 7,819,438</u>

Transactions affecting assets held for others consisted of the following at December 31:

Balance - beginning of year	\$ 2,979,343
Deposits and additions	6,175
Investment loss	(70,616)
Disbursements for beneficiaries and other withdrawals	<u>(87,139)</u>
Balance - end of year	<u>\$ 2,827,763</u>

*These financial statements have not been subjected to an audit for review or compilation engagement, and no assurance is provided on them.*

# FINANCIAL ASSESSMENT OF THE ALASKA BAPTIST FOUNDATION, INC.

## ALASKA BAPTIST FOUNDATION

Notes to Financial Statements

December 31, 2023 and 2022

(continued)

### NOTE 3 - NET ASSETS WITH DONOR RESTRICTIONS

Net assets with donor restrictions were restricted for the following purposes at December 31, 2023 and 2022

	2023	2022
Ministry support	\$ 2,075,766	\$ 1,976,141
Scholarships	1,096,495	1,063,138
Missions	1,009,770	950,243
Churches and associations	267,148	256,111
Education	251,129	246,527
	\$ 4,700,308	\$ 4,492,160

Net assets were released from donor restrictions or board restrictions by incurring expenses satisfying the restricted purposes or by occurrence of other events specified by the donors as flows and are included as Net assets released from restriction on the Statement of Activities.

	2023	2022
Ministry support	\$ 89,763	\$ 92,726
Scholarships	37,646	35,438
Missions	33,242	18,093
Churches and associations	8,200	9,258
Education	11,220	12,646
	\$ 180,071	\$ 168,161

### NOTE 4 - RETIREMENT PLANS

The Foundation makes contributions for its employees to a defined contribution retirement plan maintained by GuideStone Financial Resources, an entity affiliated with the Southern Baptist Convention. The plan is maintained by the ABRN. The Foundation makes non-matching contributions to employee accounts equal to 10% of the employee's salary. The Foundation matches employee contributions, up to 5% of the employee's salary, based on years of service. Employees are eligible for participation after one full year of employment and are fully vested at the time eligibility for participation is met. Contributions to the plan totaled \$9,045 and \$8,422 during the years ended December 31, 2023 and 2022.

*These financial statements have not been subjected to an audit for review or compilation engagement, and no assurance is provided on them.*

**ALASKA BAPTIST FOUNDATION**

Notes to Financial Statements

December 31, 2023 and 2022

(continued)

**NOTE 5 - RELATED PARTY TRANSACTIONS**

The Foundation is affiliated with the ABRN and receives administrative support. The ABRN provided \$1,200 in administrative support to the Foundation during each of the years ended December 31, 2023 and 2022. The Foundation also administers certain assets for the ABRN, whose value totaled \$1,479,300 and \$1,314,794 at December 31, 2023 and 2022, and is included in investments held for others. The Foundation pays the ABRN \$7,200 per year for office rental.

**NOTE 6 - FUNCTIONAL EXPENSES**

The financial statements contain certain categories of expenses that are attributed to more than one program or supporting function. Therefore, expenses require allocation on a reasonable basis that is consistently applied. The expenses that are allocated include salaries and employee benefits and office expenses. Management determined, based on the nature of the Foundation's operations, that the principal driver of expenses is time spent by the Foundation director and is used as the basis for allocating these expenses.

**NOTE 7 - THE BAPTIST FOUNDATION OF ALABAMA**

As mentioned previously, TBFA holds approximately 99% of the Foundation's investment instruments. Because of the large amount of money TBFA manages for the Foundation, it is recommended that the Executive Board review TBFA audited financial statements as well as any policy and procedure documents deemed relevant.

The audited financial statements for TBFA contain disclosures regarding the treatment of investment instruments, fair value accounting of investment instruments and various other accounting principles used by TBFA. The disclosures contained within the aforementioned financial statements are relevant to the Foundation due to the amount of investment instruments managed by TBFA for the Foundation. However, these disclosures are outside the scope of the preparation engagement and not included in the notes to these financial statements.

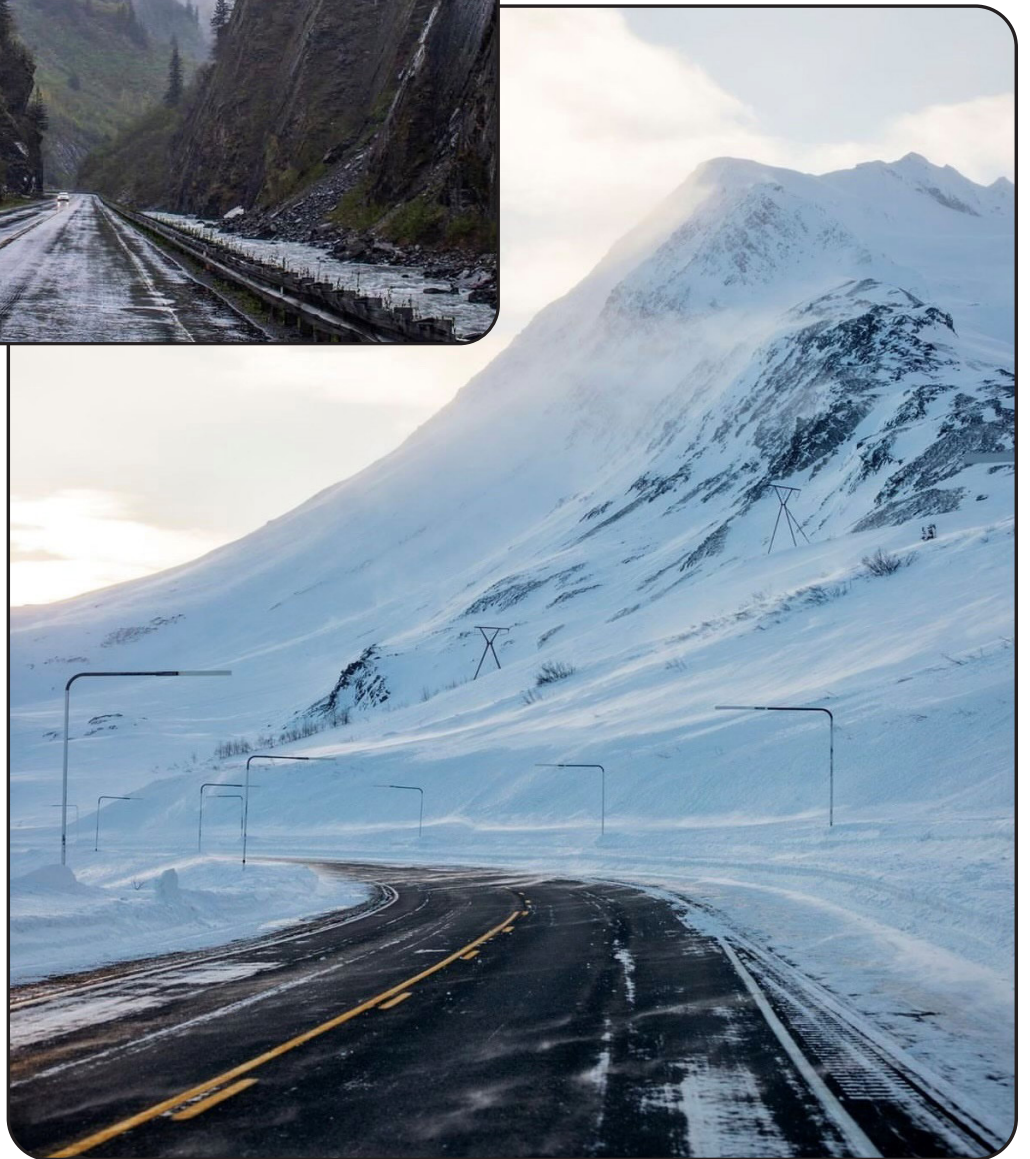
The members of Ogburn & White, LLC are full-time employees of TBFA.

**NOTE 8 - RECLASSIFICATIONS**

Certain accounts in the prior-year financial statements have been reclassified for comparative purposes to conform with the presentation in the current-year financial statements.

*These financial statements have not been subjected to an audit for review or compilation engagement, and no assurance is provided on them.*





Financial Reports  
of  
Alaska Baptist Family Services, Inc.  
DBA  
Birchwood Behavioral Health



## Birchwood Behavioral Health

### Balance Sheet

As of June 30, 2024

	<b>TOTAL</b>
▼ ASSETS	
▼ Current Assets	
▶ Bank Accounts	\$279,339.84
▶ Accounts Receivable	\$90,969.57
▶ Other Current Assets	\$37,644.53
<b>Total Current Assets</b>	<b>\$407,953.94</b>
▶ Fixed Assets	\$1,480,483.71
▶ Other Assets	\$ -31,329.03
<b>TOTAL ASSETS</b>	<b>\$1,857,108.62</b>
▼ LIABILITIES AND EQUITY	
▼ Liabilities	
▼ Current Liabilities	
▶ Accounts Payable	\$ -3,713.41
▶ Credit Cards	\$218.52
▶ Other Current Liabilities	\$88,596.13
<b>Total Current Liabilities</b>	<b>\$85,101.24</b>
<b>Total Liabilities</b>	<b>\$85,101.24</b>
▶ Equity	\$1,772,007.38
<b>TOTAL LIABILITIES AND EQUITY</b>	<b>\$1,857,108.62</b>



Birchwood Behavioral Health

**Budget vs. Actuals**

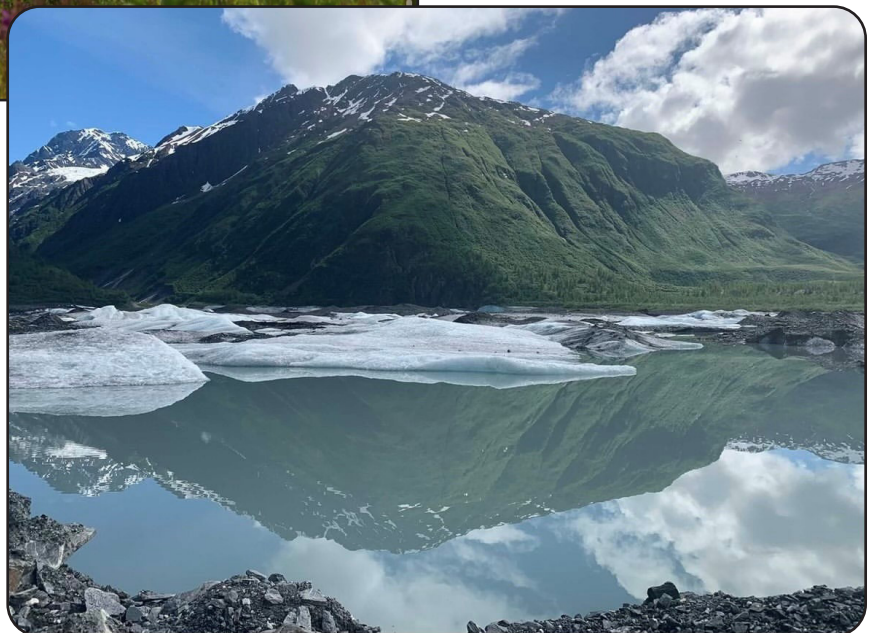
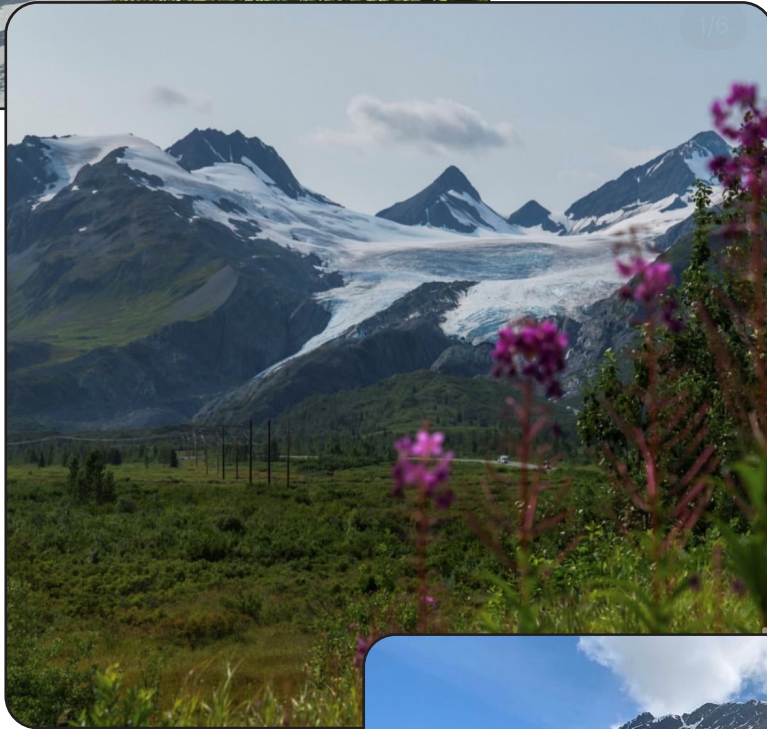
July 2023 - June 2024

	TOTAL		
	ACTUAL	BUDGET	% OF BUDGET
▼ Income			
▶ Behavior Health Grants	399,234.74	438,000.00	91.15 %
▶ Donations	72,621.00	60,000.00	121.04 %
▶ Medicaid (Xerox)	1,230,109.26	2,165,747.10	56.80 %
▶ Other	42,838.93		
Services	18,230.51		
▶ State GF Income	25,040.00		
<b>Total Income</b>	<b>\$1,788,074.44</b>	<b>\$2,663,747.10</b>	<b>67.13 %</b>
GROSS PROFIT	\$1,788,074.44	\$2,663,747.10	67.13 %
▼ Expenses			
▶ Equipment Expenses	36,302.70	35,300.00	102.84 %
▶ Facility Expenses	99,314.02	73,700.00	134.75 %
▶ Fees/Taxes	174,250.78	4,000.00	4,356.27 %
▶ Medical/Life Insurance	130,680.63	149,150.00	87.62 %
▶ Other Expenses	47,237.92	38,500.00	122.70 %
▶ Professional Services	174,679.47	132,000.00	132.33 %
▶ Supplies	123,087.43	110,300.00	111.59 %
▶ Training/Travel Expense	38,870.47	33,000.00	117.79 %
▶ Uncategorized Expense	3,223.20		
▶ Wages Expenses	1,485,047.37	1,787,391.82	83.08 %
<b>Total Expenses</b>	<b>\$2,312,693.99</b>	<b>\$2,363,341.82</b>	<b>97.86 %</b>
NET OPERATING INCOME	\$ -524,619.55	\$300,405.28	-174.64 %



Birchwood Behavioral Health				
FY25 Budget				
	State Core Cap	Medicaid CRT	Donations	Total
<b>Income</b>				
Residential Income	\$438,000.00			\$438,000.00
Medicaid CRT-L2		\$1,622,461.50		\$1,622,461.50
Medicaid Clinic- Residential		\$177,283.60		\$177,283.60
Medicaid Clinic- Outpatient		\$366,002.00		\$366,002.00
Donations			\$60,000.00	\$60,000.00
<b>Total Income</b>	<b>\$438,000.00</b>	<b>\$2,165,747.10</b>	<b>\$60,000.00</b>	<b>\$2,663,747.10</b>
<b>Expenses</b>				
Equipment Expense	\$23,000.00	\$10,000.00	\$2,300.00	\$35,300.00
Facility Expense	\$67,000.00	\$0.00	\$6,700.00	\$73,700.00
Fees/Taxes	\$0.00	\$4,000.00	\$0.00	\$4,000.00
Medical/Life Insurance	\$26,500.00	\$120,000.00	\$2,650.00	\$149,150.00
Other Expenses	\$155,000.00	\$0.00	\$15,500.00	\$170,500.00
Supplies Expense	\$93,000.00	\$0.00	\$17,300.00	\$110,300.00
Training/Travel Expense	\$0.00	\$33,000.00	\$0.00	\$33,000.00
Wages Expense	\$73,500.00	\$1,750,635.53	\$7,350.00	\$1,831,485.53
<b>Total Expenses</b>	<b>\$438,000.00</b>	<b>\$1,917,635.53</b>	<b>\$51,800.00</b>	<b>\$2,407,435.53</b>
<b>Net Income</b>	<b>\$0.00</b>	<b>\$248,111.57</b>	<b>\$8,200.00</b>	<b>\$256,311.57</b>





# SECTION IV

## Executive Board Actions and Recommendations

## **BOARD ACTION SUMMARY SUBMITTED BY DEBRA LONG, OPERATIONS ADMINISTRATOR**

### **Board Actions approved at the November 6-7, 2023, Executive Board Meeting:**

1. Approved the September 2023 financial report as presented.
2. Approved to release of the restriction of Accounts 1230 AK Bapt Emergency Assistance Fund and 1231 AK Bapt Emergency Assistance Market Value Adjustment and put them into the general checking Account 1006. Delete Accounts 1230 and 1231. Delete Accounts 8471 AK Baptist Emergency Assistance and 8473 AK Baptist Emergency Assistance Market Value Adjustment.
3. Approved the 2024 Budget after a study of the ABRN budget established that funding for Native work and other ministries is available through a variety of accounts. We urge Alaska Native ministries to utilize the funds available to advance the work among Alaska Natives.
4. Approved to re-word Policies and Procedures Manual Part II, Article I as follows: "Part-Time Employee--Routinely works less than 32 hours per week. Part-time employees are not eligible for employee benefits; however, they are allowed to contribute to an employer-sanctioned 403b as a salary deduction at their discretion without an employer match. Part-time employees may be terminated without notice.
5. Approved to allow Debra Long to defer retirement for one year beyond her 70th birthday. This has the approval of the Executive Director.
6. Approved to allow new designated accounts to be created by the approval of the Executive Director/Treasurer of the ABRN and the ABRN Executive Board Budget and Finance Committee chair. The Policies and Procedures Manual Part III, Article IX Procedure C should be re-worded to state, "Approval Form for Designated Funds, Appendix A, will be filled and kept on file in the accounting office. A separate Designated Account number in the 8000 series of the Chart of Accounts will be assigned to each newly created designated fund upon approval by the ABRN Executive Director/Treasurer and the current ABRN Executive Board Budget and Finance Committee Chair or ABRN President if a chair has not been assigned."
7. Approved the following 2024 Annual Housing Allowances: Randy W. Covington at \$44,400.00; Jason D. McKee at \$48,622.00; and James Stewart at \$40,800.00.
8. Approved to delete P&P Manual Part III, Article X Special Offerings, Section H Alaska Baptist Emergency Assistance Fund; delete P&P Manual Part III, Article XI Other Restricted Use Funds, Section C, Item 1, and delete under the year-end closing percentages one percent Account 8471 Alaska Baptist Emergency Assistance Fund; Under P&P Manual Part III, Article XI Other Restricted Use Funds, Section C, change 28 percent Stays in Account 2950 Unrestricted Fund Balance to 29 percent Stays in Account 2950 Unrestricted Fund Balance.
9. Approved to re-word P&P Manual Part III, Article XI Other Restricted Use Funds, Section C Year-End Procedures to "Before the close of the financial books of each calendar year, any unspent funds in the following accounts are to be moved to the listed locations provided a positive fund balance occurs for the calendar year."
10. Approved to delete P&P Manual Part III, Article XI Other Restricted Use Funds, Section B, Items 3 and 5, including Appendix 1, and renumber item 4 to item 3.
11. Approved to establish a provision for a director staff paid sabbatical after each six years of service to the ABRN. The sabbatical request must be submitted to the Executive Direc-

- tor/Treasurer and the Administration and Personnel Committee for approval. The sabbatical will be granted in consecutive one-week increments up to a maximum of 13 weeks. PTO will not be earned or charged during the sabbatical.
12. Approved to recommend the following goals for the special offerings of 2024: Annie Armstrong Easter Offer to be \$75,000; Lottie Moon Christmas Offering to be \$120,000; and the Valeria Sherard State Mission Offering to be \$75,000.
  13. Approved to recommend that Restoration Church be the recipient of fourth quarter 2023 2000 Club Call monies to renovate a trailer to be used as a kids' ministry space.
  14. Approved assisting First Korean Baptist Church of Anchorage with \$1,500 from the 8330 Affinity Group Training line item for members to attend the Alaska Korean Baptist Annual Meeting for training.
  15. Approved to recommend Agape Fellowship be the recipient of the first quarter 2024 2000 Club to expand the parking lot to accommodate the ongoing growth of the church.

### **Board Actions approved by the Executive Committee between November 2023 and May 2024:**

1. On 12/4/2023 the Executive Committee approved the Administration and Personnel Committee's request to grant Randy Covington sabbatical leave from January 15, 2024, through March 14, 2024. Due to health issues, the sabbatical leave was extended for an additional four weeks.
2. On 12/6/2023 the Executive Committee approved the Missions and Church Development Committee's request to assign Northern Lights Mission as the second quarter 2024 2000 Club Call recipient to assist in constructing a multi-purpose building/Vocational Training Facility.
3. On 12/6/2023 the Executive Committee approved the Missions and Church Development Committee's request to assign New Hope Baptist Church as the third quarter 2024 2000 Club Call recipient to purchase rechargeable flood lights, a 20-ft Conex container, and a generator.
4. On 12/6/2023 the Executive Committee approved the Missions and Church Development Committee's request to allocate \$4,000 from Affinity Group Training Account 8330 to Northern Lights Missions to assist in constructing a multi-purpose building/Vocational Training Facility.
5. On 2/1/2024 the Executive Committee approved the Missions and Church Development Committee's request to allocate \$3,800 from State-Wide Missions Funds Account 8196 to Sunset Hills Baptist Church to be specifically designated for airfare, housing, and necessities to sustain the church's ongoing ministry in Gambell, Alaska.
6. On 2/19/2024 the Executive Committee approved the Missions and Church Development Committee's request to permit Restoration Church to repurpose the remaining funds of the awarded 2000 Club funds to upgrade the kids' ministry rooms at their new location.
7. On 2/19/2024 the Executive Committee approved the Missions and Church Development Committee's request to send Whittier Christian Community Church \$3,000 from Account 8196 State-wide Missions to upgrade its Youth Cabin.
8. On 3/15/2024 the Executive Committee approved the Missions and Church Development Committee's request to grant \$7,500 of Account 8196 Statewide Missions funds to University Baptist Church, Anchorage to assist with church parsonage renovations.
9. On 3/15/2024 the Executive Committee approved the Mission and Church Development Committee's request to as-

## BOARD ACTION SUMMARY SUBMITTED BY DEBRA LONG, OPERATIONS ADMINISTRATOR

sign University Baptist Church, Anchorage as the 4<sup>th</sup> quarter 2024 recipient of the 2000 Club Call to support their renovation projects.

10. On 3/26/2024 the Executive Committee approved the Missions and Church Development Committee's request for ABC/ABRN to receive 3 acres of property and church building offered by Northern Life Church in Copper Center, Alaska for \$1.00 and gave authorization to proceed with the acceptance of this gift by securing a property title search from the First American Title Company and have them handle the transfer of property to the Alaska Baptist Convention (dba Alaska Baptist Resource Network).

11. On 3/26/2024 the Executive Committee approved the Budget and Finance Committee's request to invite Ogburn & White, LLC, an accounting firm of Montgomery, Alabama, to assess the 2023 ABRN and Alaska Baptist Foundation financial records.

### Board Actions approved in the May 6-7, 2024, Executive Board Meeting:

1. Approved to recommend the 2024-2025 calendars of events to be approved and printed in the next publication of the Book of Reports.

2. Approved to recommend the real property of the Gary Evans Estate be repaired and retained as a retreat center. It may also be used as a rental for tourists to generate revenue for the ABRN. The status of the real property will be reviewed in November 2026 to assess the viability of the proposed use.

3. Approved redefining the procedures of how a congregation becomes a member/affiliate of the Alaska Baptist Convention/Alaska Baptist Resource Network. The old procedure is located on pages 3 and 4 in Policies and Procedures Part I. The committee recommends the following:

#### QUALIFICATIONS/PROCEDURE FOR MEMBERSHIP IN THE ABC/ABRN:

##### For churches/church plants that are from a non-Southern Baptist background:

1. Church/Church Plant requests in writing to be affiliated with the ABC/ABRN, confirming the entity will:

- Affirm the Baptist Faith and Message.
- Participate in the Cooperative Program by regular giving through the ABC/ABRN.
- Cooperate among Alaska Baptist churches.

The following documents are to accompany the letter:

- a. The minutes of the meeting where the church congregation or its governing body has approved to be an affiliate of the ABC/ABRN.
- b. The entity's EIN.
- c. The entity's Bylaws.

2. The Executive Director reviews the documents and sends the information to the Executive Board. If the request comes between Executive Board meetings the Executive Committee shall consider the recommendation.

3. If the request comes more than eight weeks before an annual meeting of the ABRN, the Executive Board or Executive Committee will act on behalf of the messengers of the ABC/ABRN to accept or reject the application for affiliation.

4. After receiving an affirmative vote ABC/ABRN staff will request an SBC ID number for the entity

and enter them in the ABC/ABRN database of affiliated churches.

5. Messengers to the next Annual Meeting will ratify (or censure) the church/church plant affiliation.

#### For church plants whose sponsor is an ABRN affiliate or an SBC affiliate in the Lower 48 states.

1. Church/Church Plant requests in writing to be affiliated with the ABC/ABRN, confirming the entity will:

- Affirm the Baptist Faith and Message.
- Participate in the Cooperative Program by regular giving through the ABC/ABRN.
- Cooperate among Alaska Baptist churches.

The following documents are to accompany the letter:

- a. The minutes of the meeting where the church body or governing body is approved to be an affiliate of the ABC/ABRN.
- b. The entity's EIN.
- c. The entity's Bylaws.

2. The Executive Director reviews the documents and sends the information to the Executive Board. If the request comes between Executive Board meetings the Executive Committee shall consider the recommendation.

(Ratification by Messengers in session at an Annual Meeting will not be required.)

4. Approved the March 2024 financial reports as presented.

5. Approved the 2025 Proposed Alaska Baptist Resource Network Budget of \$910,280.00, which reflects a 1.5% cost of living adjustment for all employees and projected 2025 personnel transitions.

6. Approved grant of \$10,000 from Account 8196 State-Wide Missions Funds to assist in window replacement for St. Johns Baptist Church in Fairbanks.

7. Approved grant of \$8,298.91 to First Baptist Church, Anchorage with funds from Account 8920 Evangelism Designated Funds to assist with the Togiak village ministry project to purchase Starlink equipment, a TV, sound equipment, and streaming equipment.

8. Approved granting First Baptist Church, Anchorage \$5,000 out of Account 8196 State-Wide Missions Fund to assist with a mission trip to Togiak.

9. Approved to grant Foundation Church \$5,000 from Account 8196 State-Wide Missions Fund to assist with the purchase of new chairs for the church.

10. Approved granting Frontier Southern Baptist Church, Kodiak \$5,000 for Kodiak village mission work from Account 8196 State-Wide Missions Fund.

11. Approved the theme for the 2024 ABRN Annual Meeting be Reaching Forward and scripture Philippians 3:13b-14 "forgetting what lies behind and reaching forward to what lies ahead, I press on toward the goal for the prize of the upward call of God in Christ Jesus." It was also recommended that the 2024 Book of Reports be dedicated to Glen and Nancy Little.

PROPOSED BUDGET 2025

Alaska Baptist Resource Network

	2023 Actuals	2024 Budget	2025 ABRN Proposed Budget (1.5% Cost of Living Adjustment) Modified 2			Amount of Increase or Decrease
			Cooperative Program	Other	Source	2025 Proposed Budget
Combined CP 2023 Actuals = \$594,925						
Combined CP 2024 Budget = \$841,876						
<b>REVENUES</b>						
4010 - COOPERATIVE PROGRAM - IN STATE MISSIONS (80%)	\$475,940	\$673,501	\$660,761			
4010 - COOPERATIVE PROGRAM - WORLD MISSIONS (20%)	\$118,985	\$168,375	\$165,190			\$825,951
4011 - COOP PROGRAM (BACK & LONG TRUST EARNINGS)	\$705	\$741		\$741	ABF	\$741
4050 - ALASKA BAPTIST MILEPOST				143	# 8320	
				4000	# 8370	
				20000	# 8204	\$24,143
4061 - RESTRICTED USE FUNDS	\$67,383	\$24,143				
4170 - BANK INTEREST INCOME	\$12,753			\$7,200	ABF	\$7,200
4190 - MISCELLANEOUS INCOME	\$10,418	\$7,200				
4193 - INCOME FROM ABC EXEC DIR BEN & TRAV	\$1,553	\$1,751		\$1,751	ABF	\$1,751
4197 - INCOME FROM VISION TRUST FUND	\$1,206	\$1,258		\$1,258	ABF	\$1,258
4198 - INCOME FROM TUDOR TRUST FUND	\$817	\$850		\$850	ABF	\$850
4199 - INCOME FROM PROTECTION INS. TRUST	\$8,055	\$8,787		\$8,787	ABF	\$8,787
4200 - INCOME FROM GREEN TRUST	\$2,407	\$2,505		\$2,505	ABF	\$2,505
4201 - INCOME FROM KELLY TRUST	\$1,730	\$2,235				\$0
4202 - INCOME FROM DESIGNATED TRUST EARNINGS/CD	\$3,828	\$0		\$3,828	ABF	\$3,828
4203 - INCOME FROM OPERATION RESERVE EARNINGS/CD	\$31,926	\$33,266		\$33,266	ABF	\$33,266
<b>TOTAL ANTICIPATED INCOME</b>	<b>\$737,706</b>	<b>\$924,612</b>	<b>\$825,951</b>	<b>\$84,329</b>		<b>\$910,280</b>
<b>EXPENSES</b>						
<b>ADMINISTRATION</b>						
5010 - WORLD MISSIONS (20%)	\$118,985	\$168,523	\$165,190	\$148	ABF	\$165,338
5110 - EXECUTIVE DIRC SALARY/HOUSING	\$103,765	\$106,878	\$152,880			\$152,880
5111 - EXECUTIVE DIRC BENEFITS	\$25,603	\$26,658	\$23,382	\$8,998	ABF	\$32,380
5112 - EXECUTIVE DIRC TRAVEL	\$11,546	\$13,000	\$13,000			\$13,000
5116 - HOSTING/CONTINGENCY	\$1,194	\$3,239	\$3,239			\$3,239
5253 - NEW VISION PROMOTION	\$0	\$2,000	\$2,000			\$2,000
<b>TOTAL ADMINISTRATION</b>	<b>\$261,093</b>	<b>\$320,298</b>	<b>\$359,691</b>	<b>\$9,146</b>		<b>\$368,837</b>
<b>ABC OPERATIONS</b>						
5222 - EXECUTIVE BOARD EXPENSE	\$14,768	\$12,000	\$12,000			\$12,000
5223 - OFFICERS OUT-OF-STATE TRAVEL EXPENSES	\$0	\$3,000	\$3,000			\$3,000
5224 - ANNUAL CONVENTION	\$7,564	\$10,000	\$10,000			\$10,000
5226 - WORKMAN'S COMPENSATION	\$2,969	\$5,000	\$5,000			\$5,000
5228 - EQUIPMENT/MAINTENANCE	\$2,565	\$5,200	\$5,200			\$5,200
<b>TOTAL ABC OPERATIONS</b>	<b>\$27,866</b>	<b>\$35,200</b>	<b>\$35,200</b>			<b>\$35,200</b>

Alaska Baptist Resource Network

	2023 Actuals	2024 Budget	2025 ABRN Proposed Budget (1.5% Cost of Living Adjustment) Modified 2			Amount of Increase or Decrease
			Cooperative Program	Other	Source	
Combined CP 2023 Actuals = \$594,925						
Combined CP 2024 Budget = \$841,876						
<b>OFFICE SERVICES</b>						
5230 - ABC SUPPORT STAFF DEVELOPMENT	\$501	\$1,200	\$1,200			
5236 - OFFICE EXPENSE	\$20,991	\$21,103	\$20,403	\$700	ABF	
5238 - EMPLOYER PAYROLL TAXES (All Support Staff)	\$11,984	\$11,900	\$12,000			\$100
5239 - EMPLOYEE ACKNOWLEDGEMENTS (Christmas Bonus and Staff Appreciation)	\$5,170	\$6,000	\$6,000			
<b>ACCOUNTING SERVICES</b>						
5231 Accounting Consultant	\$2,000	\$2,000	\$2,000			
5232 Operation and Finance Administrator	\$63,479	\$65,347	\$57,297			-\$8,050
5233 Operation & Finance Admin. Benefits	\$10,425	\$10,993	\$1,698	\$6,653	ABF	-\$2,642
<b>SECRETARIAL SERVICES</b>						
5234 Mission Admin Assistant (Part-Time)	\$19,487	\$17,208	\$17,444			\$236
5263 Evangelism Admin Assistant (Part-Time)	\$7,974	\$9,690	\$5,208			-\$4,482
5260 Admin Assistant / Receptionist	\$54,697	\$56,338	\$49,913	\$2,505	# 4200	-\$3,920
5261 Admin Asst. / Receptionist Benefits	\$9,542	\$10,085	\$1,016	\$6,653	ABF	-\$2,416
5262 Information Technology Director	\$10,310	\$12,000	\$12,000			
<b>TOTAL OFFICE SERVICES</b>	<b>\$216,560</b>	<b>\$223,864</b>	<b>\$186,179</b>	<b>\$16,511</b>		<b>\$202,690</b>
<b>BUILDING OPERATIONS</b>						
5240 - MAINTENANCE - BUILDING	\$3,842	\$3,590	\$172	\$3,828	# 4202	\$410
5242 - INSURANCE	\$3,828	\$6,000	\$5,000	\$1,000	# 4199	\$6,000
5244 - UTILITIES	\$12,188	\$13,000	\$6,500	\$6,500	ABF	\$13,000
5248 - SNOW REMOVAL	\$3,889	\$5,000	\$5,000			\$5,000
5250 - GROUNDS	\$3,771	\$4,000	\$2,742	\$1,258	# 4197	\$4,000
5252 - JANITOR/JANITORIAL SUPPLIES	\$6,534	\$7,500	\$7,500			\$7,500
<b>TOTAL BUILDING OPERATIONS</b>	<b>\$34,051</b>	<b>\$39,090</b>	<b>\$26,914</b>	<b>\$12,586</b>		<b>\$39,500</b>
<b>MISSIONS &amp; CHURCH PLTG PERSONNEL</b>						
5310 - STATE DIR. OF CHURCH PLNTG/MISSIONS SALARY	\$85,745	\$88,245	\$89,554			\$1,309
5311 - STATE DIR. OF CP/MISSIONS BENEFITS	\$20,192	\$20,828	\$14,472	\$6,653	ABF	\$21,125
5312 - STATE DIR. OF CP/MISSIONS TRAVEL	\$8,311	\$10,000	\$10,000			\$10,000
<b>TOTAL MISSIONS &amp; CHURCH PLTG PERSONNEL</b>	<b>\$114,247</b>	<b>\$119,073</b>	<b>\$114,026</b>	<b>\$6,653</b>		<b>\$120,679</b>
<b>MISSION SUPPORT</b>						
5370 - FAITH RECOVERY FELLOWSHIP	\$18,000	\$18,000	\$13,000	\$5,000	# 8204	\$18,000
5375 - MOSAIC CAMPUS MINISTRIES	\$15,000	\$15,000	\$15,000	\$15,000	# 8204	\$15,000
<b>TOTAL MISSION SUPPORT</b>	<b>\$33,000</b>	<b>\$33,000</b>	<b>\$13,000</b>	<b>\$20,000</b>		<b>\$33,000</b>
<b>MINISTRY SUPPORT &amp; MISSION EDUCATION</b>						
5622 - LEADERSHIP TRAINING - ENRICHMENT	\$0	\$1,500		\$1,500	# 8370	\$1,500
5624 - WOMEN ON MISSION - EVANGELISM	\$1,677	\$2,000		\$2,000	# 8370	\$2,000
5650 - BAPTIST MEN / BOYS	\$0	\$500		\$500	# 8370	\$500
<b>TOTAL MINISTRY SUPPORT &amp; MISSION EDUCATION</b>	<b>\$1,677</b>	<b>\$4,000</b>		<b>\$4,000</b>		<b>\$4,000</b>

PROPOSED BUDGET 2025

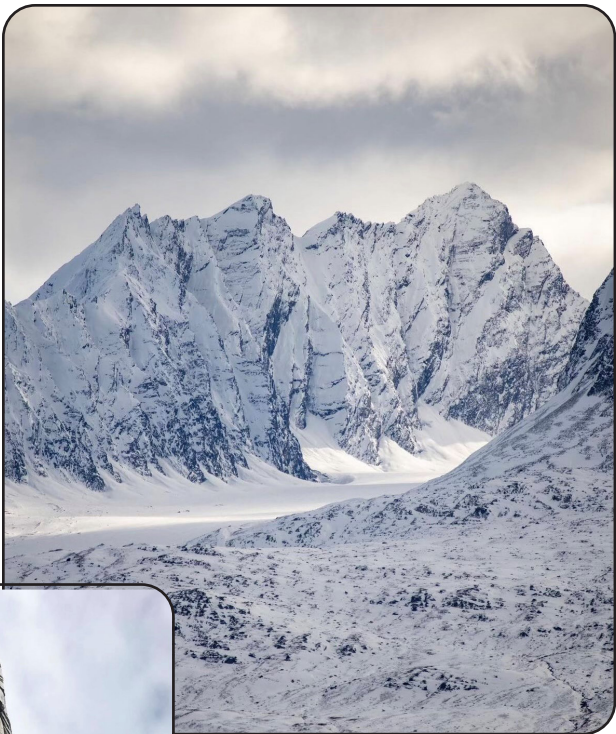
Alaska Baptist Resource Network

	2023 Actuals	2024 Budget	2025 ABRN Proposed Budget (1.5% Cost of Living Adjustment) <b>Modified 2</b>			Amount of Increase or Decrease
			Cooperative Program	Other	Source	
Combined CP 2023 Actuals = \$594,925						
Combined CP 2024 Budget = \$841,876						
<b>EVANGELISM PERSONNEL</b>						
5410 - DIR. OF EVANGELISM/CD SALARY/HOUSING	\$95,709	\$98,580	\$66,706	\$143	# 8320	\$66,849
5411 - DIR. OF EVANGELISM/CD BENEFITS	\$23,657	\$24,745	\$6,352	\$6,653	ABF	\$13,005
5412 - DIR. OF EVANGELISM/CD TRAVEL	\$3,908	\$4,000	\$4,000			\$4,000
<b>TOTAL EVANGELISM PERSONNEL</b>	<b>\$123,274</b>	<b>\$127,325</b>	<b>\$77,058</b>	<b>\$6,796</b>		<b>\$83,854</b>
<b>CHURCH DEVELOPMENT</b>						
5560 - CHURCH RESOURCES	\$5,194	\$5,400	\$5,400			\$5,400
<b>TOTAL CHURCH DEVELOPMENT</b>	<b>\$5,194</b>	<b>\$5,400</b>	<b>\$5,400</b>			<b>\$5,400</b>
<b>OTHER MINISTRY SERVICES</b>						
5710 - PASTORAL PROTECTION INSURANCE	\$2,665	\$8,763		\$7,787	# 4199	\$7,787
5714 - STEWARDSHIP/COOPERATIVE PROGRAM	\$44	\$1,200	\$1,200			\$1,200
5741 - ALASKA PARTNERSHIPS	\$3,826	\$3,299	\$3,183	\$850	# 4198	\$4,033
5745 - BIRCHWOOD BEHAVIOR HEALTH	\$1,200	\$1,200	\$1,200			\$1,200
5747 - ALASKA/ABC FOUNDATION	\$1,200	\$1,200	\$1,200			\$1,200
5748 - ON MISSION CELEBRATION	\$0	\$600	\$600			\$600
5810 - ALASKA BAPTIST MILEPOST	\$64	\$1,100	\$1,100			\$1,100
<b>TOTAL OTHER MINISTRY SERVICES</b>	<b>\$8,998</b>	<b>\$17,362</b>	<b>\$8,483</b>	<b>\$8,637</b>		<b>\$17,120</b>
<b>TOTAL EXPENSES</b>	<b>\$825,961</b>	<b>\$924,612</b>	<b>\$825,951</b>	<b>\$84,329</b>		<b>\$910,280</b>
<b>Notes to the Proposed 2025 Budget:</b>						
1. This proposed 2025 budget reflects a 1.5% COLA salary adjustment						
2. This proposed 2025 budget recognizes the Director of Evangelism/Church Development (DECD) position ceasing at the end of June 2025.						
3. This proposed 2025 budget recognizes the Admin Assistant to the DECD position ceasing at the end of June 2025.						
4. This proposed 2025 budget recognizes the Operation and Finance Administrator position changing to a part-time Bookkeeper position at the end of September at a flat rate of \$32,500 per year.						
5. This proposed 2025 budget will need to be revised in May 2025 to address the overlap pay of a new Executive Director being hire in July and the assisting Executive Director retiring in Sept.						
Funds from the designated operating reserves may need to be released into the budget to accommodate the extra funds needed for this transition.						

Designated Accounts to be used for Ministry, New Churches, Existing Churches, and Native work.					
Account #	Account Description	Balances as of 12/31/2023	Deposits	Expenses	Balances as of 6/30/2024
8196	Valeria Sherard State Missions Offering The Missions & Church Development Committee determines when these funds are used by their recommendation to the Executive Board.	\$110,517.64	\$13,382.95	\$39,300.00	\$84,600.59
8204	Existing Church Evangelism Strategy NAMB funding to help existing churches engage their communities or campuses with the gospel through events, projects, training, and resources.	\$41,123.74	\$20,000.00	\$46,461.26	\$14,662.48
8302	Men's Ministry These funds are to promote men's ministries state-wide.	\$7,451.29	\$0.00	\$547.91	\$6,903.38
8320	Church Development These funds are used by the Evangelism/Church Development Director to promote church growth or events that relate to LifeWay and Church Development.	\$20,615.13	\$910.00	\$4,669.40	\$16,855.73
8330	Affinity Group Training These funds are to be used for affinity group training. The State Director of Missions and Church Planting or the Executive Director oversees disbursements from this account. Affinity group is defined as a group of individuals sharing the same culture and language.	\$3,809.74	\$0.00	\$0.00	\$3,809.74
8390	Revitalization Funds These funds are assist existing churches that are struggling to remain open and need revitalization. The Executive Director oversees this account and determines its use.	\$70,318.77	\$0.00	\$33.91	\$70,284.86
8440	Ed and Mary Kay Seanor Memorial Fund These funds are to be used for Vacation Bible School/Work in the Alaska Baptist Convention/Alaska Baptist Resource Network.	\$16,744.00	\$501.79	\$919.09	\$16,326.70
8441	Mckay Trust These funds will be used to assist in establishing new Native churches. If there is not a need to start a new Native church the funds can be used to assist existing Native churches.	\$2,743.06	\$0.00	\$0.00	\$2,743.06

**DESIGNATED ACCOUNTS FOR MINISTRY**

8442	Rollins Trust These funds are used to provide scholarship assistance to Native pastors attending an ABC endorsed training for ministry. Alternatively monies can be used for the Native Youth Camp.	\$3,311.99	\$549.66	\$0.00	\$3,861.65
8575	Church Strengthening Fund These funds are to be divided by the five associations for projects determined by action of a local church in that association. The Missions and Church Development Committee recommends its use to the Executive Board.	\$55,983.37	\$0.00	\$0.00	\$55,983.37
8913	Orland and Mabel Cary - New Work Fund These funds can be used to start new Southern Baptist churches in Alaska.	\$2,138.52	\$0.00	\$0.00	\$2,138.52
8914	Hundrup Trust These funds are to be used to establish new mission work or the development of existing mission work in the state of Alaska.	\$1,880.47	\$1,516.67	\$0.00	\$3,397.14
8915	Petit-General Missions These funds are to be used for missions within the state of Alaska or enable bush pastors and spouses to attend one of the following ABRN meetings: State Evangelism Conference, Women on Missions Celebration, Ministers' and Spouse Retreat, or the Annual Convention Meeting up to \$14,000.	\$8,965.25	\$7,431.21	\$1,321.79	\$15,074.67
		\$345,602.97	\$44,292.28	\$93,253.36	\$296,641.89





# SECTION V

Committee Reports

# ANNUAL COMMITTEE REPORT

## Annual Committee Report

By Chair Bruce Rowell, Bryan Myers, Lee Corao, Gary Moats, and Jim Williams

The Annual Committee recommends the following be approved by the messengers of the 79th Annual Meeting of the Alaska Baptist Resource Network as identified in “red”:

### Constitution and Bylaws Committee

Name	Church		Start Date	End Date	Comment
<b>Grady Cox</b>	<b>UBC-Fairbanks</b>	<b>Clergy</b>	<b>Sep. 2024</b>	<b>Sep. 2027</b>	
Anna Allen	FBC-Anchorage	Layperson	Sep. 2022	Sep. 2026	
Alan McElroy	White Cliff Church	Clergy	Sep. 2022	Sep. 2026	
Harold McSpaden	Fairview Loop	Layperson	Sep. 2021	Sep. 2025	
<b>Henry Couser</b>	<b>Rabbit Creek Church</b>	<b>Clergy</b>	<b>Sep. 2021</b>	<b>Sep. 2025</b>	<b>Chair</b>

### Alaska Baptist Convention (dba Alaska Baptist Resource Network)

#### Executive Board

Name	Church		Start Date	End Date	Comment
<b>John Bills</b>	<b>Moose Creek</b>	<b>Clergy</b>	<b>Sep. 2024</b>	<b>Sep. 2028</b>	
<b>Tracy Simmons</b>	<b>Christ Community</b>	<b>Clergy</b>	<b>Sep. 2024</b>	<b>Sep. 2028</b>	
<b>Jack Sherman</b>	<b>Agape Fellowship</b>	<b>Layperson</b>	<b>Sep. 2024</b>	<b>Sep. 2028</b>	
<b>Jeff Milton</b>	<b>Glacier Valley</b>	<b>Layperson</b>	<b>Sep. 2024</b>	<b>Sep. 2028</b>	

### Alaska Baptist Family Services (dba Birchwood Behavioral Health)

#### Board of Directors

Name	Church		Start Date	End Date	Comment
<b>Mike Shumock</b>	<b>Cold Bay Chapel</b>	<b>Layperson</b>	<b>Sep. 2024</b>	<b>Sep. 2027</b>	
<b>Heather Dominguez</b>	<b>FBC-Soldotna</b>	<b>Layperson</b>	<b>Sep. 2024</b>	<b>Sep. 2027</b>	<b>Second Term</b>
<b>Matt Clark</b>	<b>Montana Creek</b>	<b>Layperson</b>	<b>Sep. 2024</b>	<b>Sep. 2027</b>	<b>Second Term</b>
<b>Kathleen Godsoe</b>	<b>FBC-Anchorage</b>	<b>Layperson</b>	<b>Sep. 2024</b>	<b>Sep. 2027</b>	<b>Replace Matt Derr</b>

### Alaska Baptist Foundation

#### Board of Directors

Name	Church		Start Date	End Date	Comment
<b>Marge Cutting</b>	<b>FBC-Eagle River</b>	<b>Layperson</b>	<b>Sep. 2024</b>	<b>Sep. 2027</b>	<b>Second Term</b>
<b>Shane Osowski</b>	<b>Rabbit Creek Church</b>	<b>Layperson</b>	<b>Sep. 2024</b>	<b>Sep. 2027</b>	

### Time, Place, Preacher Committee

Annual Meeting	Time	Place	Preacher	Alternate
80th	Sep. 22-23, 2025	First Baptist Church, Palmer	<b>Wilbert Mickens</b>	<b>Roy Phillips</b>
81st	Sep. 28-30, 2026	First Baptist Church, Anchorage		
82nd	Sep. 27-29, 2027	College Heights Baptist Church		
83rd	Sep. 25-27, 2028	First Baptist Church, Fairbanks		
<b>84th</b>	<b>Sep. 2029</b>	<b>Glacier Valley Baptist Church</b>		

**ABRN Executive Board:**

**John Bills** has lived in Alaska for 25 years and has been pastor of Moose Creek Baptist Church for 11 years. He and his wife (Cindy) have 5 adult children, 3 grandchildren, and an Am-staff puppy. He has a deep desire to reach lost people with the Gospel and to disciple the Believer.

**Jeff Milton** is a layperson of Glacier Valley Baptist Church, Juneau in the Tongass Baptist Association area of Southeast Alaska. He has served on the Alaska Baptist Foundation Board of Directors. He is being recommended to serve on the Alaska Baptist Resource Network Executive Board.

**Jack D. Sherman** is married to Rebecca Clark Sherman and they have been together in Alaska since 1983. They have 4 Children and 11 grandchildren. He made a profession of Faith at age 10 in Vacation Bible School at Corinth Baptist Church in London, Ky, surrendered to the call of preaching ministry at age 12, and was called to be a Vocational Evangelist at age 17. Church membership in Alaska has included North Star Baptist, Anderson; Shannon Park Baptist, Fairbanks; First Baptist Church, Palmer; and currently Agape Fellowship, Palmer. Jack has been involved in VBS, Church revivals, baptisms, and various mission opportunities throughout Alaska.

**Tracy Simmons** is completing a partial term and is eligible for a full term. Tracy Simmons has been the Lead Pastor of Christ Community Church (C3AK), Alaska since its founding in 2003 and served at Anchorage Quality Life Center (The Church on Raspberry Road) as Worship Pastor and Teaching Pastor from 1997 until C3AK was founded. His first vocational ministry position was at Faith Baptist Church, Anchorage from 1993 - 1997 as Worship Pastor. He is married to Karen (36 years) who is a career public school teacher. They have two sons, Stephen (27, currently serving as Operations Manager for Chugach Baptist Association's (CBA) Laverne Griffin Camp) and Kristofer (24) working with several non-profit organizations in the Seattle area as outdoor skills and climbing instructor. Tracy has had the privilege to serve on many state and associational committees, including the Executive Board, and currently is the president of the Laverne Griffin Camp Board. He has also served two terms as CBA Moderator, as well as being elected as Alaska Baptist Resource Network Vice-President and serving two terms as President of the ABRN. He holds a Master's in Theology from the Southern Baptist Convention's Gateway Seminary.

**Birchwood Behavioral Health:**

**Mike Schumock** is a member of Cold Bay Church. Truly saved in March 1973 (dunked at the age of 8), surrendered to the ministry in June 1974, received a MDIV at New Orleans BTS 1984, MACE NOBTS 1990, pastored in Alaska, Mississippi, and Louisiana (retired from Louisiana Baptist Convention February 2022), and married 49 years (50 in November 2024) to Sharon Suzanne.

**Heather Dominguez** is completing her first term and is eligible for a second term. Heather Dominguez (Tomlinson) is a Licensed Professional Counselor in Alaska with 26 years of experience working as a clinical therapist. She began her time in Alaska almost 11 years ago. She is on the Leadership Team at First Baptist Church, Soldotna on the Kenai Peninsula and is often spotted in Fairbanks, Alaska, where her husband Kerry Tomlinson is completing his contract as the Financial Manager of the Fairbanks Rescue Mission. Heather can also be spotted doing field trips with her husband's daughter Daylenn at Anne Wien Elementary in Fairbanks during the school year or seen dip netting on the Kasilof River in the summer. She answered God's call to missions in 1988 and graduated with her Bachelor of Arts, in Psychology, Blue Mountain College, Blue Mountain, Mississippi 1993 and with her Master of Arts in Marriage and Family Counseling, Southwestern, Fort Worth, Texas 1997.

**Matt Clark** is completing his first term and is eligible for a second term. He has been an Alaska resident since 1973 and graduated from Wayland Baptist University in 1977. He is a member of Montana Creek Baptist Church serving as an SS Teacher, AWANA Teacher, and a deacon. He is a past Moderator and Treasurer for the Hatcher Pass Baptist Association.

**Kathleen Godsoe** is nominated to complete the final year of an incomplete term. She will be eligible for a full term next year. Kathleen has lived in Alaska and has been a member of First Baptist Church,

## BOARD AND COMMITTEE NOMINEES CONTINUED...

Anchorage for 32 years where she currently serve as organist, Vacation Bible School director, and in various mission projects. She recently retired from the Anchorage School District where she taught children who experienced autism and other trauma-induced behaviors. For the past year, First Baptist Church, Anchorage has been involved in supporting staff and clients at Birchwood through craft nights, morning worship services, Wednesday night youth activities, and other special events.

### Alaska Baptist Foundation:

**Marge Cutting** is completing her first term on the ABF Board and is eligible for a second term. She is a member of First Baptist Church, Eagle River.

**Shane Osowski** is a member of Rabbit Creek Church, Anchorage and an attorney at Osowski Law Office, LLC.

### Constitution and Bylaws Committee:

**Grady Cox** was voted lead pastor of University Baptist Church in August 2021. He grew up at University Baptist and felt God call him to ministry after some short-term mission trips with UBC. After living in Ft. Worth, Texas for 8 years earning Bible college and Seminary degrees, and working as a pastoral intern, he returned to his true home of Fairbanks to serve in full-time ministry (and ski, hunt, snowmachine, and dirt bike with family). He graduated with a doctorate of ministry in pastoral leadership from SWBTS in 2022 and looks forward to building upon Pastor Gary Cox's 21 years of ministry at University Baptist. He has been married to his wife, Lorene (who was raised in Fairbanks), since 2009 and they have 4 energetic kids!

**Henry Couser** is entering the final year of his term of service on the ABF Board. We recommend that Henry serve as Chairperson of the Constitution and Bylaws Committee.

### Time, Place, Preacher Committee:

Preacher for 2025 (at FBC Palmer): **Rev. Wilbert L. Mickens, Jr.**, New Hope Baptist Church, Anchorage. Reverend Wilbert L. Mickens, Jr. was born in Richmond, Virginia. Reverend Mickens received his Bachelor of Arts degree from Duke in 1973. He obtained his Master of Divinity Degree from Duke Divinity School in 1976. He served as a USAF Chaplain and was awarded the Airmen Medal for Heroism. He completed four quarters of Clinical Pastoral Education (CPE) training at Walter Reed Army Medical Center in 1988. He has completed all the coursework at Howard School of Divinity for the Doctor of Ministry Degree. Reverend Mickens is an ordained minister of 46 years in the Progressive National Baptist Convention, the National Baptist Convention, the American Baptist Church, and the Southern Baptist Convention. He and his wife, Shelia, seek to be persons who practice Acts 10:38: "... who went about doing good..."

Alternate for 2025 (at FBC Palmer): **Roy Philips** with his wife, Amy, and five kids moved to Alaska in 2019. Having served in various roles in multiple churches, church planting was at the heart of their call to move from Texas to Alaska. He is an Operation Iraqi Freedom veteran, having served in the US Army. He also earned a Bachelor of Arts in Christian Studies and is working to complete his Master's of Theological Studies at Southwestern Baptist Theological Seminary. He is currently a Send Network-endorsed church planter and the Lead Pastor of Foundation Church which was launched in April 2023.

**PHOTOS OF NOMINEES**



**Tracy Simmons**  
Candidate for the ABC/ABRN  
Executive Board



**Mike Shumock**  
Candidate for the ABFS/BBH  
Executive Board of Directors



**Jeff Milton**  
Candidate for the ABC/ABRN  
Executive Board



**Kathleen Godsoe**  
Candidate for the ABFS/BBH  
Executive Board of Directors



**Grady Cox**  
Candidate for the Constitu-  
tion and Bylaws Committee



**Heather Dominguez**  
Candidate for the ABFS/BBH  
Executive Board of Directors



**Henry Couser**  
Candidate for the Chair of the  
Constitution and Bylaws Com-  
mittee



**Rev. Wilbert L. Mickens,  
Jr.**  
Candidate for the 2025 An-  
nual Meeting Preacher



**Roy Phillips**  
Candidate for the 2025  
Annual Meeting Alternate  
Preacher



# SECTION VI

Governing Documents

# CONSTITUTION OF THE ALASKA BAPTIST CONVENTION, INC. AND ITS AGENCIES

## CONSTITUTION OF THE

### THE ALASKA BAPTIST CONVENTION, INC., THE ALASKA BAPTIST FAMILY SERVICES, INC., AND THE ALASKA BAPTIST FOUNDATION, INC.

#### ARTICLE I NAME

The name of this body shall be the Alaska Baptist Convention, Inc. The address is 1750 O'Malley Road, Anchorage, Alaska 99507.

#### ARTICLE II PURPOSE

The purpose of the Alaska Baptist Convention, hereafter known as the Convention, shall be to furnish a medium of cooperation for the cooperating Baptist churches of Alaska in their divinely commissioned work of missions, education, and benevolence in obedience to the Great Commission of Jesus Christ, and to cooperate with the work of the Southern Baptist Convention.

#### ARTICLE III MEMBERSHIP

**SECTION 1.** The member of this Corporation is the Convention in session which shall consist of messengers elected by Baptist churches in Alaska contributing to the Convention through the Cooperative Program, (as reflected in the most recent annual church profile) cooperating with and sympathetic with its purpose and work and in harmony with the general doctrinal reflections of the Baptist Faith and Message.

**SECTION 2.** Each church, meeting the criteria in SECTION 1 of this Article, shall be entitled to two (2) messengers to the Convention, and one additional messenger for each one percent of its undesignated funds given to the Convention through the Cooperative Program. No church shall be entitled to more than twelve (12) messengers except as defined in SECTION 3. All messengers shall be resident members in good standing of the cooperation Convention Church/Mission that elects them.

**SECTION 3.** Each church-type mission shall be entitled to one (1) messenger from that mission to the Convention and such messenger does not count toward the limit of twelve (12) messengers from the sponsoring church.

#### ARTICLE IV MEETINGS

**SECTION 1.** The Convention shall meet annually. The dates and places of the annual meeting are to be approved at least two (2) years in advance by the Convention.

**SECTION 2.** The annual meeting of the Convention and all associated committees shall be conducted with messengers physically present in a single room or area giving opportunity for simultaneous aural communication among all participants. These meetings may be conducted electronically, or in a hybrid (having both in-person and electronic attendees) manner when (a) the President or First Vice-President has obtained written consent for this from a majority of the Executive Board members; (b) when so directed by the Board; or (c) in the case of special meetings, when so directed by those calling the special meeting. Electronic meetings shall be conducted through use of Internet meeting services designated by the President

that support anonymous voting and support visible displays identifying those participating, identifying those seeking recognition to speak, showing (or permitting the retrieval of) the text of pending motions, and showing the results of votes. These electronic meetings of the Convention and its committees shall be subject to all rules adopted by the Convention to govern them, which may include any reasonable limitation on, and requirements for, Messenger participation. Any such rules adopted by the Convention shall supersede any conflicting rules in the parliamentary authority, but may not otherwise conflict with or alter any rule or decision of the Convention. An anonymous vote conducted through the designated Internet meeting service or online survey tool shall be deemed a ballot vote, fulfilling any requirement in the bylaws or rules that a vote be conducted by ballot.

**SECTION 3.** Special sessions of the Convention may be called by the messengers in session or by the Executive Board by a two-thirds vote of the Board. The call for the special session shall state the purpose of the meeting and the time, date and place for the meeting. The special session shall be limited to the purpose stated.

**SECTION 4.** Quorum. The majority of the registered messengers present for the annual or special session shall constitute a quorum.

**SECTION 5.** Voting by proxy is not permitted.

#### ARTICLE V AUTHORITY

**SECTION 1.** This Convention is an autonomous body made up of messengers in session from cooperating Baptist churches in Alaska to fulfill the purpose for which the Convention was organized by the churches. The messengers have no right to act except for the annual or special meetings for which they have been elected by their cooperating churches.

**SECTION 2.** This Convention shall never claim or attempt to exercise authority over any church or any other Baptist body but shall always cheerfully recognize and uphold the church's autonomy under Christ.

#### ARTICLE VI OFFICERS

**SECTION 1.** The officers of this Convention shall be President, First Vice President, Second Vice President, and Recording Secretary who shall be elected at each annual meeting by the duly elected messengers present and voting, and who shall hold their offices until their successors are elected and installed. The officers of the Convention are eligible to serve two complete successive terms. The officers shall assume office at the close of the Convention at which they are elected. The office of the treasurer shall be filled by the Executive Director of the Convention who is elected for an indefinite term by the Convention. The Convention may establish other officers as it deems necessary and helpful to its work.

**SECTION 2.** If the President, for any reason, cannot complete the term for which elected, then the First Vice President shall immediately become President and shall serve for the remainder of the term. If the First Vice President is unable to serve, the Second Vice President shall fill the office. The Second Vice President shall succeed to the office of First Vice President in the event of a vacancy in that office.

**SECTION 3.** The employees or immediate family of an employee (spouse, child, or sibling) of the Convention or its Agencies shall not

# CONSTITUTION OF THE ALASKA BAPTIST CONVENTION, INC. AND ITS AGENCIES

be eligible for election to the offices of President, First Vice President, Second Vice President, or Recording Secretary.

**SECTION 4.** No member of the immediate family of an employee of the Convention or its agencies may serve as a member of the Boards of Directors.

## ARTICLE VII CONVENTION COMMITTEES

The Convention shall organize its work into standing, annual and special committees. All committee members shall be members of cooperating Convention churches.

**SECTION 1.** To establish or dissolve a Standing or Annual Committee, a request must be submitted in writing detailing the purpose of adding or dissolving the committee to the ABC Executive Committee 30 days prior to the ABC Executive Board meeting. The Board will vote on the recommendation. If the Board approves the recommendation, then the request to establish or dissolve the committee will be presented to the Constitution and Bylaws Committee 60 days prior to the next annual meeting for a two-thirds (2/3) vote in the affirmative.

**SECTION 2.** The standing committees are the Constitution and Bylaws Committee and the Resolutions Committee. The Constitution and Bylaws Committee shall have five members elected to serve a three (3) year rotation term. The members shall be nominated by the Committee on Committees and elected one-third each year by the Convention. The Resolutions Committee shall consist of the ABC officers and the ABC Executive Director. Job descriptions for these committees are located in ABC Bylaws, Article V, Section 1 (a) and (b).

**SECTION 3.** The annual committees shall have five (5) members. The annual committees shall serve an annual term and shall be appointed by the President in consultation with the other officers within forty-five (45) days of the conclusion of the Annual Session. Appointed members shall be notified by mail by the President of the Convention. The annual committees are (1) Order of Business, (2) Credentials, (3) Time, Place, and Preacher, (4) Committee on Committees, (5) Committee on Boards.

**SECTION 4.** The Convention may approve special committees for a specific purpose and term, and these committees shall be appointed by the President in consultation with the Vice Presidents.

**SECTION 5.** The qualifications and responsibilities of the committees shall be contained in the Bylaws.

## ARTICLE VIII EXECUTIVE BOARD

**SECTION 1.** The Executive Board shall serve as the Convention ad interim and as the Convention's principal advisory committee on its total program. The Executive Board shall serve as the Convention's operating board for all programs not specifically assigned elsewhere. The Board's responsibilities are defined in the Convention's Bylaws.

**SECTION 2.** The Executive Board shall be composed of the Convention officers, President, First Vice President, Second Vice President, Recording Secretary, and sixteen (16) directors elected for a four (4) year rotation term, one-fourth elected each year. The Committee on Boards recommendations is to be forwarded to the Convention office at least ninety (90) days prior to the Annual Convention. All Board members shall be members of cooperating Convention churches.

**SECTION 3.** The directors shall be elected as members at large, except that the Board shall include at least one person whose church is in the geographical area of each association. At least six of the members shall be laity, at least six clergies, and the remainder shall be either.

**SECTION 4.** Officers of the Executive Board are President, to be filled by the President of the Convention, Vice President, to be filled by the First Vice President of the Convention, and Secretary, to be filled by the Recording Secretary of the Convention. The Second Vice President of the Convention may be appointed by the President to perform the duties of any office if a vacancy occurs.

**SECTION 5.** No director shall serve more than one term of any length on the Board with the exception of directors who have served less than twenty-four (24) months while completing the term of another. A board member is not eligible for re-election until one year expires between the ending of one term and the beginning of the next. No more than two directors shall be elected from any one church, and at least one of these must be from a church-type mission sponsored by the church. A nominee must have been active in a cooperative Baptist church in Alaska for at least twelve (12) months. Employees of the Convention or its agencies are not eligible to serve.

**SECTION 6.** If a vacancy occurs, the Executive Board may elect a qualified person to serve until the next regular Annual Convention, such person being recommended by the Committee on Boards. In no case may a vacancy continue for longer than six (6) months or until the next Annual Convention, whichever occurs first. The Convention shall at its next regular annual session fill the vacancy for the remainder of the term.

## ARTICLE IX AGENCIES

**SECTION 1.** The agencies of the Convention are Alaska Baptist Family Services Inc. and Alaska Baptist Foundation Inc. All candidates for nomination to agency boards shall have been a member of a cooperating Baptist church in Alaska for at least twelve (12) months.

**SECTION 2.** The Convention in annual session shall approve or amend the Articles of Incorporation of the agencies by a two-thirds vote, providing no amendment may be considered after the second session of the Annual Convention, and that the proposed amendment be submitted in writing to the President of the Executive Board of the Convention at least one-hundred twenty (120) days prior to the Annual Convention. The Executive Board must submit the recommended changes to the Convention office sixty (60) days prior to the annual session. Notice of amendments must be published in the state Baptist paper or mailed to the churches at least thirty (30) days prior to the Annual Convention.

**SECTION 3.** The Board of Directors shall be elected by the Convention for a three-year term, one-third elected each year, and shall be nominated by the Committee on Boards. The number of directors, their qualifications, and responsibilities, shall be contained in the Agency's Articles of Incorporation and Bylaws. The Committee on Boards' recommendations shall be forwarded to the Convention office and the Executive Board ninety (90) days prior to the Annual Convention.

**SECTION 4.** If a vacancy occurs, the Executive Board may elect a qualified person to serve until the next regular Annual Convention,

# CONSTITUTION OF THE ALASKA BAPTIST CONVENTION, INC. AND ITS AGENCIES

such person being recommended by the Committee on Boards. In no case may a vacancy continue for longer than six (6) months or until the next Annual Convention, whichever occurs first. The Convention shall at its next regular annual session fill the vacancy for the remainder of the term.

**SECTION 5.** Agency Boards of Directors or any individual director of said Boards may be replaced by the Convention in session, or the Executive Board for misfeasance, incapacity, failure to perform their proper duties, conduct which would bring discredit upon the corporation, or transferring membership from a church or mission cooperating with the Convention.

**SECTION 6.** The Convention shall exercise oversight of the agencies; however, the management of the affairs of each agency shall be by its elected Board of Directors. The Board of Directors shall hold title to properties, real and personal; to act as a fiduciary, fiscal representative and agent of the agency; to employ agency personnel; to make contracts in behalf of the agency; to conduct long-range planning to reach the objectives of the agency; to approve capital improvements and expansion up to \$500,000.

**SECTION 7.** Each agency shall report to the Convention in annual session; this report shall include financial assessment reports, projected budgets, progress on program objectives in light of long-range plans, and other necessary information as may be requested by the Convention or its Executive Director.

**SECTION 8.** The agencies are prohibited by the Convention from engaging in fundraising without specific approval by the Convention.

**SECTION 9.** The relationship between Convention and an agency shall not be discontinued without a majority vote on such action at two consecutive Annual Conventions. Notice of the discontinuance must be published in the state Baptist paper or mailed to the churches ninety (90) days prior to the Annual Convention.

**SECTION 10.** Upon the dissolution of an agency, the remaining assets, after liabilities are paid and discharged, are to be transferred to the Convention or if the Convention is no longer in existence, to a charitable, educational, religious, or other similar organization that is qualified under Section 501(c)(3), Internal Revenue Code of 1986, as amended.

**SECTION 11.** The Convention in Annual Session, by a two-thirds vote of the messengers present and voting, can create a new agency providing a comprehensive plan of development, a set of Articles and Bylaws, and an annual budget recommended by the Executive Board. These documents shall have been shared with the Convention through the state Baptist paper or mailed to the churches at least ninety (90) days prior to the Annual Convention.

## ARTICLE X INDEBTEDNESS

All borrowing by this Convention for its own use, or for its agencies and institutions, or borrowing by any institution or agency, which directly or indirectly obligates this Convention, the payment of which would require an extension of time beyond the close of the subsequent fiscal year, shall be authorized only on the following terms and conditions.

**SECTION 1.** The Executive Board shall have the authority to borrow funds in anticipation of current revenue, provided that any unpaid balance of such borrowing at the end of the current fiscal year shall be provided in and made a part of the budget for the sub-

sequent year.

**SECTION 2.** Neither this Convention, nor any institution or agency, owned or supported in whole or in part by this Convention, shall accept or receive, directly or indirectly, any gift, grant, or aid from the federal or state governments or any government agency, except for definite services rendered by the agency or institution. Such must have the approval of the agency's Board and reported in full to the Convention's Executive Board.

**SECTION 3.** No institution or agency of this Convention shall encumber its real property or change its status with respect to this Convention without authority from this Convention.

**SECTION 4.** Institutions and agencies of this Convention shall have the authority to borrow money in anticipation of current revenue, provided that any unpaid balance of such borrowing at the end of the current fiscal year shall be provided for in and made a part of the budget for the subsequent current year.

**SECTION 5.** Any anticipated borrowing of funds in excess of the provisions of the above sections must have the specific approval of the Convention in session.

## ARTICLE XI FISCAL YEAR

This Convention's fiscal year shall close on the Friday after the last Sunday of the year.

## ARTICLE XII PARLIAMENTARY AUTHORITY

The rules contained in the current edition of Roberts Rules of Order, New Revised (Latest Edition), shall govern the meetings of the Convention in all cases in which they are applicable and in which they are not inconsistent with the Convention's Constitution, Bylaws or any special rules of order. The President may appoint a parliamentarian who shall serve at the pleasure of the President.

## ARTICLE XIII INDEMNIFICATION

The Convention, and its respective agencies for their work, shall indemnify any director or officer or former director or officer of the Corporation, and their respective heirs, administrators, successors, and assigns, against any and all expenses, including amounts paid upon judgments, counsel fees, and amounts paid in settlement (before or after suit is commenced), actually and reasonably incurred by such persons in connection with the defense or settlement of any claim, action, suit or proceeding in which they, or any of them, are made parties, or a party, or which may be asserted against them or any of them, by reason of having been directors or officers or a director or officer of the Corporation; provided, however, that such indemnity should not be operative with respect to (a) any matter as to which such person shall have been adjudged in such action, suit, or proceeding to be liable for negligence or misconduct in the performance of his duties as such director, officer, or employee, or (b) any matter settled or compromised, unless, in the opinion of independent counsel selected by or in a manner determined by the directors, there is not reasonable ground for such person's being adjudged liable for negligence or misconduct in the performance of his duties as such directors or officer.

# CONSTITUTION OF THE ALASKA BAPTIST CONVENTION, INC. AND ITS AGENCIES

## ARTICLE XIV AMENDMENT

Amendments may be made in this Constitution by a vote of two-thirds of the members present when the vote is taken without regard to total enrollment at any annual meeting of the Convention, provided (1) no amendment may be considered after the second session of the Convention, (2) and that the proposed change be submitted in writing to the Convention office and the Constitution and Bylaws Committee at least ninety (90) days prior to the Annual Convention and published in state Baptist paper or mailed to the churches thirty (30) days prior to the Annual Convention.

Revised 10-1-2003 Annual Convention  
Revised 09-28-2011 Annual Convention  
Revised 09-28-2015 Annual Convention  
Revised 09-29-2020 Annual Convention



Articles of Incorporation  
and  
Bylaws  
of the  
Alaska Baptist Convention, Inc.

# ARTICLES OF INCORPORATION OF THE ALASKA BAPTIST CONVENTION, INC.

## ARTICLES OF INCORPORATION OF THE ALASKA BAPTIST CONVENTION, INC.

### ARTICLE I NAME

The name of this non-profit Corporation shall be the Alaska Baptist Convention, Inc. The address is 1750 O'Malley Road, Anchorage, Alaska 99507.

### ARTICLE II DURATION

The period of duration is perpetual.

### ARTICLE III NON-PROFIT CORPORATION

The Corporation is a non-profit Corporation organized under the Alaska Non-Profit Corporation Act and shall have all the powers, duties, authorizations and responsibilities as provided therein. The corporation shall neither have nor exercise any power, nor engage directly or indirectly in any activity that would invalidate its status as an organization exempt from federal income tax and described in Section 501(c)(3) of the Internal Revenue Code of 1986, as amended, or the corresponding provision or provisions of any subsequent the United States Internal Revenue law or laws (the "Internal Revenue Code of 1986"), or that would invalidate its status as a non-profit Corporation under the Alaska Non-Profit Corporation Act.

### ARTICLE IV PURPOSE

The purpose of this non-profit Corporation, hereafter known as the Convention, shall be to furnish a medium of cooperation for the cooperating Baptist churches of Alaska in their divinely commissioned work of missions, education, and benevolence.

### ARTICLE V MEMBERSHIP

**SECTION 1.** The members of this Convention shall consist of messengers to the Convention in session, elected by the Baptist churches in Alaska, cooperating with and contributing to the Convention through the Cooperative Program, and sympathetic with its purposes and work and in harmony with the general doctrinal reflections of the Baptist Faith and Message.

**SECTION 2.** Each church shall be entitled to messengers to the Convention, the number, criteria, rights, and responsibilities of messengers to be established in the Convention's Constitution and Bylaws.

### ARTICLE VI MEETINGS

Regular and special meetings of the Alaska Baptist Convention and all associated committees shall occur as set forth in the Constitution and Bylaws of the Alaska Baptist Convention.

### ARTICLE VII GOVERNANCE

**SECTION 1.** This Convention is an autonomous body made up of messengers in session from cooperating Baptist churches in Alaska

to fulfill the purpose for which the Convention was organized by the churches.

**SECTION 2.** This Convention shall never attempt to exercise authority over any cooperating church but shall always cheerfully recognize and uphold the church's autonomy under Christ.

**SECTION 3.** The Convention shall receive assets for the approved work of the Convention and its agencies, and shall dispense these funds according to the expressed will and direction of the Convention.

### ARTICLE VIII OFFICERS

**SECTION 1.** The officers of this Convention shall be President, First Vice President, Second Vice President and Recording Secretary who shall be elected at each annual meeting by the duly elected messengers present and voting, and who shall hold their offices until their successors are elected and installed. The office of treasurer shall be filled by the Executive Director of the Alaska Baptist Convention who is elected for an indefinite term by the Alaska Baptist Convention. The Convention may establish other offices through its Constitution and Bylaws as it deems necessary and helpful to its work.

**SECTION 2.** If the President, for any reason, cannot complete the term for which elected, then the First Vice President shall immediately become President and shall serve for the remainder of the term. If the First Vice President is unable to serve, the Second Vice President shall fill the office.

**SECTION 3.** The employees or immediate family of an employee (spouse, child, or sibling) of the Convention or its Agencies shall not be eligible for election to the offices of President, First Vice President, Second Vice President or Recording Secretary.

### ARTICLE IX DISSOLUTION

Upon dissolution of Alaska Baptist Convention, Inc., the Executive Board [serving at the time] shall, after paying or making provision for the payment of all the liabilities of the Corporation, dispose of all the assets of the Corporation exclusively for the purposes of the Corporation in such a manner, or to such organization or organizations organized and operated exclusively for religious purposes as shall be at the time qualify as an exempt organization or organizations under section 501(c)(3) of the Internal Revenue Code of 1986 (or the corresponding provision of any future Internal Revenue Code), as the Executive Board shall determine. Any such assets not so disposed of shall be dispersed by the Superior Court of the Borough in which the principal office of the Corporation is then located, exclusively for such purposes or to such organization(s), as said Court shall determine, which are organized and operated exclusively for such purposes.

### ARTICLE X REGISTERED AND PRINCIPAL OFFICE

The address of the initial registered and principal office of the Alaska Baptist Convention, Inc. in Alaska is 1750 O'Malley Road, Anchorage, Alaska 99507. All mail should be sent to 1750 O'Malley Road, Anchorage, Alaska 99507.

# ARTICLES OF INCORPORATION OF THE ALASKA BAPTIST CONVENTION, INC.

## ARTICLE XI BOARDS, COMMITTEES, AND MEMBERS OF COMMITTEES

**SECTION 1.** Directors of the Boards and members of committees shall be elected by the Convention, and the plan of organization shall be established in the Constitution and Bylaws of the Convention.

**SECTION 2.** The Executive Board shall serve as the Convention ad interim and as the Convention's principal advisory committee on its total program.

**SECTION 3.** The Executive Board shall serve as the Convention's operating board for all programs not specifically assigned elsewhere.

## ARTICLE XII CONSTITUTION AND BYLAWS

The Convention shall establish a Constitution and Bylaws consistent with these articles.

## ARTICLE XIII INDEBTEDNESS

The highest amount of indebtedness or liability to which the Convention may be subject shall be defined in the Convention's Constitution and Bylaws.

## ARTICLE XIV AMENDMENT

Alterations may be made in these Articles by a vote of two-thirds of the members present when the vote is taken, without regard to total enrollment, at an annual meeting of the Convention, provided (1) no amendment may be considered after the second session of the Convention and (2) that an amendment shall be so approved by two successive annual Conventions and (3) that the proposed change be submitted in writing to the President of the Executive Board of the Convention at least one hundred twenty (120) days prior to the annual session and submitted by the Executive Board to the Convention office sixty (60) days prior to the annual session then and published in the state Baptist paper or mailed to the churches thirty (30) days prior to the annual session.

## ARTICLE XV AUTHORITY-SUPERSEDE

These Articles of Incorporation correctly set forth the provisions of the Articles of Incorporation of the ALASKA BAPTIST CONVENTION as amended. They have been adopted as required by law and they supersede the original Articles of Incorporation and all amendments.

## ARTICLE XVI ADOPTION

Following notice as provided by law and the Bylaws of the Corporation, and at meetings on the 9th day of August 2000 and the 8th day of August 2001, at which there was a quorum of members present, the foregoing Amended and Restated Articles of Incorporation were adopted by a two-thirds majority of members entitled to vote.

## ARTICLE XVII SUPERSEDE

Except for the designated amendments, these Restated Articles of Incorporation correctly set out without changing the provisions of the articles being amended, and the Restated Articles together with the designated amendments supersede the original Articles of Incorporation.

Amended and restated in its entirety on the above-noted dates.

Revision First Vote 9-30-2020 Annual Meeting  
Revision Second Vote 9-29-2021 Annual Meeting

# BYLAWS OF THE ALASKA BAPTIST CONVENTION, INC.

## BYLAWS ALASKA BAPTIST CONVENTION, INC.

### ARTICLE I MESSENGERS

**SECTION 1.** Each qualifying church, as stated in Article III of the Constitution, shall present to the Credentials Committee of the Convention a list of its elected messengers, according to the Constitution, Article III, received or post-marked no less than thirty (30) days prior to the annual meeting if possible. If for some reason the church cannot comply with this request, messengers will be permitted to register the day of the meeting, provided they have written authority by the church's pastor or clerk to act as "messenger" on behalf of the church. Special sessions may be convened in accordance with Article II, Section 4.

**SECTION 2.** Each messenger shall register with the Credentials Committee prior to being seated as a messenger to the Convention.

**SECTION 3.** The Credentials Committee shall review the credentials of the registered messengers and make its report to the Convention as the first item of business in the first meeting of the Annual Convention.

### ARTICLE II MEETINGS

**SECTION 1.** The regular meetings of the Convention shall be known as the Annual Convention, and shall be for the purpose of electing officers, receiving reports of officers, committees, and boards, and for any other business that may arise.

**SECTION 2.** The annual meeting of the Convention and all associated committees shall be conducted with messengers physically present in a single room or area giving opportunity for simultaneous aural communication among all participants. These meetings may be conducted electronically, or in a hybrid (having both in-person and electronic attendees) manner when (a) the President or First Vice-President has obtained written consent for this from a majority of the Executive Board members; (b) when so directed by the Board; or (c) in the case of special meetings, when so directed by those calling the special meeting. Electronic meetings shall be conducted through use of Internet meeting services designated by the President that support anonymous voting and support visible displays identifying those participating, identifying those seeking recognition to speak, showing (or permitting the retrieval of) the text of pending motions, and showing the results of votes. These electronic meetings of the Convention or its committees shall be subject to all rules adopted by the Convention to govern them, which may include any reasonable limitation on, and requirements for, Messenger participation. Any such rules adopted by the Convention shall supersede any conflicting rules in the parliamentary authority, but may not otherwise conflict with or alter any rule or decision of the Convention. An anonymous vote conducted through the designated Internet meeting service or online survey tool shall be deemed a ballot vote, fulfilling any requirement in the bylaws or rules that a vote be conducted by ballot.

**SECTION 3.** Robert's Rules of Order, Newly Revised (Latest Edition) shall be recognized as the standard authority to guide the Convention on questions of parliamentary law and custom.

**SECTION 4.** The Convention shall determine its order of business at the first meeting of the Annual Convention.

**SECTION 5.** Special sessions of the Convention may be scheduled. The Executive Board may call the Convention into special session if it deems it necessary; a two-thirds vote is necessary to do so. The Convention in session can call for a special session by a majority vote. A thirty (30) day notice must be given in writing to each church and must state the purpose of the special session. Names of messengers must be provided to the convention office no less than five days prior to the special session.

**SECTION 6.** The minutes of the Annual Convention shall be approved by the Executive Board in its organizational meeting following the Annual Convention. The minutes of the business sessions shall be reported by the Recording Secretary in the state Baptist paper in the month following the Annual Convention.

### ARTICLE III OFFICERS

**SECTION 1.** The officers of the Convention shall be President, First Vice President, Second Vice President, and Recording Secretary. The office of Treasurer shall be filled by the Executive Director of the Convention for an indefinite term.

**SECTION 2.** Officers shall be chosen annually from messengers in attendance at the Convention. Officers shall be members of cooperating Alaska Baptist Convention churches. Nominations shall be from the floor, and election shall be in a following session. The election shall be by ballot except when there is a single nominee for an office. In the latter case, the President shall instruct the secretary to cast a unanimous ballot for the nominee.

**SECTION 3.** Employees or immediate family of an employee (spouse, child, or sibling) of the Convention or its agencies, are not eligible to serve as elected officers of the Convention, with the exception of the Executive Director-Treasurer, who serves an indefinite term.

**SECTION 4.** Officers shall serve for one (1) year and hold office until their successors are elected and qualified; however, no officer may serve more than two (2) complete successive terms in the same office. Terms of office shall commence at final adjournment of the Convention in session at the time of their election and terminate at final adjournment of the succeeding regular session of the Convention. In case of death, disability of, or other cause making necessary the retirement of the President, the Vice Presidents shall succeed in order. The Executive Board shall determine when an office is vacant due to the disability of an incumbent.

**SECTION 5.** The President shall preside over the deliberations of the Convention and shall perform such duties as may be customary to the position or as determined in the Constitution and Bylaws of the Convention and shall, by his election, become an ex officio member, with vote, of all Convention agencies, committees and boards. He shall serve as an advisor to the Executive Board for one full year immediately following tenure as President of the Convention. The President is empowered to appoint the First or Second Vice Presidents to serve as ex officio member, with a vote, of any agency, committee or board in his/her place.

**SECTION 6.** The Vice Presidents may, in the absence of the President or when requested by the President, preside over the Convention and shall perform such other duties as may be provided in the Constitution and Bylaws of the Convention or as requested by the President.

**SECTION 7.** The Recording Secretary shall certify and produce

the official minutes of all sessions of the Convention and Executive Board minutes.

**ARTICLE IV  
EXECUTIVE DIRECTOR**

**SECTION 1.** The Convention shall employ an Executive Director as its chief executive officer and treasurer. He shall provide spiritual leadership for the total program of the Convention.

**SECTION 2.** When a vacancy of the Executive Director position occurs, the Executive Board of the Convention shall recommend a candidate for the position of Executive Director to the Convention. The Executive Committee of the Board plus three members of the Executive Board elected at large by the Executive Board in executive session will serve as the Search Committee. The Search Committee will bring a recommendation to the Executive Board. A two-thirds (2/3) vote of the Executive Board is necessary to nominate a candidate to the Convention in session. With permission of the candidate, the Executive Board shall release biographical data to the churches of the Convention. When a vacancy occurs, the Executive Board may select an interim Executive Director to serve until the Convention acts to elect a successor.

**SECTION 3.** The Convention in session, either in an Annual Convention or in a special session called for such purpose, shall elect an Executive Director for an indefinite term upon the recommendation of the Executive Board.

**SECTION 4.** The Policies Manual shall describe the tasks and responsibilities of the Executive Director.

**SECTION 5.** The Convention in session may terminate the Executive Director by majority vote. Or the Executive Board may terminate the Executive Director by a two-thirds vote of the elected Directors.

**ARTICLE V  
CONVENTION COMMITTEES**

**SECTION 1. STANDING COMMITTEES**

The Committee on Committees shall nominate the Constitution and Bylaws Committee, including its chairperson, for election by the Convention in session. The committees will elect their own secretary. The committees will schedule its meetings as needed but should utilize the times around activities of the Convention, such as the Evangelism Conference. The committee should review its work and consult with the Convention President and Executive Director. The Resolutions Committee shall be composed of the ABC officers and the Executive Director.

(a) Constitution and Bylaws Committee. The principal duty of the committee is to review the Constitution and Bylaws of the Alaska Baptist Convention and the Bylaws of its agencies and to recommend changes it deems necessary. The committee should present its recommendations to the Executive Director, and the Executive Board, ninety (90) days prior to the annual session, and publish the recommendations in the state Baptist paper or mail to the churches thirty (30) days prior to the annual session.

(b) Resolutions Committee. The committee shall review all properly submitted resolutions and shall present resolutions to the Convention for its consideration. All proposed resolutions to the Convention are to be submitted in writing to the Convention Office 45 days prior to the annual meeting.

**SECTION 2. ANNUAL COMMITTEES**

Annual Committees and their chairperson are appointed by the

President of the Convention, in consultation with the other officers, within forty-five (45) days following the Annual Convention.

(a) Order of Business Committee. The committee is to plan the program for the Annual Convention. They will also assist the President and the Executive Director in enlisting program personnel; assist the President in amending the order of business during the convention, and assist with other related matters as requested.

(b) Credentials Committee. The committee is to certify messengers from churches of the Alaska Baptist Convention. They will present messengers with badges, ballots, and materials for the execution of their duties. The committee will also assist the President in all balloting, certifying votes, and elections, and assist in related matters as requested.

(c) Committee on Committees. The committee is to recommend committee members according to the requirements of the Constitution and Bylaws. They are to gather suggestions from the churches, including biographical data, and if possible, schedule an interview by one of the members with the candidate. The committee should present a progress report to the Executive Board at its spring meeting and a full report is to be sent to the Executive Director for the Book of Reports for the Convention by sixty (60) days prior to the annual session.

(d) Time, Place, and Preacher Committee. The committee is to select an adequate site for the annual meeting of the Convention, considering the rotation of cities for the Convention, availability of local Baptist families to host messengers, adequate meeting space, and adequate hotel/motel rooms. The committee will name the convention preacher and the alternate for the next annual meeting. The Executive Board will recommend to the committee the times and dates of the annual meeting two to five years in advance.

(e) Committee on Boards. The committee is to recommend members for the Executive Board of the Convention and members for the Board of Directors of the agencies of the Convention according to the Constitution and Bylaws of the Convention. Nominees are to be chosen at large keeping a balance such as male/female, race, clergy/laity and area of residence in the state. At least one person whose church is in the geographical area of each association shall be included. The committee should present a progress report to the Executive Board at its spring meeting and a full report is to be sent to the Executive Director for the Book of Reports for the Convention by sixty (60) days prior to the annual session.

**ARTICLE VI  
EXECUTIVE BOARD**

**SECTION 1.** The Executive Board shall organize itself at the first Board meeting following the Annual Baptist Convention's Annual Session. The organization shall include an Executive Committee, an Administration and Personnel Committee, Budget and Finance Committee, and Missions and Church Development Committee. The Board may establish other committees as needed. With the exception of the Executive Committee, each committee will have at least six members. In consultation with the Executive Director, First and Second Vice Presidents, and the Recording Secretary, the President shall complete said organizational recommendations within thirty (30) days following the Alaska Baptist Convention's Annual Session. In the event of an emergency requiring Board action between the Annual Session and first scheduled Executive Board Meeting, the

## BYLAWS OF THE ALASKA BAPTIST CONVENTION, INC.

President, in consultation with the other officers, shall create a temporary Executive Committee for the purpose of dealing with matters requiring emergency action. This said committee to be recommended to the Executive Board for approval at its first meeting.

**SECTION 2. Executive Committee.** The Executive Board shall establish an Executive Committee which shall meet as necessary between sessions of the Executive Board. The Executive Committee shall perform the duties assigned to it by the Executive Board. The Executive Committee is made up of the four elected ABC officers, the three Executive Board Committee Chairs, and the Executive Director. The specific duties of the committee are to perform duties between sessions of the Executive Board as assigned, help prepare Board agenda, recommend the Executive Board organization and temporary work groups, supervise the Executive Director on behalf of the Board, serve as the search committee for an Executive Director (along with three Executive Board members elected at large) when vacancy occurs, and work with the Executive Director in the recommendation of prospective elected staff personnel. Any decisions approved by the Executive Committee would need a majority vote. In the case of a tie vote, the action would be referred to the appropriate Executive Board Committee for discussion and brought before the Board at the next Board meeting for vote. Five members of the Executive Committee must vote in the affirmative to pass any measure regardless of how many committee members are present at the meeting.

**SECTION 3. Administration and Personnel Committee.** The committee will recommend staff organization and personnel policies to the Executive Board, oversee the state Baptist paper, and review with the Executive Director the support staff employment policies and procedures.

**SECTION 4. Missions and Church Development Committee.** The committee is to oversee functions and programs of Church Planting and Ministry Evangelism. The committee will work with staff in long-range planning, proposing program objectives and priorities to the Board and in the evaluation of program accomplishments. It will also make requests for calendar dates, allocation of budget and capital needs, and will recommend the assignment and support of missionary personnel. The committee is to recommend the annual goal and expenditures of the Valeria Sherard State Mission Offering, Annie Armstrong North American Mission Offering, Lottie Moon International Mission Offering, and will oversee the 2000 Club program. The state Director of Missions and the Directors of Missions for the Associations shall be ex officio members, without a vote, of the committee.

**SECTION 5. Budget and Finance Committee.** The committee is to serve as the budget committee of the Board, review, evaluate and recommend financial policies of the Convention to the Executive Board, arrange for and review the annual assessment and report assessment to the Executive Board, study giving trends, review periodic financial statements, and approve line item changes within the budget as permitted by the Convention policies.

**SECTION 6.** The Executive Board is to serve as the Convention ad interim and as the Convention's principal advisory on its total program. The Executive Board shall not contravene the actions or policies of the Convention.

**SECTION 7.** To serve as the Convention's operating board for all programs not assigned to other boards.

**SECTION 8.** To evaluate the performance of the Executive Direc-

tor-Treasurer of the Convention, and to assist him in the exercise of his duties as the chief executive officer and spiritual leader in carrying out the programs of the Convention.

**SECTION 9.** To act as fiduciary, fiscal representative and agent of the Convention in all matters not assigned to agencies' boards, to execute any and all deeds, mortgages, deeds of trust, assignments, or other conveyance that the Executive Board may deem in its official capacity.

**SECTION 10.** The Convention herewith empowers and directs the President of the Convention or the Executive Director of the Convention, to sign in an official capacity for the Convention all such aforementioned deeds, mortgages, deeds of trust, assignments, or other conveyances.

**SECTION 11.** All gifts of money other than the general budget of the Alaska Baptist Convention or other property made to the corporation shall be disbursed according to the donor's designation. The corporation shall have the power at all times to accept or reject designated gifts. Undesignated gifts shall be distributed in accordance with the Corporation's budget.

**SECTION 12.** To act upon the recommendations of the Committee on Committees and Committee on Boards to fill any vacancies occurring between Annual Conventions.

**SECTION 13.** To have oversight of the arrangements of the Convention sessions.

**SECTION 14.** To present to the Convention a proposed budget for the forthcoming year. The Budget and Finance Committee of the Board shall serve as the budget committee for the Convention. The Executive Board shall publish and distribute to all the churches of the Convention copies of the proposed budget at least thirty (30) days before submitting it to the Convention for final approval.

**SECTION 15.** To establish and revise policies relating to the duties assigned to the Executive Board by the Convention and to maintain a Policies Manual. The Executive Board shall work closely with the Executive Director to ensure an organization that is both functional and accountable. The Policies Manual is subject to the review and amendment of a simple majority of the Executive Board

**SECTION 16.** To be responsible for long-range planning of the Convention and its programs and to coordinate the long-range planning of an agency's board with the total Alaska Baptist Convention program.

**SECTION 17.** To assist the Budget and Finance Committee in the fulfillment of their duties in the assessment of the Convention's financial records, to receive and publish their reports in the Book of Reports, and to act upon their recommendations concerning the management of the accounts.

**SECTION 18.** To approve staff organization and to employ elected staff personnel upon recommendation of the Executive Director. The Executive Board shall approve personnel policies.

**SECTION 19.** Directors are expected to attend all Executive Board committee meetings and plenary sessions. Failure to do so may result in their removal by the Executive Board or the Convention in session. The Director is responsible for notifying the President or the Convention office in case of an emergency necessitating an absence.

**SECTION 20.** The Executive Board shall meet at least two (2) times a year and additional times as determined by the Board. The organizational meeting of the Executive Board shall be held following the Annual Convention.

**SECTION 21.** Meetings of the Executive Board and all associat-

ed committees shall be conducted with board members physically present in a single room or area giving opportunity for simultaneous aural communication among all participants. These meetings may be conducted electronically, or in a hybrid (having both in-person and electronic attendees) manner when (a) the President or First Vice-President has obtained written consent for this from a majority of the Board members; (b) when so directed by the Board; or (c) in the case of special meetings, when so directed by those calling the special meeting. Electronic meetings shall be conducted through use of Internet meeting services designated by the President that support anonymous voting and support visible displays identifying those participating, identifying those seeking recognition to speak, showing (or permitting the retrieval of) the text of pending motions, and showing the results of votes. These electronic meetings of the Board or its committees shall be subject to all rules adopted by the Board, or by the Convention, to govern them, which may include any reasonable limitation on, and requirements for, Director participation. Any such rules adopted by the Board shall supersede any conflicting rules in the parliamentary authority, but may not otherwise conflict with or alter any rule or decision of the Convention. An anonymous vote conducted through the designated Internet meeting service or online survey tool shall be deemed a ballot vote, fulfilling any requirement in the bylaws or rules that a vote be conducted by ballot.

**SECTION 22.** The Executive Board may be called into special session by the Executive Committee.

**SECTION 23.** A majority of the Executive Board shall be considered a quorum.

**SECTION 24.** To prepare and publish a comprehensive report of the affairs of the Convention and a summary of the actions taken by the Executive Board in an Annual Book of Reports.

**SECTION 25.** To publish a summary of the Executive Board actions in the state Baptist paper after each session.

## ARTICLE VII AMENDMENTS

Amendments may be made in these Bylaws by a vote of twothirds of the members present when the vote is taken without regard to total enrollment at any annual meeting of the Convention, provided (1) no amendment may be considered after the second session of the Convention, (2) and that the proposed change be submitted in writing to the Convention office and to the Constitution Bylaws Committee at least one hundred twenty (120) days prior to the Annual Convention and published in state Baptist paper or mailed to the churches thirty (30) days prior to the annual Convention.

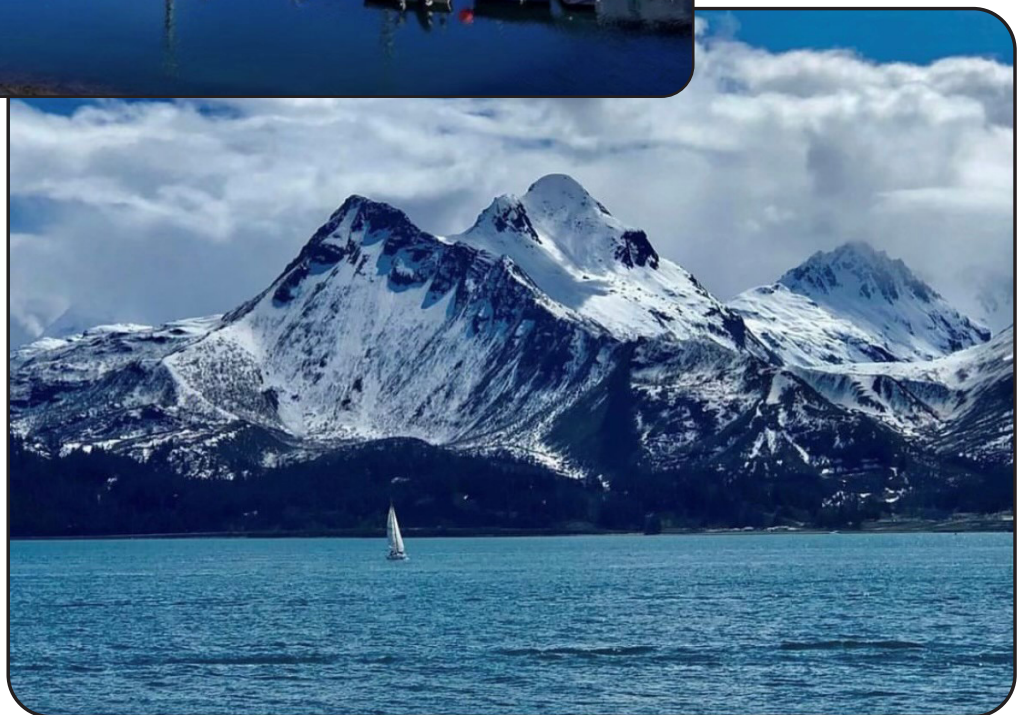
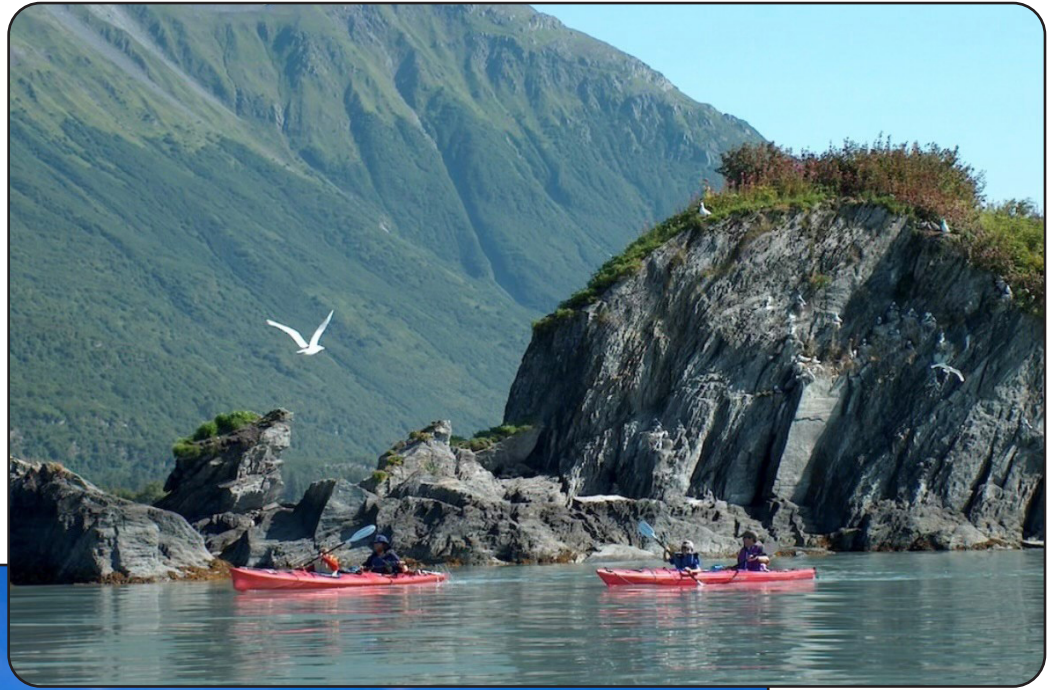
Restated in its entirety January 22, 2001

Revised August 7, 2002

Revised September 28, 2011, Annual Convention

Revised September 28, 2015, Annual Convention

Revised September 29, 2020, Annual Convention



Articles of Incorporation  
and  
Bylaws  
of the  
Alaska Baptist Family Services, Inc.

# ARTICLES OF INCORPORATION OF THE ALASKA BAPTIST FAMILY SERVICES, INC.

## ARTICLES OF INCORPORATION OF THE ALASKA BAPTIST FAMILY SERVICES, INC.

### ARTICLE I NAME

The name of this Corporation is Alaska Baptist Family Services, Inc., and the period of duration is perpetual. The address is 1600 O'Malley Road, Anchorage, Alaska 99507

### ARTICLE II PURPOSE

The purpose of this corporation is to conduct the programs of childcare and Christian counseling, which has been assigned to the corporation by the Alaska Baptist Convention. The Corporation shall conduct these programs on behalf of the Alaska Baptist Convention and its churches.

### ARTICLE III NON-PROFIT

The Corporation is a non-profit Corporation and shall have a perpetual existence. No part of the net earnings of the Corporation shall inure to the benefit of any member, trustee, officer of the corporation, or any private individual except that reasonable compensation may be paid for services rendered to or for the corporation. No member, director, officer of the Corporation, or any private individual shall be entitled to share in the distribution of any of the corporate assets. In case of dissolution, all properties and assets shall be returned to the Alaska Baptist Convention after all liabilities have been paid and discharged.

No part of the activities of the Corporation shall be carrying on propaganda, or otherwise attempting, to influence legislation, or participating in, or intervening in any political campaign on behalf of any candidate for public office.

### ARTICLE IV MEMBERSHIP

The member of this Corporation is the Alaska Baptist Convention in session, which shall consist of messengers elected by Baptist churches in Alaska contributing to the Convention through the Cooperative Program, cooperating with and sympathetic with its purpose and work and in harmony with the general doctrinal reflections of the Baptist Faith and Message. The meetings of the member shall be as provided in the Constitution and By-laws of the Alaska Baptist Convention.

### ARTICLE V BOARD OF DIRECTORS

The Board of Directors shall consist of nine (9) persons who shall be elected by the Alaska Baptist Convention in annual session upon recommendation by its Committee on Boards. In addition, the President of the Alaska Baptist Convention, the Executive Director of the Alaska Baptist Convention, and the Executive Director of Alaska Baptist Family Services shall be ex officio members, with vote, of the Board of Directors.

### ARTICLE VI AUTHORITY OF BOARD

The affairs of this Corporation shall be managed by the Board of Directors who shall have authority as defined in the Bylaws of the corporation.

### ARTICLE VII MEETINGS

Regular and special meetings of the Alaska Baptist Family Services and its committees shall occur as set forth in the Bylaws of the Alaska Baptist Family Services.

### ARTICLE VIII OFFICERS AND EXECUTIVE COMMITTEE

The Board shall elect a President, First Vice President, Second Vice President, and Secretary. The officers shall be elected at the first meeting following the Annual Convention of the Alaska Baptist Convention. The Executive Director shall also serve as Treasurer. The officers shall constitute an Executive Committee, which shall have authority to conduct business between meetings of the Board. The duties of the Executive Committee shall be described in the Bylaws of the Board.

### ARTICLE IX BYLAWS

The Board shall develop Bylaws to orderly conduct its assigned purposes. These Bylaws must be consistent with the Corporation's Articles of Incorporation.

### ARTICLE X AMENDMENTS

Alterations may be made in these Articles by a vote of two-thirds of the members present when the vote is taken, without regard to total enrollment, at any annual meeting of the Convention, provided (1) no amendment may be considered after the second session of the Convention and (2) that an amendment shall be so approved by two successive annual Conventions and (3) that the proposed change be submitted in writing to the President of the Executive Board of the Convention at least one hundred twenty (120) days prior to the annual session and submitted by the Executive Board to the Convention office sixty (60) days prior to the annual session then and published in the state Baptist paper or mailed to the churches thirty (30) days prior to the annual session.

### ARTICLE XI AUTHORITY-SUPERSEDE

These Articles of Incorporation correctly set forth the provisions of the Articles of Incorporation of the ALASKA BAPTIST FAMILY SERVICES as amended. They have been adopted as required by law and they supersede the original Articles of Incorporation.

### ARTICLE XII ADOPTION

Following notice as provided by law and the Bylaws of the Corporation, and at a meeting on the 9th day of August, 2000, and the 8th day of August, 2001, at which there was a quorum of members present, the foregoing Amended and Restated Articles of Incorporation

# ARTICLES OF INCORPORATION OF THE ALASKA BAPTIST FAMILY SERVICES, INC.

were adopted by a two-thirds majority of members entitled to vote.

## ARTICLE XIII SUPERSEDURE

Except for the designated amendments, these Restated Articles of Incorporation correctly set out without change the provisions of the articles being amended, and the Restated Articles together with the designated amendments supersede the original Articles of Incorporation.

Amended and restated in its entirety on the above noted dates.

Revision First Vote 9-30-2020 Annual Meeting

Revision Second Vote 9-29-2021 Annual Meeting

# BYLAWS OF THE ALASKA BAPTIST FAMILY SERVICES, INC.

## BYLAWS OF ALASKA BAPTIST FAMILY SERVICES, INC.

### ARTICLE I PURPOSE AND MEMBERSHIP

The purpose and membership of the Corporation are set forth in the Articles of Incorporation of Alaska Baptist Family Services.

### ARTICLE II AUTHORITY

The Board of Directors are elected by the Alaska Baptist Convention to manage the corporation and to fulfill an assigned purpose in keeping with the goals and spiritual commitments of the Alaska Baptist Convention. The directors and the board shall not act contrary to these goals and commitments.

### ARTICLE III PROGRAMS

**SECTION 1. PROGRAM OF CHILDCARE:** The Corporation shall conduct and manage a childcare program on behalf of the Alaska Baptist Convention and its churches. The program may include residential care, adoptive services, foster home care, and other services to children as deemed appropriate by the directors of the Corporation. The Corporation shall not discriminate against children because of race, religion, or residency within the State of Alaska.

**SECTION 2. PROGRAM OF CHRISTIAN COUNSELING:** The Corporation shall conduct and manage a program of Christian counseling in Alaska on behalf of the Alaska Baptist Convention and its member churches. The services may include counseling to the staff, children, and families of the Corporation's child-care program, the members of the churches of the Alaska Baptist Convention, and the general public, as resources permit. The program also may include a Corporation directed program of training and supervising of Christian counselors, giving priority to the staff and members of the churches of the Alaska Baptist Convention.

### ARTICLE IV BOARD OF DIRECTORS

**SECTION 1.** The Board of Directors shall consist of nine (9) persons who are elected by the Alaska Baptist Convention in session. The nominated directors shall have been an active member of a Baptist church cooperating with the Alaska Baptist Convention for at least one year and as further defined in Article V Section 2 (e) of the Bylaws of the Alaska Baptist Convention. In addition, the President of the Convention, the Executive Director of the Convention, and the Executive Director of the Alaska Baptist Family Services shall be ex officio members, with vote, of the Board of Directors.

**SECTION 2.** A term of service is three (3) years. The expiration of terms should be planned so that one-third of the Directors will rotate off the Board each year. Directors having served two consecutive terms of three (3) years shall be eligible for reelection only after as much as one year has elapsed. Vacancies may be filled by the Executive Board of the Alaska Baptist Convention upon the recommendation of the Committee on Boards. The elected Directors shall take office after the close of the Alaska Baptist Convention, or immediately, if elected by the Executive Board to fill a vacancy.

**SECTION 3.** The duties of the Board of Directors are to:

- (a) act as fiduciary, fiscal representative, and agent of the Corporation,
- (b) take, hold, or transfer title to properties, both real and personal, in behalf of the Corporation,
- (c) employ personnel in behalf of the Corporation,
- (d) contract through its staff in behalf of the Corporation,
- (e) develop and conduct a long-range plan for the development of the Corporation in fulfilling its purpose,
- (f) approve capital improvement and expansion projects in behalf of the Corporation up to \$500,000,
- (g) make a comprehensive report to the Alaska Baptist Convention Annual Session concerning the conduct of the assigned programs; this report to include a finance and audit report, projected budget, program objectives, and long-range goals,
- (h) develop and approve policies to guide the staff and work of the Corporation,
- (i) and other duties as may be necessary, which are not otherwise prohibited by the Alaska Baptist Convention and federal and state law, to carry out the Corporation's purpose.

**SECTION 4. Standing Committees.** The Board of Directors may establish one or more standing committees as needed and their organization and responsibilities shall be defined in the Policies Manual.

### ARTICLE V OFFICERS AND EXECUTIVE COMMITTEE

**SECTION 1. Elections.**

The Directors will elect the officers of the Alaska Baptist Family Services. Such election will regularly take place at the organization meeting of the Directors. A person elected to any office will continue to hold that office for one year or until the election of his successor.

**SECTION 2. Officers**

(a) **President.** The President will preside at all meetings of the Directors. He shall perform such other duties as normally pertain to the office of President.

(b) **Vice Presidents.** A First and Second Vice President may be elected by the Directors, who will be vested with all the powers and charged with all of the duties (including those herein specifically set forth) of the chairperson in the event of his absence or disability. The Vice Presidents will perform such other duties as may from time to time be delegated or assigned to them by the President or the Directors.

(c) **The Secretary.** The secretary will keep the minutes of meetings of the Directors, see that all notices are duly given in accordance with the provisions of these Bylaws, or as required by law, be custodian of the records of the Corporation, perform all duties incident to the office.

(d) **he Treasurer.** The responsibilities of Treasurer are given to the Executive Director of Alaska Baptist Family Services for an indefinite term.

**SECTION 3.** The Executive Committee. The Executive Committee shall consist of officers of the Board of Directors, President, First Vice President, Second Vice President, and Secretary. The President and the Executive Director of the Alaska Baptist Convention shall be ex-officio members, with vote, of the Board and the Executive Com-

mittee. The Executive Committee shall act as a body in all matters committed to it by the Board of Directors, including emergency matters, which may arise between meetings of the Board of Directors.

**ARTICLE VI  
LIMITATION OF POWERS**

**SECTION 1.** The Alaska Baptist Convention prohibits the Board to conduct fundraising without approval of the Alaska Baptist Convention.

**SECTION 2.** The Board cannot take any action which is contrary to the laws of Alaska and the Articles of Incorporation of the Corporation, its Bylaws and policies.

**SECTION 3.** The Corporation cannot transfer title of the Corporation's real estate or mortgage or pledge the assets of the Corporation without the approval of the Alaska Baptist Convention.

**SECTION 4.** The entire Board of Directors may be replaced by the Alaska Baptist Convention, upon recommendation of the Executive Board thereof, if the Board of Trustees shall permit the corporation to incur operating expenses in excess of income available for operations.

**SECTION 5.** Individual members of the Board may be replaced by the Alaska Baptist Convention or the Executive Board of the Alaska Baptist Convention thereof, for misfeasance, malfeasance, incapacity, failure to perform their proper duties, or conduct which would bring discredit upon the corporation.

**ARTICLE VII  
INDEMNIFICATION**

The Corporation shall indemnify any trustee or officer or former director or officer of the Corporation, and their respective heirs, administrators, successors, and assigns, against any and all expenses, including amounts paid upon judgments, counsel fees, and amounts paid in settlement (before or after suit is commenced), actually and reasonably incurred by such persons in connection with the defense or settlement of any claim, action, suit or proceeding in which they, or any of them, are made parties, or a party, or which may be asserted against them or any of them, by reason of having been trustees or officers or a trustee or officer of the Corporation; provided, however, that such indemnity should not be operative with respect to (a) any matter as to which such person shall have been adjudged in such action, suit, or proceeding to be liable for negligence or misconduct in the performance of his duties as such trustee, officer, or employee, or (b) any matter settled or compromised, unless, in the opinion of independent counsel selected by or in a manner determined by the trustees, there is not reasonable ground for such person's being adjudged liable for negligence or misconduct in the performance of his duties as such trustees or officer.

**ARTICLE VIII  
PARLIAMENTARY AUTHORITY**

Robert's Rules of Order, Newly Revised (latest edition), shall be the parliamentary guide in all matters pertaining to the conduct of business by the Board of Directors and its Executive Committee.

**ARTICLE IX  
MEETINGS**

**SECTION 1.** The Board of Directors will meet a minimum of two (2) times a year. The dates will be set by the Board of Directors. Special meetings may be called by the Executive Committee and sufficient notice shall be given to allow the Directors to attend.

**SECTION 2.** Meetings of the Board of Directors or its committees shall be conducted with directors physically present in a single room or area giving opportunity for simultaneous aural communication among all participants. These meetings may be conducted electronically, or in a hybrid (having both in-person and electronic attendees) manner when (a) the President or First Vice-President has obtained written consent for this from a majority of the Board members; (b) when so directed by the Board; or (c) in the case of special meetings, when so directed by those calling the special meeting. Electronic meetings shall be conducted through use of Internet meeting services designated by the President that support anonymous voting and support visible displays identifying those participating, identifying those seeking recognition to speak, showing (or permitting the retrieval of) the text of pending motions, and showing the results of votes. These electronic meetings of the Board or its committees shall be subject to all rules adopted by the Board, or by the Convention, to govern them, which may include any reasonable limitation on, and requirements for, Director participation. Any such rules adopted by the Board shall supersede any conflicting rules in the parliamentary authority, but may not otherwise conflict with or alter any rule or decision of the Convention. An anonymous vote conducted through the designated Internet meeting service or online survey tool shall be deemed a ballot vote, fulfilling any requirement in the bylaws or rules that a vote be conducted by ballot.

**SECTION 3.** A quorum shall consist of the majority of the Board of Directors.

**ARTICLE X  
FINANCES**

**SECTION 1.** The fiscal year shall be from July 1 through June 30. After the Executive Board of the Alaska Baptist Convention has approved the budget for Alaska Baptist Family Services for recommendation to the Convention, Alaska Baptist Family Services is authorized to use such budget for the beginning of its fiscal year until the Convention meets to approve the budget and shall use the budget thereafter as adopted by the Convention.

**SECTION 2.** The Board of Directors shall authorize and require an annual certified audit of the Alaska Baptist Family Services by a certified public accountant. The audit report shall be included as information in the corporation's report to the Annual Convention of the Alaska Baptist Convention.

**SECTION 3.** The Board of Directors shall develop and approve an annual budget, following guidelines as outlined in the Policies Manual.

**ARTICLE XI  
STAFF PERSONNEL**

**SECTION 1.** The Executive Director of the Alaska Baptist Family Services shall be elected by the Board of Directors subject to the Policies Manual of the Alaska Baptist Family Services.

**SECTION 2.** The Board of Directors shall approve the staff organization and shall employ personnel according to the Policies Manual.

## **BYLAWS OF THE ALASKA BAPTIST FAMILY SERVICES, INC.**

No member of the immediate family can be employed as staff or support staff of Alaska Baptist Family Services.

### **ARTICLE XII OPERATING ORGANIZATION**

The operating organization of the Alaska Baptist Family Services shall be governed by the policy set forth in the Policy Document of this agency.

### **ARTICLE XIII AMENDMENTS**

Amendments may be made in these Bylaws by a vote of two-thirds of the members present when the vote is taken without regard to total enrollment at any annual meeting of the Convention, provided (1) no amendment may be considered after the second session of the Convention, (2) and that the proposed change be submitted in writing to the Convention office and the Constitution and Bylaws Committee at least one hundred twenty (120) days prior to the Annual Convention and published in the state Baptist paper or mailed to the churches thirty (30) days prior to the Annual Convention.

Restated in its entirety August 8, 2001

Revised: September 29, 2020, Annual Meeting

Articles of Incorporation  
and  
Bylaws  
of the  
Alaska Baptist Foundation, Inc.

# ARTICLES OF INCORPORATION OF THE ALASKA BAPTIST FOUNDATION, INC.

## ARTICLES OF INCORPORATION OF THE ALASKA BAPTIST FOUNDATION, INC.

### ARTICLE I NAME

The name of this Corporation is Alaska Baptist Foundation, Inc. The address is 1750 O'Malley Road, Anchorage, Alaska 99507.

### ARTICLE II DURATION

The period of duration is perpetual

### ARTICLE III PURPOSE

The purpose(s) for which this Corporation is organized are to receive and maintain a fund or funds of real or personal property, or both, and subject to the restrictions and limitations hereinafter set forth, to use and apply the whole or any part of the income there from and the principal thereof exclusively for charitable, religious, or educational purposes either directly or by contribution to Baptist organizations duly authorized to carry on charitable, religious, or educational activities.

### ARTICLE IV NATURE

No part of the net earnings of the Corporation shall inure to the benefit of any member, trustee, officer of the Corporation, or any private individual, except that reasonable compensation may be paid for services rendered to or for the Corporation affecting one or more of its purposes, and no member, trustee, officer of the Corporation, or any private individual shall be entitled to share in the distribution of any of the corporate assets on dissolution of the Corporation. No part of the activities of the Corporation shall be carrying on propaganda, or otherwise attempting to influence legislation, or participation in, or intervening in, including the publication or distribution of statements, any political campaign on behalf of any candidate for public office.

### ARTICLE V MEMBER

SECTION 1. The member of this Corporation is the Alaska Baptist Convention in session which shall consist of messengers elected by Baptist churches in Alaska contributing to the Convention through the Cooperative Program, cooperating with and sympathetic with its purpose and work and in harmony with the general doctrinal reflections of the Baptist Faith and Message.

SECTION 2. The member, Alaska Baptist Convention, shall establish a Board of Directors to manage the affairs of the Alaska Baptist Foundation between annual meetings of the Convention.

SECTION 3. The Alaska Baptist Foundation is subject to the Constitution and Bylaws of the member as well as the Bylaws of the Foundation.

### ARTICLE VI POWERS

The powers of the Foundation are defined in the Corporation's

Bylaws. Also, in general, the Foundation is to exercise such other powers which now are, or hereafter may be, conferred by law upon a Corporation organized for the purposes herein above set forth, or necessary or incidental to the powers as conferred, or conducive to the attainment of the purpose of the corporation, subject to such limitations as are or may be prescribed by law.

### ARTICLE VII BOARD OF DIRECTORS

SECTION 1. The Board of Directors shall be composed of members elected by the Alaska Baptist Convention in the Annual Convention. The President of the Alaska Baptist Convention, the Executive Director of the Alaska Baptist Convention, and the Executive Director-Treasurer of the Alaska Baptist Foundation shall be ex officio members, with vote, of the Board of Directors. The number, criteria, term of service, and organization shall be defined in the Bylaws of the corporation.

SECTION 2. Regular and special meetings of the Alaska Baptist Foundation and its committees shall occur as set forth in the Bylaws of the Alaska Baptist Foundation.

### ARTICLE VIII OFFICERS

Officers shall be President, Vice President, Secretary, and such other officers as required. The Executive Director shall serve as Treasurer. Their duties are defined in the Bylaws of the Foundation.

### ARTICLE IX TERRITORY

The territory in which the operations of the Corporation are principally to be conducted is the United States of America, and its possessions, but the operations of the Corporations shall not be limited to such territory, however, the chief business shall be in the state of Alaska.

### ARTICLE X AMENDMENT

Alterations may be made in these Articles by a vote of two-thirds of the members present when the vote is taken, without regard to total enrollment, at any annual meeting of the Convention, provided (1) no amendment may be considered after the second session of the Convention and (2) that an amendment shall be so approved by two successive annual Conventions and (3) that the proposed change be submitted in writing to the President of the Executive Board of the Convention at least one hundred twenty (120) days prior to the annual session and submitted by the Executive Board to the Convention office sixty (60) days prior to the annual session then and published in the state Baptist paper or mailed to the churches thirty (30) days prior to the annual session.

### ARTICLE XI AUTHORITY-SUPERSEDE

These Articles of Incorporation correctly set forth the provisions of the Articles of Incorporation of the ALASKA BAPTIST FOUNDATION as amended. They have been adopted as required by law and they supersede the original Articles of Incorporation and all amendments.

# ARTICLES OF INCORPORATION OF THE ALASKA BAPTIST FOUNDATION, INC.

## ARTICLE XII ADOPTION

Following notice as provided by law and the Bylaws of the Corporation, and at a meeting on the 9th day of August, 2000 and the 8th day of August, 2001, at which there was a quorum of members present, the foregoing Amended and Restated Articles of Incorporation were adopted by a two-thirds majority of members entitled to vote.

## ARTICLE XIII SUPERSEDURE

Except for the designated amendments, these Restated Articles of Incorporation correctly set out without change the provisions of the articles being amended, and the Restated Articles together with the designated amendments supersede the original Articles of Incorporation.

Amended and restated in its entirety on the above noted dates.

Revision First Vote 9-30-2020 Annual Meeting

Revision Second Vote 9-29-2021 Annual Meeting

# BYLAWS OF THE ALASKA BAPTIST FOUNDATION

## BYLAWS OF ALASKA BAPTIST FOUNDATION, INC.

### ARTICLE I PURPOSE AND MEMBERSHIP

The purpose and membership of the Corporation are set forth in the Articles of Incorporation of the Alaska Baptist Foundation.

### ARTICLE II AUTHORITY

**SECTION 1.** To accept, acquire, receive, take, and hold by bequest, devise, grant, gift, purchase, exchange, lease, transfer, trust or act as trustee of, judicial order or decree, or otherwise for any of its objects and purpose, any property, both real and personal, of whatever kind, nature, or description and wherever situated.

**SECTION 2.** To sell, exchange, convey, mortgage, lease, transfer or otherwise dispose of, any such property, both real and personal, as the objects and purposes of the Corporation may require, subject to such limitations as may be prescribed by law.

**SECTION 3.** To borrow money and, from time to time, to make, accept, endorse, execute, and issue bonds, debentures, promissory notes, bills of exchange, and other obligations of the corporation for monies borrowed or in payment for property required or for any of the other purposes of the corporation, and to secure the payment of any such obligations by mortgage, pledge, deed, indenture, agreement or other instrument of trust, or by other lien upon, assignment of or agreement in regard to all or any part of the property, rights, or privileges of the Corporation wherever situated, whether now owned or thereafter to be acquired.

**SECTION 4.** To invest and reinvest in funds in such stock, common or preferred, bonds, debentures, mortgages, or in such other securities and property as its Board of Directors shall deem advisable, subject to the limitations and conditions contained in any bequest, devise, grant or gift.

### ARTICLE III ANNUAL MEETING

The Annual Convention of the Alaska Baptist Convention shall constitute the annual meeting of the Member at which time the Alaska Baptist Foundation shall make its report and recommendations.

### ARTICLE IV BOARD OF DIRECTORS

**SECTION 1.** Membership. The Board of Directors shall consist of no more than nine and no less than six members, of which at least one (1) or no more than three (3) shall be ordained ministers. The nominated Directors shall have been an active member of a Baptist church cooperating with the Alaska Baptist Convention for at least one year and as further defined in Article V Section 2 (e) of the Bylaws of the Alaska Baptist Convention. Directors shall be elected for a term of three (3) years and may be eligible for one additional term. The expiration of terms should be planned so that one-third of the directors will rotate off the board each year. Upon recommendation of the Committee on Boards, the Executive Board of the Convention may elect persons to fill vacancies until the Convention meets.

**SECTION 2.** Duties. It shall be the duty of the Directors to invest and reinvest all funds delivered to the Corporation by gifts, devise,

bequest or otherwise, as well as the undistributed income arising from such investment, and to make distribution thereof. The Directors shall faithfully make an accounting at its annual meeting of their administration of all funds entrusted to them to the Alaska Baptist Convention at its annual meetings.

**SECTION 3.** Authority. The Directors shall have and exercise full authority with reference to the investment, reinvestment and administration of the principal of all funds and property devised, bequeathed, given or transferred to the Corporation, and shall have authority to execute proper transfers, assignments, contracts, deeds, releases, receipts, acquittance, and any and all instruments that may be necessary in the administration of the property and assets of the Corporation, and the purchaser or transferee of property, real or personal, into the application of proceeds so long as such instrument or instruments so delivered to him or them is executed by the President or Vice President of the Board of Directors and, in the case of real estate, attested by the secretary under the seal of the Corporation and upon proper resolution of the board of directors. Where funds or property are given or devised to said Corporation, in accordance with specific conditions and provisions as to how the same shall be administered or distributed, said directors shall have full authority to carry out such specific directions. In the absence of such specific directions, said directors shall have authority of said funds or property and to administer the same in such manner as to realize the best return by way of rental, interest or other income, and make full accounting of all such funds and property so administered by them to the Executive Board of the Convention or at the next session of the Alaska Baptist Convention.

**SECTION 4.** Meetings. The Directors shall hold at least two (2) meetings annually, at such time and place as they may determine. Called meetings may be held upon call of the President or upon the request of any three (3) Directors, and the President or secretary shall give sufficient notice of the time and place thereof to enable the directors to attend.

**SECTION 5.** Meetings of the Board of Directors and its committees shall be conducted with directors physically present in a single room or area giving opportunity for simultaneous aural communication among all participants. These meetings may be conducted electronically, or in a hybrid (having both in-person and electronic attendees) manner when (a) the President or First Vice-President has obtained written consent for this from a majority of the Board members; (b) when so directed by the Board; or (c) in the case of special meetings, when so directed by those calling the special meeting. Electronic meetings shall be conducted through use of Internet meeting services designated by the President that support anonymous voting and support visible displays identifying those participating, identifying those seeking recognition to speak, showing (or permitting the retrieval of) the text of pending motions, and showing the results of votes. These electronic meetings of the Board or its committees shall be subject to all rules adopted by the Board, or by the Convention, to govern them, which may include any reasonable limitation on, and requirements for, Director participation. Any such rules adopted by the Board shall supersede any conflicting rules in the parliamentary authority, but may not otherwise conflict with or alter any rule or decision of the Convention. An anonymous vote conducted through the designated Internet meeting service or online survey tool shall be deemed a ballot vote, fulfilling any requirement in the bylaws or rules that a vote be conducted by ballot.

# BYLAWS OF THE ALASKA BAPTIST FOUNDATION

**SECTION 6. Quorum.** A quorum of the Board shall consist of a simple majority of the eligible directors.

**SECTION 7. Committees.** The Directors may, at their first meeting or any subsequent meeting, elect from their own number such committee, or committees as needed, and delegate to it or them such authority as may be deemed advisable, so long as the same shall be within the limits of their own authority and discretion.

**SECTION 8. Compensation.** No Director of this Corporation shall receive, or lawfully be entitled to receive, any salary or remuneration for services connected with the administration of the affairs of this corporation. Actual expenses incurred by any such director may be refunded when authorized.

## ARTICLE V OFFICERS

**SECTION 1. Elections.** The Directors will elect the officers of the Foundation. Such election will regularly take place at the organization meeting of the Directors. A person elected to any office will continue to hold that office for one year or until the election of a successor.

**SECTION 2. Officers**

(a) President. The President will preside at all meetings of the Directors and shall perform such other duties as normally pertain to the office of President.

(b) Vice President. A Vice President may be elected by the Directors, who will be vested with all the powers and charged with all of the duties (including those herein specifically set forth) of the President in the event of his absence or disability. The Vice President will perform such other duties as may from time to time be delegated or assigned by the President or the directors.

(c) Secretary. The secretary will keep the minutes of meetings of the Directors, see that all notices are duly given in accordance with the provisions of these bylaws, or as required by law, be custodian of the records of the Foundation and of its seal and, in general, perform all duties incident to the office. Except, as may otherwise be specifically provided in a resolution of the Directors, the secretary will be a proper officer to impress the Foundation's seal on any instrument signed by the President or Vice President, and to attest to the same.

(d) Treasurer. The responsibilities of Treasurer are given to the Executive Director, unless and until the Board of Directors shall elect a person who is not also serving as Executive Director of the Convention.

## ARTICLE VI EXECUTIVE DIRECTOR-TREASURER

**SECTION 1. Employment.** The Executive Director of the Alaska Baptist Convention shall also serve in the capacity of the Executive Director-Treasurer of the Foundation, unless and until the Board of Directors shall elect a person who is not also serving as Executive Director of the Convention.

**SECTION 2. Duties.** The Executive Director-Treasurer of the Foundation, subject to the provisions hereof, and to such regulations as may from time to time be prescribed by the Trustees, shall actively administer the affairs of the office, supervise the work of other Foundation employees, and generally represent the Foundation in matters pertaining to the Foundation. He shall have the custody of the funds, securities and property of the Corporation, and shall

deposit all funds belonging to the Corporation in such banks or trust companies as may from time to time be designated by the Board of Directors. Said funds may be withdrawn only upon draft or check co-signed by the Executive Director-Treasurer and President. The Executive Director-Treasurer shall cause to be published a report of all receipts and disbursements and shall furnish any interested institution any information requested concerning the investment of funds for such institution.

## ARTICLE VII DISTRIBUTION

All funds so received and administered by the Corporation and distributed as herein provided shall be so administered and distributed, within the meaning of Section 501 (c) (3) of the Internal Revenue Code of 1954 and exempt from taxation under Section 501 (a) of the Internal Revenue Code, for the benefit of Baptist institutions and agencies located in the territory of the Southern Baptist Convention, and of causes, agencies and institutions fostered by, and having the official sanction of, the Alaska Baptist Convention or the Southern Baptist Convention, and for other purposes duly qualified under Section 501 (c) (3) of the Internal Revenue Code of 1954 and approved by the directors of the Alaska Baptist Foundation.

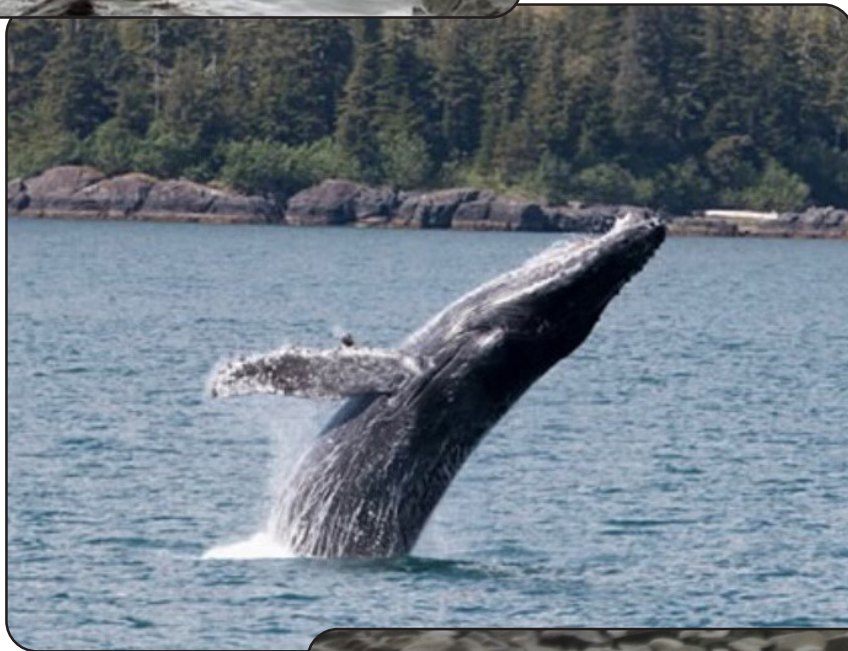
## ARTICLE VIII INDEMNIFICATION

The corporation shall indemnify any trustee or officer or former director or officer of the corporation, and their respective heirs, administrators, successors, and assigns, against any and all expenses, including amounts paid upon judgments, counsel fees, and amounts paid in settlement (before or after suit is commenced), actually and reasonably incurred by such persons in connection with the defense or settlement of any claim, action, suit or proceeding in which they, or any of them, are made parties, or a party, or which may be asserted against them or any of them, by reason of having been trustees or officers or a trustee or officer of the corporation; provided, however, that such indemnity should not be operative with respect to (a) any matter as to which such person shall have been adjudged in such action, suit, or proceeding to be liable for negligence or misconduct in the performance of his duties as such trustee, officer, or employee, or (b) any matter settled or compromised, unless, in the opinion of independent counsel selected by or in a manner determined by the trustees, there is not reasonable ground for such person's being adjudged liable for negligence or misconduct in the performance of his duties as such trustees or officer.

## ARTICLE IX AMENDMENTS

Amendments may be made in these Bylaws by a vote of two-thirds of the members present when the vote is taken without regard to total enrollment at any annual meeting of the Convention, provided (1) no amendment may be considered after the second session of the Convention, (2) and that the proposed change be submitted in writing to the Convention office and the Constitution and Bylaws Committee at least one hundred twenty (120) days prior to the Annual Convention and published in state Baptist paper or mailed to the churches thirty (30) days prior to the Annual Convention.

Revised: 09-25-2013 Annual Meeting  
Revised: 09-29-2020 Annual Meeting



# SECTION VII

Historical  
and  
Statistical  
Reports

# HISTORICAL TABLE

Session	Date	Place	President	1st Vice-Pres.	2nd Vice-Pres.	Rec. Secretary	Exec. Secretary	Annual Sermon
Organized	Mar 27-28, 1946	First, Anchorage	Felton Griffin			C. O. Dunkin		J. T. Spurlin
1st	Aug 22-23, 1946	First, Anchorage	J. T. Spurlin	Odell Lane		C. O. Dunkin	Felton Griffin	Felton Griffin
2nd	Aug 30-31, 1947	First, Juneau	J. T. Spurlin	Odell Lane		O. R. Cary	Felton Griffin	O. R. Cary
3rd	Sep 8-9, 1948	First, Anchorage	J. T. Spurlin	Felton Griffin		Helen Carpenter	B. C. Evans	O. R. Cary
			L. L. Richardson					
4th	Aug 24-25, 1949	First, Fairbanks	Felton Griffin	O. R. Cary		W. A. Petty	B. C. Evans	H. F. Burns
5th	Aug 15-17, 1950	Calvary, Anchorage	Jimmy Bolton	O. R. Cary		Jane Chandler	W. F. Lewis	Odell Lane
6th	Aug 14-16, 1951	Kodiak	Jimmy Bolton	Felton Griffin		Ruth W. Murdock	Russell Simmons	B. I. Carpenter
7th	Jul 29-31, 1952	First, Ketchikan	Felton Griffin	O. R. Cary		John Defoore	Russell Simmons	O. R. Cary
8th	Sep 22-24, 1953	First, Fairbanks	O. R. Cary	Velton Walker		Avery Richey	Russell Simmons	Dan Tyson
				James Rose				
9th	Aug 17-19, 1954	First, Juneau	Dan Tyson	Avery Richey		Georgia Simmons	Russell Simmons	John Denton
10th	Aug 23-25, 1955	First, Valdez	John Defoore	John Dickerson		Georgia Simmons	Russell Simmons	M. L. McKay
11th	Aug 7-8, 1956	Faith, Spenard	B. I. Carpenter	John Dickerson		Georgia Simmons	L. A. Watson	James Rose
12th	Aug 13-15, 1957	First, Anchorage	B. I. Carpenter	James Rose	M. L. McKay	Georgia Simmons	L. A. Watson	Richard Miller
13th	Aug 12-14, 1958	Calvary, Anchorage	E. E. Evans	Harry Borah		Georgia Simmons	L. A. Watson	
14th	Aug 11-13, 1959	First, Sitka	Felton Griffin	O. W. Marson	Robert Gingrich	Mrs. Donald Davis	L. A. Watson	Carl Elder
15th	Oct 23-27, 1960	First, Fairbanks	Carl Elder	Jack Turner	Marion B. Dunham	Mrs. Donald Davis	L. A. Watson	John Jeffcoat
			Jack Turner	M. B. Dunham				
16th	Oct 24-26, 1961	Faith, Spenard	Bill Parson	James Dotson	H. M. McCowen	Mrs. Donald Davis	L. A. Watson	James Akin
			James Dotson	H. M. McCowen				
17th	Aug 14-16, 1962	First, Valdez	James Dotson	John Jeffcoat	William Hansen	James Henderson	L. A. Watson	S. W. Driggers
			John Jeffcoat	William Hansen				
18th	Aug 13-15, 1963	First, Anchorage	John Jeffcoat	William Hansen	Aubrey Short	Frances Sutherlin	William Hansen	Felton Griffin
				Aubrey Short				
19th	Aug 13-14, 1964	First, Ketchikan	Aubrey Short	James Whisenant	Samuel Ganaway	John Camp	William Hansen	M. L. McKay
			James Whisenant	Samuel Ganaway				
20th	Aug 10-12, 1965	University, College	James Whisenant	John Canning	Oliver W. Marson	Bernice Gillespie	William Hansen	John Canning
				Oliver W. Marson				
21st	Aug 16-18, 1966	Muldoon Road	John Canning	O. W. Marson	Leo A. Josey	Bernice Gillespie	E. W. Hunke, Jr.	Edward Wolfe
			O. W. Marson	Leo A. Josey				
22nd	Nov 7-8, 1967	First, Anchorage	O. W. Marson	Edward Wolfe	Leo A. Josey	Bernice Gillespie	E. W. Hunke, Jr.	Virgil Chron
23rd	Aug 13-16, 1968	First, Fairbanks	Edward Wolfe	Roy Moore	Marion B. Dunham	Milidene McConnell	E. W. Hunke, Jr.	Harley Shield
24th	Aug 12-14, 1969	First, Sitka	Edward Wolfe	Bill Duncan	Clifford McConnell	Milidene McConnell	E. W. Hunke, Jr.	James Akin
25th	Aug 11-13, 1970	First, Anchorage	Bill Duncan	Richard Miller		Milidene McConnell	E. W. Hunke, Jr.	Felton Griffin
26th	Aug 10-12, 1971	University, College	Bill Duncan	Tom Kilpatrick	Rawls Pierce	Dixie L. Foster	J. Troy Prince	Vern Baker
27th	Aug 15-17, 1972	First, Juneau	Kelly Dickson	Herb Cotton		Dixie L. Foster	J. Troy Prince	Tommie B. Allen
28th	Aug 14-16, 1973	First, Soldotna	Herb Cotton	Hollis Bryant	Louise Yarbrough	Dixie L. Foster	J. Troy Prince	Wesley Pruitt
29th	Aug 13-15, 1974	Calvary, Anchorage	Herb Cotton	Don Davis	Gene Medaris	Dixie L. Foster	J. Troy Prince	Earl Midkiff
30th	Aug 12-14, 1975	First, North Pole	Virgil Chron	Keith Foster	W. D. Kirk	Dixie L. Foster	J. Troy Prince	Clifford McConnell
31st	Aug 10-12, 1976	First, Sitka	Virgil Chron	Don Davis	Bill Lyons	Dixie L. Foster	J. Troy Prince	Don Davis
32nd	Aug 16-18, 1977	New Hope, Anch	Alvin Wood	Ferrell Mills	Bill Lyons	Dixie L. Foster	J. Troy Prince	Bill Lyons
33rd	Nov 14-16, 1978	First, Kenai	Alvin Wood	Ferrell Mills	Maurice Murdock	Dixie L. Foster	J. Troy Prince	Paul Greene
34th	Aug 14-16, 1979	First, Fairbanks	William B. Lyons	Louise Yarbrough	Maurice Murdock	Dixie L. Foster	Allen H. Meeks, Int	Bill D. Duncan
35th	Aug 12-14, 1980	Faith, Anchorage	William B. Lyons	Louise Yarbrough	Judson Owen	Dixie L. Foster	Allen H. Meeks, Int	Ferrell Mills
36th	Aug 11-13, 1981	First, Soldotna	Ferrell Mills	Al Allen	Roy Williams	Milidene McConnell	Allen H. Meeks, Int	John McClung
37th	Aug 10-12, 1982	Moose Creek, N.P.	Ferrell Mills	Roy Williams		Shirley Miebs	John H. Allen	Bob Chadwick
38th	Aug 9-11, 1983	First, Anchorage	Roy Williams	Bill Branch		Milidene McConnell	John H. Allen	Glen Little
39th	Aug 7-9, 1984	First, Kenai	Roy Williams	Glen Little	Paul Brewer	Milidene McConnell	John H. Allen	Judson Owen
40th	Aug 6-8, 1985	University, Fairbanks	Neil Thompson	Royce Christmas	Bill Branch	Milidene McConnell	John H. Allen	Dale Holley
41st	Aug 5-7, 1986	First, Anchorage	Neil Thompson	Royce Christmas	Leonard Everman	Milidene McConnell	John H. Allen	Felton Griffin

## HISTORICAL TABLE

Session	Date	Place	President	1st Vice-Pres.	2nd Vice-Pres.	Rec. Secretary	Exec. Secretary	Annual Sermon
42nd	Nov 9-10, 1987	First, Soldotna	Royce Christmas	Judson Owen	Johnny McCoy	LaVerne Bradshaw	Bill G. Duncan, Int	Don Tallison
			Judson Owen	Johnny McCoy				
43rd	Aug 9-10, 1988	Muldoon Denali	Judson Owen	Carl Johnson	Johnny McCoy	LaVerne Bradshaw	Bill G. Duncan	Morris Wall
44th	Aug 8-9, 1989	Glacier Valley, Juneau	Judson Owen	Carl Johnson	Bill Branch	LaVerne Bradshaw	Bill G. Duncan	Marlin Starnes
45th	Aug 7-8, 1990	Shannon Park	A. B. Colyar	Mike Procter	Mark Kisselberg	LaVerne Bradshaw	Bill G. Duncan	Lewis McClen-don
46th	Aug 6-7, 1991	South Anchorage	A. B. Colyar	Mike Procter	Paul Brewer	LaVerne Bradshaw	Bill G. Duncan	Bob Jones
47th	Aug 4-5, 1992	First, Kenai	Walter Davidson	Mike Procter	Paul Brewer	LaVerne Bradshaw	Bill G. Duncan	Johnny Jackson
48th	Aug 3-4, 1993	First, North Pole	Walter Davidson	Johnny McCoy		LaVerne Bradshaw	Bill G. Duncan	Paul Brewer
49th	Aug 9-10, 1994	College Heights	Tim Clark	Bob Jones	Paul Brewer	LaVerne Bradshaw	Bill G. Duncan	Tim Clark
50th	Aug 8-9, 1995	First, Anchorage	Tim Clark	Bob Jones	Dean Blankenship	LaVerne Bradshaw	W. C. Garland, Int	Felton Griffin
51st	Aug 6-7, 1996	First, Anchorage	Wally Smith	Shirley Miebs		LaVerne Bradshaw	Cloyd Sullins	Earl Midkiff
52nd	Aug 5-6, 1997	Chapel, Juneau	Wally Smith	Terry Hill	Jim Clark	LaVerne Bradshaw	Cloyd Sullins	Bob Buster
53rd	Aug 11-12, 1998	University, Fairbanks	Wally Smith	Marvin Owen	Royce Christmas	LaVerne Bradshaw	Cloyd Sullins	Marvin Owen
54th	Aug 10-11, 1999	First, Wasilla	Marvin Owen	Georgie Owen		LaVerne Bradshaw	Cloyd Sullins	Don Shannon
55th	Aug 8-9, 2000	Rabbit Creek, Anch	Marvin Owen	Denver Copeland	Georgie Owen	Debra Long	Cloyd Sullins	Jerry Pinkerton
56th	Aug 7-8, 2001	College Heights	Marvin Owen	Leon May		Debra Long	David Baldwin	Johnny McCoy
57th	Aug 6-7, 2002	South Anchorage	Jack Green	Leon May	Scott Coffman	Judy Zach	David Baldwin	Terry Hill
58th	Sep 30-Oct 1, 2003	Moose Creek, N.P.	Leon May	John Mortensen	Mark Goodman	Judy Zach	David Baldwin	Frank Taylor
59th	Oct 5-6, 2004	Muldoon Road Bapt	Leon May	Mark Goodman	Bruce Rowell	Ruby Stogsdill	David Baldwin	Fred Stroud
60th	Aug 16-17, 2005	Glacier Valley, Juneau	Bruce Rowell	Tom Hoffman	Gary Cox	Ruby Stogsdill	David Baldwin	Bruce Rowell
61st	Aug 15-16, 2006	First, Fairbanks	Bruce Rowell	Gary Cox	Herb Johnston	Colleen Cannon	David Baldwin	Gary Cox
62nd	Sep 25-26, 2007	The Crossing@ Birchwood	Gary Cox	Charles Worthy	Ed Gregory	Colleen Cannon	David Baldwin	David George
63rd	Sep 30-Oct 1, 2008	FBC, Palmer	Gary Cox	Charles Worthy	Ed Gregory	Judy Zach	David Baldwin	John Forrester
64th	Sep 29-30, 2009	Lighthouse Community	Ed Gregory	Bryan Myers	John Jemar	Judy Zach	David Baldwin	Scott Coffman
65th	Sep 28-29, 2010	First Baptist Church, Wasilla	Ed Gregory	Bryan Myers	Tom Hoffman	Georgie Owens	David Baldwin	John Smith
66th	Sep 27-28, 2011	First, North Pole	Charles Worthy	Tom Hoffman	Garry Loeffler	Shirley Bearce	Mike Procter	Kerry Chadwick
67th	Sep 25-26, 2012	Rabbit Creek, Anch	Charles Worthy	Tom Hoffman	Garry Loeffler	Courtney Lyle	Mike Procter	Don Shannon
68th	Sep 24-25, 2013	Glacier Valley, Juneau	Don Shannon	Johnny McCoy Resigned (4/7/2013)	Jack Sherman	Mary Sue Foster	Mike Procter	Jimmie Stringer
				Jack Sherman				
69th	Sep 29-Oct 1, 2014	College Heights, Soldotna	Don Shannon	Jack Sherman	Harold Conrad	Mary Sue Foster	Mike Procter	Bryan Myers
70th	Sep 28-30, 2015	FBC, Palmer	Todd Burgess	Eric Ash	Harold Conrad	Judy Rice	Mike Procter	Tom Hoffman
71st	Sep 26-28, 2016	University Baptist-Fairbanks	Todd Burgess	Eric Ash	Eric Jones	Judy Rice	Randy Covington	Lawrence Ellison
72nd	Sep 25-27, 2017	FBC, Ketchikan @ Civic Center	Bryan Myers	Eric Jones	Tracy Simmons	Donna Fleury	Randy Covington	Gordon Mills
73rd	Sep 25-26, 2018	FBC, Wasilla	Bryan Myers	Tracy Simmons	Cliff Day	Donna Fleury	Randy Covington	Troy Gourley
74th	Sep 24-25, 2019	College Heights Baptist Church	Tracy Simmons	Scott Belmore	Cliff Day	Anna Allen	Randy Covington	Michael Bunton
75th	Sep 29-30, 2020	FBC, Anchorage	Tracy Simmons	Scott Belmore	Nathaniel Buck	Anna Allen	Randy Covington	Wilbert Mickens
76th	Sep 28-29, 2021	FBC, North Pole	Tom Hoffman	Robert Scott	Keith Longo	Jody Winquist	Randy Covington	Grady Cox
77th	Sep 27-28, 2022	Glacier Valley, Juneau	Tom Hoffman	Robert Scott	Keith Longo	Jody Winquist	Randy Covington	Eugene Williams
78th	Sept 26-27, 2023	Fairview Loop Baptist Church	Robert Scott	Philip Coleman	Willie Tauanu'u	Cathy Arns	Randy Covington	Tom Hoffman

## ANNUAL CHURCH PROFILE (ACP DIGEST)

Congregation	City	Organized	Total Membership	Baptisms Total	Other Additions	Weekly Worship Average Attendance	Online Weekly Worship Participation	SS Average Attendance	VBS Enrollment (ACP)	Receipts Undesignated	Giving Cooperative Program	Giving Annie Armstrong	Giving Lottie Moon	Giving Great Commission
Agape Fellowship	Palmer	2016	39	3	10	55	0	25	0	\$61,986	\$2,351	\$600	\$500	\$5,289
Alaska Iu-Mienh First Baptist Church	Anchorage	2001	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
Anchor of Hope	Kenai	1960	40	33	0	75	18	69	33	\$140,212	\$6,118	\$818	\$818	\$0
Aquilaq Baptist Mission	Ambler	1975	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
Big Lake Baptist Church	Big Lake	1982	82	2	2	121	20	145	15	\$290,877	\$16,484	\$1,627	\$1,155	\$32,778
Bodenburg Butte Baptist Church	Palmer	1982	18	0	0	35	0	12	10	\$50,249	\$2,503	\$2,022	\$0	\$3,096
Calvary Baptist Church	Anchorage	1948	0	1	7	25	0	10	0	\$80,617	\$8,082	\$610	\$620	\$0
Christ Community Church	Anchorage	2003	100	8	15	60	23	55	0	\$174,000	\$2,400	\$1,260	\$1,380	\$5,040
Clearwater Baptist Church	Delta Junction	1989	80	8	0	200	60	100	0	\$0	\$0	\$0	\$0	\$0
Cliffside Community Chapel	Anchorage	2007	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
Coffman Cove Community Baptist Church	Coffman Cove	1996	30	10	0	50	0	10	7	\$0	\$0	\$0	\$0	\$0
Cold Bay Chapel	Cold Bay	1970	25	2	0	0	0	8	15	\$15,000	\$900	\$500	\$500	\$0
College Heights Baptist Church	Soldotna	1986	180	8	0	160	5	150	70	\$534,290	\$42,715	\$0	\$3,145	\$45,860
Cross Roads Baptist Church	North Pole	1981	407	0	0	60	23	22	0	\$131,654	\$27,393	\$4,139	\$2,180	\$37,185
CrossCountry Church	Wasilla	2007	22	0	0	60	6	16	42	\$68,000	\$300	\$0	\$300	\$600
Dillingham Bible Fellowship	Dillingham	1999	0	0	0	60	0	80	0	\$152,003	\$8,915	\$0	\$2,265	\$29,010
Eagle River Korean Baptist Church	Eagle River	1997	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
Fairbanks Korean Baptist Church	Fairbanks	1989	0	0	0	0	0	0	0	\$14,952	\$0	\$0	\$0	\$0
Fairview Loop Baptist Church	Wasilla	1982	287	18	6	160	55	155	220	\$482,684	\$29,990	\$7,000	\$7,000	\$48,000
Faith Baptist Church	Fairbanks	1977	78	2	2	53	0	38	0	\$234,084	\$12,645	\$1,535	\$2,335	\$22,835
Filipino Bible Church	Anchorage	1994	105	3	0	140	400	65	60	\$2,000	\$3,500	\$0	\$0	\$0
First Baptist Church of Anchorage	Anchorage	1943	989	15	30	150	25	77	150	\$286,060	\$11,535	\$8,642	\$7,365	\$120,510
First Baptist Church of Eagle River	Eagle River	1958	63	0	0	95	10	140	150	\$372,054	\$36,694	\$3,680	\$2,584	\$70,628
First Baptist Church of Fairbanks	Fairbanks	1945	65	1	5	32	3	8	0	\$108,272	\$10,725	\$2,078	\$2,010	\$24,024
First Baptist Church of North Pole	North Pole	1953	0	10	17	178	0	133	96	\$368,098	\$7,252	\$2,000	\$2,000	\$11,252
First Baptist Church-Delta Junction	Delta Junction	1952	92	3	8	84	0	52	110	\$337,321	\$49,953	\$6,000	\$5,551	\$62,604
First Baptist Church-Juneau	Juneau	1946	66	2	0	40	1	40	60	\$188,008	\$12,200	\$1,444	\$1,403	\$23,296
First Baptist Church-Kotzebue	Kotzebue	1956	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0

## ANNUAL CHURCH PROFILE (ACP DIGEST)

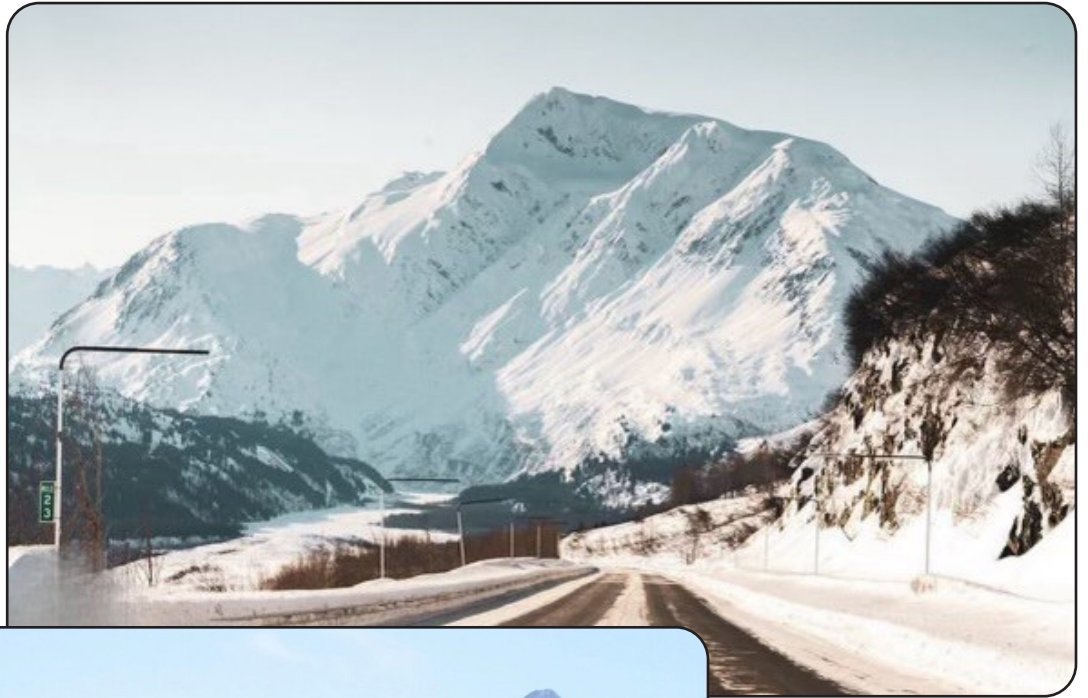
Congregation	City	Organized	Total Membership	Baptisms Total	Other Additions	Weekly Worship Average Attendance	Online Weekly Worship Participation	SS Average Attendance	VBS Enrollment (ACP)	Receipts Undesignated	Giving Cooperative Program	Giving Annie Armstrong	Giving Lottie Moon	Giving Great Commission
First Baptist Church-Palmer	Palmer	1951	131	12	3	94	7	77	73	\$307,018	\$11,100	\$1,345	\$2,820	\$15,265
First Baptist Church-Petersburg	Petersburg	1970	53	1	0	46	56	32	43	\$176,256	\$17,240	\$1,818	\$3,015	\$26,833
First Baptist Church-Sitka	Sitka	1956	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
First Baptist Church-Soldotna	Soldotna	1963	20	3	2	23	0	10	10	\$61,724	\$4,466	\$634	\$400	\$5,500
First Baptist Church-Valdez	Valdez	1953	345	9	4	75	0	70	86	\$239,812	\$23,977	\$2,343	\$2,555	\$37,453
First Baptist Church-Wasilla	Wasilla	1982	600	0	3	55	18	53	0	\$235,387	\$4,944	\$200	\$2,406	\$11,594
First Baptist Church-Willow	Willow	1978	25	0	2	27	0	20	48	\$52,124	\$2,606	\$0	\$715	\$4,363
First Hmong Baptist Church	Anchorage	2010	33	0	0	23	0	0	0	\$13,653	\$0	\$0	\$0	\$0
First Korean Baptist Church	Anchorage	1979	90	7	0	80	0	35	20	\$0	\$6,000	\$400	\$400	\$0
First Native Baptist Church	Anchorage	1985	200	1	5	40	0	0	12	\$44,821	\$5,796	\$606	\$403	\$6,805
Foundation Church	Soldotna	2023	63	7	0	70	5	20	16	\$59,323	\$1,200	\$300	\$0	\$0
FRF-Saturday Night	Wasilla	2015	100	0	0	80	0	5	14	\$0	\$0	\$0	\$0	\$0
Friendship Baptist Mission	Fairbanks	1997	43	0	0	40	0	26	0	\$66,432	\$5,191	\$2,500	\$1,150	\$10,571
Frontier Baptist Church	Fairbanks	2016	47	0	5	45	2	45	0	\$126,654	\$0	\$0	\$0	\$4,000
Frontier Fellowship	Anchorage	2009	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
Frontier Southern Baptist Church	Kodiak	1967	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
Gilead Ministries	Anchorage	2012	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
Glacier Valley Baptist Church	Juneau	1963	202	1	8	63	4	48	66	\$152,000	\$20,505	\$4,600	\$4,000	\$10,600
Grandview Baptist Church	Anchorage	1952	0	6	0	70	0	51	51	\$0	\$19,758	\$195	\$600	\$0
Greater Friendship Baptist Church	Anchorage	1951	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
Hillside Baptist Church	Anchorage	1970	90	18	7	90	5	35	100	\$254,783	\$17,835	\$0	\$0	\$25,478
Hoonah Baptist Mission	Hoonah	2005	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
Immanuel Baptist Church	Anchorage	1954	85	2	0	30	10	12	40	\$120,719	\$1,811	\$250	\$2,956	\$21,179
Journey Church	Wasilla	2012	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
Kasaan Fellowship	Thorne Bay	1999	0	0	0	5	0	0	0	\$0	\$0	\$0	\$0	\$0
Kiana Baptist Mission	Kiana	1956	10	0	0	10	0	25	0	\$0	\$0	\$0	\$0	\$0
Kobuk Baptist Church	Kobuk		0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
Korean New Central Baptist Church	Anchorage	2004	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
Liberty Church	Craig	1994	22	4	0	72	3	27	22	\$118,692	\$6,000	\$0	\$0	\$17,524
Lighthouse Community Church	Kenai	1985	145	4	0	112	5	15	0	\$162,270	\$4,081	\$0	\$0	\$0

## ANNUAL CHURCH PROFILE (ACP DIGEST)

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Malamalama Fou Church	Whittier	2013	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
Montana Creek Baptist Church	Talkeetna	1968	70	4	0	73	0	50	115	\$130,383	\$21,227	\$3,036	\$3,150	\$15,041
Moose Creek Baptist Church	North Pole	1963	51	1	13	43	80	12	25	\$96,500	\$3,269	\$650	\$600	\$5,785
Moose Pass Community Church	Moose Pass	1971	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
Morning Star Baptist Church	Healy	1985	0	3	3	0	7	0	60	\$164,888	\$8,024	\$0	\$575	\$0
Mount Pleasant Baptist Church	Fairbanks	2004	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
Mount Redoubt Baptist Church	Kenai	1971	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
Mountain View Community Church	Anchorage	1954	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
New Birth Christian Church	Fairbanks	2009	25	0	0	11	21	11	0	\$37,736	\$3,000	\$250	\$300	\$0
New Grace Christian Church	Anchorage	1998	64	9	0	58	3	35	0	\$188,430	\$0	\$0	\$0	\$1,250
New Hope Baptist Church	Anchorage	1960	203	6	0	58	12	15	0	\$176,584	\$11,022	\$616	\$500	\$19,963
New Hope Fellowship	Haines	1999	23	0	0	20	0	19	0	\$56,011	\$1,450	\$250	\$250	\$1,950
North Tongass Baptist Church	Ward Cove	1985	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
Northern Lights Missions	Tok	2014	26	2	0	32	0	32	22	\$0	\$900	\$0	\$0	\$0
Pathway Discipleship church	Nome	2017	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
Pioneer Baptist Church of Wasilla	Wasilla	2001	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
Rabbit Creek Church	Anchorage	1987	568	58	26	974	47	796	0	\$1,101,226	\$7,632	\$0	\$0	\$7,632
Rescate Church	Juneau	2019	30	0	0	25	0	16	0	\$24,000	\$0	\$0	\$0	\$0
Restoration Church	Anchorage	2021	3	3	4	25	1	6	0	\$27,285	\$450	\$0	\$0	\$450
River in the Desert Community Church	Anchorage	2009	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
Riverside Chapel	King Salmon	1969	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
Roots Family Church, Soldotna	Soldotna	2015	40	0	0	30	0	75	0	\$27,553	\$0	\$0	\$0	\$0
Sabbath Peace Fellowship	Eagle River	2014	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
Salcha Baptist Church	Salcha	1961	71	2	0	85	0	60	53	\$160,887	\$10,997	\$0	\$1,600	\$12,577
Sand Point Chapel	Sand Point	1998	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
Set Free Church-Kenai	Kenai	2019	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
Settler's Bay Community Church	Wasilla	2006	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
Shannon Park Baptist Church	Fairbanks	1954	37	3	0	55	0	16	0	\$127,743	\$0	\$1,360	\$1,409	\$0

## ANNUAL CHURCH PROFILE (ACP DIGEST)

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Shungnak Baptist Mission	Shungnak	2006	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
Solid Rock Baptist Church	Anchorage	1987	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
St John Baptist Church	Fairbanks	1953	23	2	1	24	18	17	0	\$40,000	\$6,000	\$300	\$300	\$700
Sunset Hills Baptist Church	Anchorage	1961	145	4	3	68	10	47	67	\$227,593	\$22,759	\$2,812	\$7,000	\$44,956
Tanacross Village Ministries	Tok	2019	0	4	0	26	0	35	35	\$0	\$0	\$0	\$0	\$0
Tenakee Springs Community Church	Juneau	2007	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
Tetlin Community Church	Tok	2017	34	2	6	30	0	30	34	\$0	\$0	\$0	\$0	\$0
The Crossing @ Birchwood	Chugiak	1959	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
Thorne Bay Baptist Church	Thorne Bay	2003	23	1	0	42	5	22	32	\$56,247	\$2,531	\$0	\$0	\$3,031
Togiak Baptist Mission	Togiak	1992	15	0	0	15	0	12	10	\$0	\$50	\$50	\$50	\$150
Transitional Ministries	Anchorage	2015	10	2	0	15	0	5	5	\$0	\$85	\$25	\$10	\$130
True North Church	Anchorage	2010	125	7	0	250	10	175	0	\$763,843	\$39,000	\$0	\$0	\$0
True North Church Girdwood	Girdwood	2014	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
UBC-Chinese Fellowship	Fairbanks	2001	40	4	0	35	0	15	0	\$0	\$0	\$0	\$0	\$0
Unalaska Reformed Church	Unalaska	2016	15	1	0	30	0	20	0	\$61,747	\$2,974	\$0	\$0	\$2,974
University Baptist Church-Anchorage	Anchorage	1959	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
University Baptist Church-Fairbanks	Fairbanks	1959	165	5	8	130	4	89	50	\$220,137	\$5,469	\$1,951	\$2,239	\$11,971
Valley View Baptist Church	Eagle River	1993	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
Wasilla Korean Baptist Church	Wasilla	2000	0	0	3	20	2	15	0	\$0	\$1,200	\$500	\$850	\$5,100
White Cliff Church	Ketchikan	1949	48	2	0	70	4	30	0	\$181,350	\$19,243	\$0	\$885	\$20,128
Whittier Baptist Church	Whittier	1995	0	3	0	14	8	5	3	\$44,217	\$2,670	\$50	\$375	\$1,900
2023 Grand Totals			6926	332	208	5301	996	3676	2150	\$10,130,649	\$615,117	\$70,996	\$84,624	\$894,860
2022 Grand Totals			9867	194	153	3495	708	2554	2129	\$10,537,265	\$683,392	\$71,397	\$95,880	\$870,929
Difference			(2941)	138	55	1806	288	1122	21	(406616)	(68275)	(401)	(11256)	23931



# SECTION VIII

Annual Meeting  
Program and Personnel

2024-2025 Calendar





## PROGRAM

**1:45 p.m. Tuesday Afternoon, September 24, 2024**

**Presiding: Robert Scott, President**

**Parliamentarian: James D. (Jaime) Jordan, Esq.**

Registration (opens at 12:45 p.m.)  
Welcome From Host Church  
Scripture and Prayer  
Registration Report  
Adoption of Program  
Executive Director/Treasurer Report  
Evangelism and Church Development Report  
Missions and Church Planting Report  
Presentation and Adoption of 2025 Budget

David Bradley  
Mark Christensen  
Shirley Bearce  
Cathy Arns  
Randy Covington  
Jimmy Stewart  
Jae McKee  
David Bradley

## RECESS

Birchwood Behavioral Health Report  
Alaska Baptist Foundation Report  
WMU Report  
Alaska Disaster Relief Report  
Committee On Boards Report, Committee On Committees Report, Time, Place, Preacher Committee Report  
Constitution and Bylaws Report  
Miscellaneous Business  
Nominations for President  
Nominations for Vice Presidents  
Nominations for Recording Secretary  
Announcements and Adjournment  
Prayer/Benediction

Sarah Cambridge  
Randy Covington/Adam Long  
Robin Barden  
Gary Bearce  
Bruce Rowell  
Kyle McGee  
Robert Scott  
Randy Covington  
Randy Covington  
Randy Covington  
Robert Scott  
Roy Phillips

**6:00 p.m. Tuesday Evening, September 24, 2024**

**Presiding: Nathaniel Buck, First Vice President**

Worship through Music  
Scripture and Prayer  
Updated Registration Report  
Balloting  
Executive Committee of the  
Southern Baptist Convention (SBC) Report  
Worship through Music  
Word from Gateway Seminary  
Presentation from International Mission  
Board (IMB) Missionaries  
Presentation from NAMB  
Worship through Music  
President's Message  
Announcements and Adjournment  
Benediction

Deep South Worship  
Roger Stafford  
Shirley Bearce  
Randy Covington  
  
Charles Grant  
Deep South Worship  
Adam Groza  
  
JJ and JL  
Dave Howeth  
Deep South Worship  
Robert Scott  
Nathaniel Buck  
Wayne Bailey

**9:00 a.m. Wednesday Morning, September 25, 2024**  
**Presiding: Randy Covington, Executive Director**

Worship through Music  
Scripture and Prayer  
Updated Registration Report  
Wayland Baptist University  
Alabama Partnership Update  
Greetings from Mosaic Ministries  
Greetings from California Baptist University  
Greetings from GuideStone/Mission Dignity  
State Mission Emphasis  
Valeria Sherard State Mission Offering  
Worship through Music  
Annual Sermon  
Officer Election Results  
Installation of New Officers  
Recognition of Guests  
Announcements and Adjournment  
Benediction

Deep South Worship  
Freddie Teague  
Shirley Bearce  
Bryan Myers  
Scotty Goldman  
Brock Langley  
John Montgomery  
Gary Hollingsworth  
Jae McKee

Deep South Worship  
Nathaniel Buck  
Randy Covington  
Randy Covington  
Randy Covington  
Randy Covington  
Jacob Whitaker

# 2024



a ministry of the Alaska Baptist Convention

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OFFICERS OF THE ALASKA BAPTIST CONVENTION  
ROBERT SCOTT, PRESIDENT  
PHILIP COLEMAN, FIRST VICE PRESIDENT (RESIGNED 8/1/2024)  
NATHANIEL BUCK, SECOND VICE PRESIDENT  
CATHY ARNS, RECORDING SECRETARY  
DR. RANDY COVINGTON, EXECUTIVE DIRECTOR/TREASURER

The 80th Annual Convention will be held  
September 22-24, 2025  
First Baptist Church  
Palmer, Alaska

# PROPOSED CALENDAR 2024-2025

## OCTOBER 2024

- Cooperative Program Emphasis Month
- Personal Evangelism Commitment Day, (Sunday, October 6)
- Global Hunger Sunday, (Sunday, October 13)
- TBA Annual Meeting (UNKNOWN)
- TVBA Annual Meeting (UNKNOWN)
- HPBA Annual Meeting/Missions Celebration, (UNKNOWN)
- CBA Annual Meeting, (UNKNOWN)

## NOVEMBER 2024

- ABF Trustee meeting 10:00 a.m., meeting time tentative, (Thursday, November 7)
- New member orientation at 9:00 a.m.
- Orientation for new ABRN Executive Board members at ABRN offices, (Monday, November 11)
- All ABRN Executive Board Committees, (Monday, November 11)
- ABRN Executive Board meeting at the ABRN offices, (Monday, November 11 through Tuesday, November 12)
- Annual Church Profiles Due, (Friday, November 15)
- ABRN and ABF Offices close at 12:00 p.m. for Thanksgiving Holiday, (Wednesday, November 27)
- ABRN and ABF Offices closed for Thanksgiving Holiday, (Thursday, November 28)

## DECEMBER 2024

- Week of Prayer and Mission Study for International Missions and the Lottie Moon Christmas Offering, (Sunday, December 1 through Sunday, December 8)
- ABRN and ABF Offices closed for Christmas Holiday, (Monday, December 23 through Sunday, January 5)

## JANUARY 2025

- ABRN and ABF Offices closed New Year (Wednesday, January 1 through Thursday, January 2)
- Youth Leader Training-Anchorage (January 3-4)

## FEBRUARY 2025

- BOLD Men's Conference (Saturday, February 1)
- State Evangelism Conference, Anchorage (Monday-Tuesday, February 10-11) at First Baptist Church, Anchorage
- TVBA Women's Winter Wake-Up (UNKNOWN)

## MARCH 2025

- Week of Prayer and Mission Study for North American Missions and the Annie Armstrong Easter Offering, (Sunday, March 2 through Sunday, March 9)
- Church Planting Emphasis (Sunday, March 9)

## APRIL 2025

- Women on Mission Celebration, (Thursday, April 10 through Saturday, April 12)
- Maundy Thursday, (Thursday, April 17)
- Good Friday (Friday, April 18)
- Easter (Sunday, April 20)
- ABRN and ABF Offices closed for Easter holiday (Monday, April 21)
- Ministers' and Spouse Retreat (UNKNOWN)
- TBA Executive Board Meeting; (UNKNOWN)
- CBA Semi-Annual Meeting, (UNKNOWN)
- VBS Training Clinics
  - VBS Training HPBA, (UNKNOWN)
  - VBS Training CBA, (UNKNOWN)
  - VBS Training TVBA, (UNKNOWN)

## MAY 2025

- National Day of Prayer (Thursday, May 1)
- ABRN Executive Board Meeting (Monday, May 5, through Tuesday, May 6)
- Day of Prayer for Birchwood Behavioral Health (Sunday, May 11)
- ABF Trustee meeting 9 AM, (Thursday, May 8)
- ABRN and ABF Offices closed for Memorial Day, (Monday, May 26)

## JUNE 2025

- Alaska Native Youth Camp, LGYRC
- Youth Camp, LGYRC
- WMU National Annual Meeting; Dallas, TX (Monday, June 9)
- SBC Pastor's Conference, Dallas, TX (Monday, June 9)
- Southern Baptist Convention; Dallas, TX (Tuesday, June 10, through Wednesday, June 11)
- Boys Camp, LGYRC
- Camp Baldwin, TVBA, K-2nd grade
- Girls Camp, LGYRC
- Camp Baldwin, TVBA, grades 3-4

## JULY 2025

- ABRN and ABF offices closed for Independence Day, (Monday, July 7)
- Camp Baldwin, TVBA, grades 5-6
- Camp Baldwin, TVBA, grades 7-8
- Camp Baldwin, TVBA, grades 9-12
- JAM Camp,

## AUGUST 2025

- FUSION Youth Conference, Mountain City Church, Anchorage (Thursday, August 7 through Saturday, August 9)

## SEPTEMBER 2025

- Valeria Sherard State Mission Emphasis, (Sunday, September 7 through Sunday, September 14)
- ABRN and ABF Offices closed for Labor Day, (Monday, September 1)
- TBA Annual Meeting, location unknown, (UNKNOWN)
- IMPACT! Alaska Conference (Monday, September 22)
- Alaska WMU Annual Meeting, (Tuesday, September 23)
- Pastor's Conference, (Tuesday, September 23)
- Alaska Baptist Resource Network Annual Meeting; First Baptist Church, Palmer (Tuesday, September 23 through Wednesday, September 24)

## OCTOBER 2025

- Cooperative Program Emphasis Month
- TBA Annual Meeting (UNKNOWN)
- TVBA Annual Meeting (UNKNOWN)
- HPBA Annual Meeting/Missions Celebration, (UNKNOWN)
- CBA Annual Meeting, (UNKNOWN)

## NOVEMBER 2025

- ABF Trustee meeting (Thursday, November 6)
- New member orientation at 9:00 a.m.
- Orientation for new ABRN Executive Board members at ABRN offices, (Monday, November 10)
- ABRN Executive Board meeting at the ABRN offices, (Monday, November 10 through Tuesday, November 11)
- Annual Church Profiles Due, (Saturday, November 15)
- ABRN and ABF Offices close at 12:00 p.m. for Thanksgiving Holiday, (Wednesday, November 26)
- ABRN and ABF Offices closed for Thanksgiving Holiday, (Thursday, November 27)

## DECEMBER 2025

- Week of Prayer and Mission Study for International Missions and the Lottie Moon Christmas Offering, (Sunday, December 7 through Sunday, December 14)
- ABRN and ABF Offices closed for Christmas Holiday, (Monday, December 22 through Sunday, January 4)